

Beijing, 27th September 2011

To whom it may concern

Hugo Franco Dias has worked in Vestas China (on behalf of JHC A.S - DK) in the period from January - October 2007 in China at a V52 Project and from October 2007– January 2008 in South Korea at a V90 Project in the position of installation & commissioning supervisor.

In this regard Hugo has been responsible for supervising teams of installation and commissioning technicians in the erection, commissioning and acceptance test of up to 3MW turbines.

During this period's I had the execution responsibility as Site Manager and Hugo has made significant contribution towards to the team development and for himself. He always was a willing, independently, self-driven and fast learning employee.

Hugo has met the challenges placed upon him in a professional, friendly and loyal way and I would not hesitate to recommend Hugo to any employer and would be pleased to provide further information if requested. I can be contact by e-mail.

Yours sincerely / 此致敬礼



Jürgen Kleine
Manager, Site Quality
Quality & Process Excellence

Vestas China / 维斯塔斯中国

T +861058041438

M +8613910999763

jkle@vestas.com

<http://www.vestas.cn>

Vestas

公司注册名称：维斯塔斯 风力系统（中国）有限公司北京分公司-于北京注册

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