

13 July 2009

TO WHOM IT MAY CONCERN

MR MASSIMO GAVINA – RESTAURANT GENERAL MANAGER

Massimo Gavina joined the Marco Polo Hongkong Hotel and opened Cucina as Restaurant General Manager on 10 October 2007. He left our employ on 10 July 2009.

During Massimo's first year heading the restaurant, he positioned it as one of Hong Kong's top 10 destinations and achieved international recognition via the Michelin guide.

Massimo always displayed a positive attitude and was highly supportive of all management initiatives, especially training initiatives. He has always demonstrated honesty, integrity and professionalism.

I have no hesitation in recommending Massimo to any future employer, as I am confident that he will continue to prove himself a valuable asset to any organization he chooses to join.

Massimo has decided to move on to bigger challenges which I am positive he will be successful at and I have no hesitation whatsoever in recommending him to any prospective employer fortunate enough to retain his services.

Yours faithfully,



John A Girard
General Manager & Area Director