

Tyler Maginnis Culture Guide



Culture Type: Command

PREFERENCES

- certainty, precision, dependability
- defined roles, systems and policies that ensure things are done the same way every time
- decisions being made by leadership and then disseminated to others

WORKING WITH ME

- be precise and concise
- give me a decision to make

TYLER'S TOP VALUES

Decisiveness

Give me a quick decision to make

Sharing information freely

Give me the information I need

Taking individual responsibility

Hold me accountable

Rewarding team success

Don't reward me, reward my team

Being highly organized

Ask me to put a system in place

Finding compromise

Ask me to find a middle ground

Being people oriented

Invite me to work with you

Seeking input from others

Ask me for my perspective

Creating Order

Ask me to put processes into place