



The Carl David Richardson Foundation Inc.

Conflict Resolution

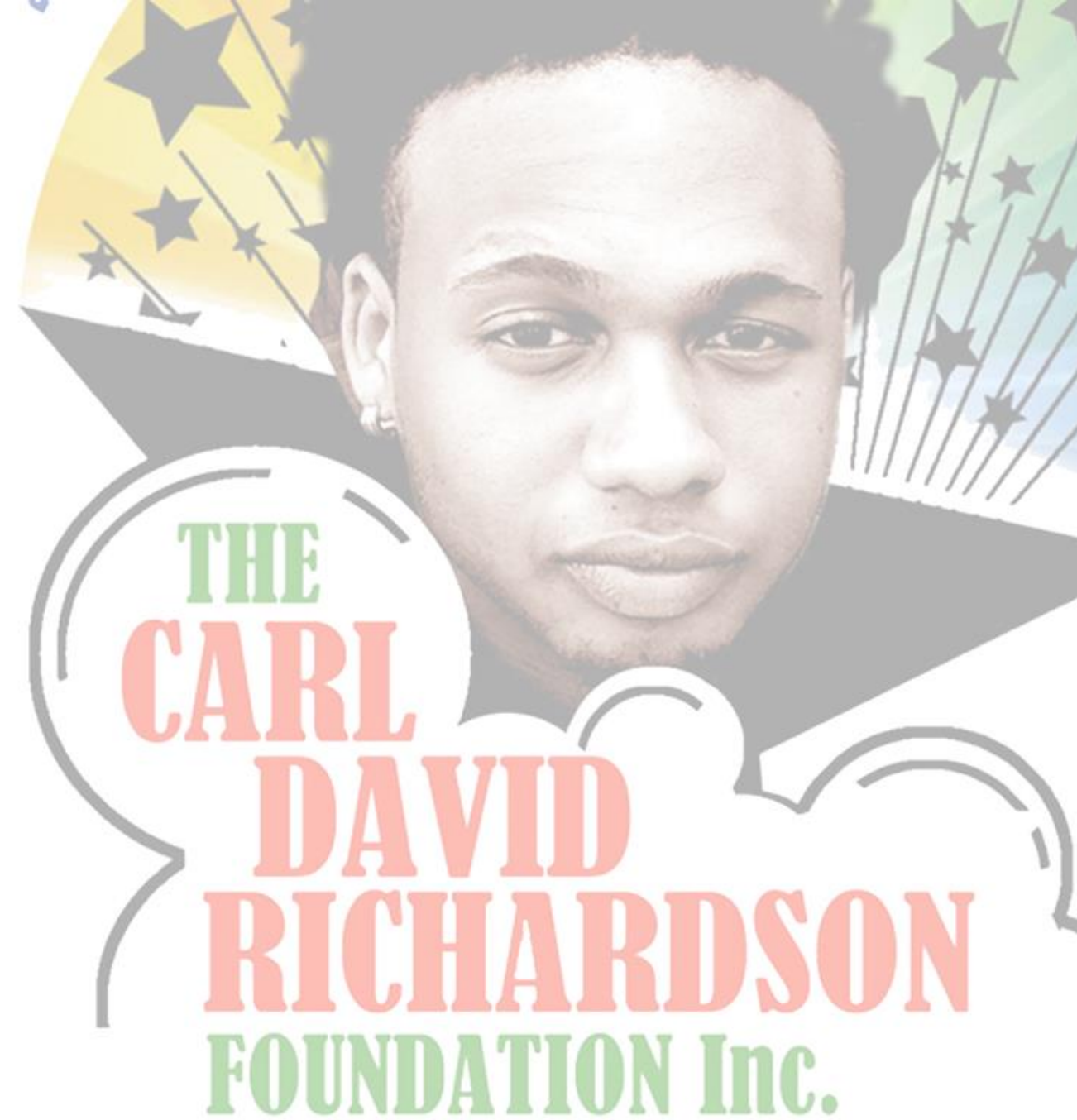
Program 2014



THE
CARL
DAVID
RICHARDSON
FOUNDATION Inc.

Our current mission is to motivate and educate all people on the positive resolutions to conflict through motivational speaking, seminars and workshops.

Conflicts occur whenever people disagree over their values, motivations, perceptions, ideas and/or personal desires. Conflict resolution is one of the five key skills of emotional intelligence.



The CDR foundation's conflict resolution program uses unique tactics and modern methods to captivate the targeted audience.

The conflict resolution program is a 30-45 minute long session, twice weekly, for 10 weeks.

Each session teaches participants how to harness anger and resolve conflicts peacefully.



The CDR foundation offers:

Effective conflict resolution styles.

A safe, comfortable and non-judgemental environment for open dialogues.

The confidence in peaceful resolutions.

Our first pilot was held July 2014 at the National Sorority of Phi Delta Kappa Inc. Ruby S. Couche (Big Sister) Educational action and services Inc. located in queens.



Since then, the CDR foundation has been to Hillcrest High School, in Queens, for Motivational Workshops.



The CDR Foundation had a huge impact at Excelsior High School in Collaboration with Queens Theatre, in the production of a play called "For Carl/For Us", which reflected the dangers surrounding conflict.



The CDR foundation has a number of supporters,
which includes but is not limited to:

Councilman Richards *of the 31st district;*

Richard Hinojosa, *Director of Education at Queens Theatre;*

Mrs. Sarah Capers, *Executive Director of National Sorority of Phi
Delta Kappa Inc., Beta Omicron Chapter;*

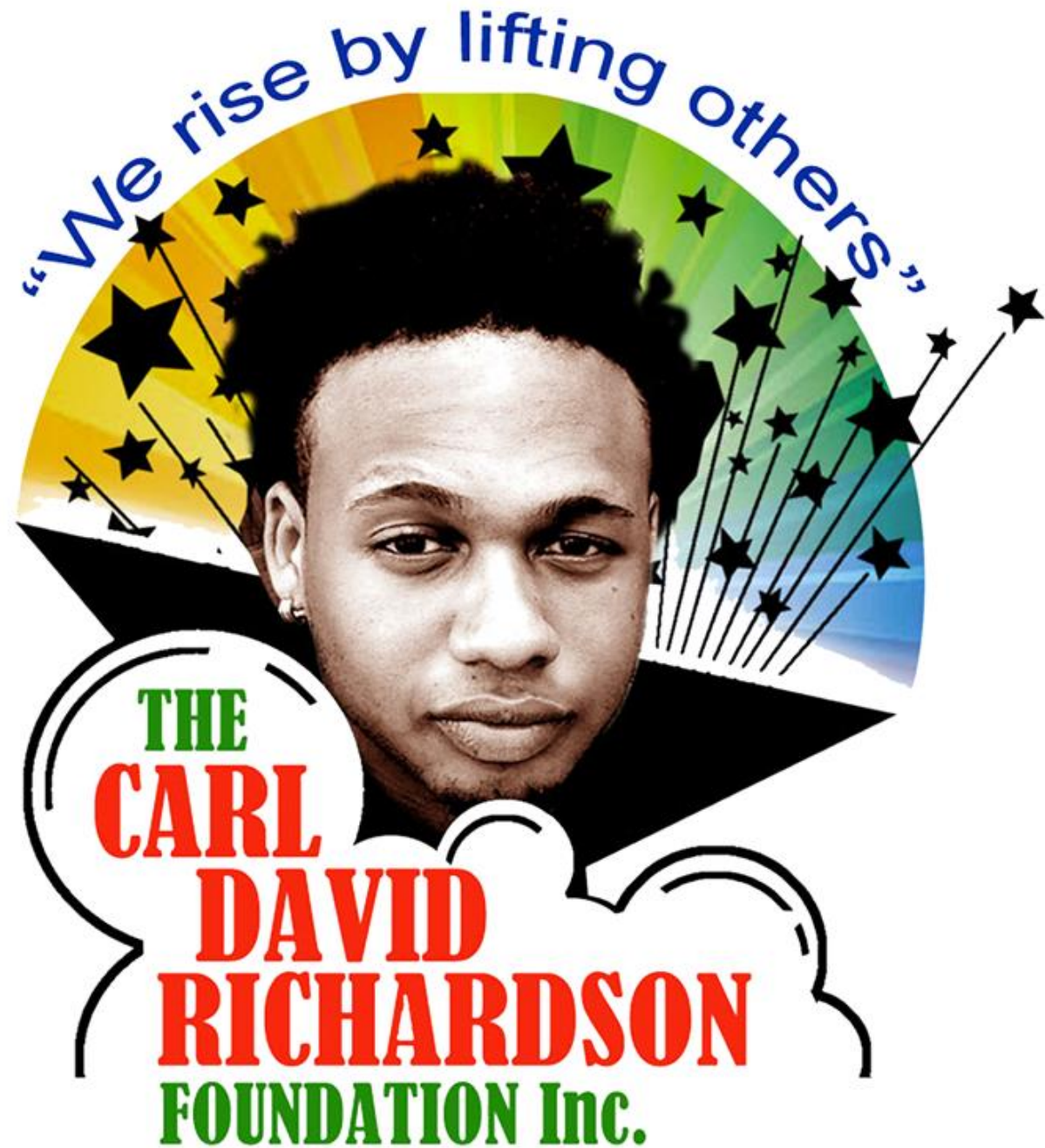
Ruby S. Couche (Big Sister) *Educational Action and Services Inc.;*

Local Restaurants, Stores, Barbershops,
and over 20 volunteers from the community.



Requirements:

- 15-20 participants minimum
- Access to a computer
- Space to facilitate
- Funding



CDR conflict resolution methods are developed to bring peaceful conclusions to any form of conflict. This approach emphasizes on the process of behaviors and transitional tactics used to help commit disputing parties to mutually acceptable positions and to build enlarged relationship of trust. Conflict resolution is directed at understanding conflict processes and alternative non-violent methods to help disagreeing individuals reach a comfortable solution that resolves their differences. Resolution is at the heart of the mission of peacefully coming to terms with conflict.