

# Considerate Constructors Scheme

## Monitor's Company Reregistration Office Report



<b>Company</b>	Bob Black Construction Ltd				
<b>Company contact</b>	Bob Black				
<b>Company ID number</b>	340	<b>Visit ID</b>	7404	<b>Visit date</b>	11/01/2013

### Company description, context and location

A building company operating locally to Cambridgeshire on construction & refurbishment projects exceeding £100K., specialising in refurbishment of Listed buildings. Very enthusiastic owner who some years ago considered that the CC Scheme policy complimented the ethos of the company. **Very good report** from the 2012 monitor's visit. Home office with the latest technology. Owner's partner is a site manager.

### Executive summary

The company has over the previous years consistently achieved high site scores. The new code adds an additional emphasis on the company providing help to site managers in the form of clear directives that can be introduced & monitored on site. More information including examples of good practise can found on the CCS website. Special consideration should be given to providing better toilets and warm water washing facilities on all company sites; with a female site manager this is likely to require separate facilities.

#### 1. Enhancing the Appearance

**Good practice** – **Excellent report on appearance & cleanliness**

**Areas for development** – Directions to sites could be included in orders or by finger boards especially if there is a preferred route avoiding hazards or likely to cause inconvenience to neighbours or the public. Where off road parking & unloading is not available monitoring by the site team could be undertaken to ensure neighbours are not inconvenienced, verges damaged etc. Often a good idea to have a designated person in charge of appearance including the appearance of operatives – company dress policy. Portaloo's never improve the image of a site

#### 2. Respecting the Community

**Good practice** – **Excellent record of introducing the site**, site team etc. to neighbours & updating them regarding operations or deliveries that could temporarily cause concerns. Lots of commitment from the office team for charity & community work. CCS features on letters & in the website.

**Areas for development** – Off/on site traffic plans to alert suppliers & subcontractors of best routes to site, with local signage. The C2013CCS policy encourages a Community Social Responsibility policy.

#### 3. Protecting the Environment

**Good practice** – Company proactive approach to environmental issues and conservation of energy by limiting use of generators & promoting vehicle sharing

**Areas for development** –Recording skip data returns in the SWMP for each site. Scheme encourages a sustainability policy implemented on site as well as the measurement and reporting of a site's carbon footprint.

#### 4. Securing everyone's Safety

**Good practice** - Active reviews of method statements before inclusion in the construction phase H&S Plan. Very proactive in regard to PPE & work wear with the company logo. Daily signing in/out and daily briefings. Emergency procedures displayed on site. First aid

**Areas for development** – Scheme encourages clear policy direction from Directors to encourage attitudes & behaviours that enhance safety performance and includes it in the induction for operatives & trade contractors. Improving numbers on site – operatives & trade contractors- with CSCS & skill cards and first aid training.

#### 5. Caring for the Workforce

**Good practice** –Active involvement in training with appropriate welfare accommodation, except toilet. Consistent use of operatives & trade contractors to create site teams.

**Areas for development** – The new CCS policy encourages the development & display of a policy on site culture covering all forms of discrimination including harassment, bullying & age. Occupational health risks should be identified by the company & trade contractors and addressed in the method statements. There are lots of occupational posters available. Except in extreme cases the company should look to provide flush toilets (M&F), warm water for washing & secure storage for operative's belongings.

### Site visit arrangements

The CCS head office will schedule dates for site visits by the monitor, but bearing in mind the type of projects undertaken it is always a good idea to ask CCS to bring a visit forward when a suitable project is in progress. Visits will be arranged with Bob

*This report does not count towards BREEAM, Code for Sustainable Homes or Ska*

*The contents of this report are a reflection of the meeting held between the Scheme's Monitor and the company representative, and the activities and initiatives witnessed at the time of the visit. When appropriate **bold italic** statements will indicate where improvements can be made.*