

NURSE MONITORING PROGRAM – July, 2015 Report

4th Quarter of 2015 Fiscal Year

March 19, 2015 – June 17, 2015

By Laura C. Rowe, J.D.

Following are statistics of the Nurse Monitoring Program (NMP) broken down into primary monitoring types licensee/certificate holders may be required to complete by order of the Wyoming State Board of Nursing (Board). Many NMP participants have overlapping monitoring requirements. For example, many substance use disorder participants also have education requirements but primary monitoring is for substance abuse. Some participants being monitored for boundaries issues may also have education requirements but primary monitoring is for boundary concerns and the reports/evaluations that must be submitted regarding that issue.

I. Current Nurse Monitoring Program Statistics as of June 17, 2015

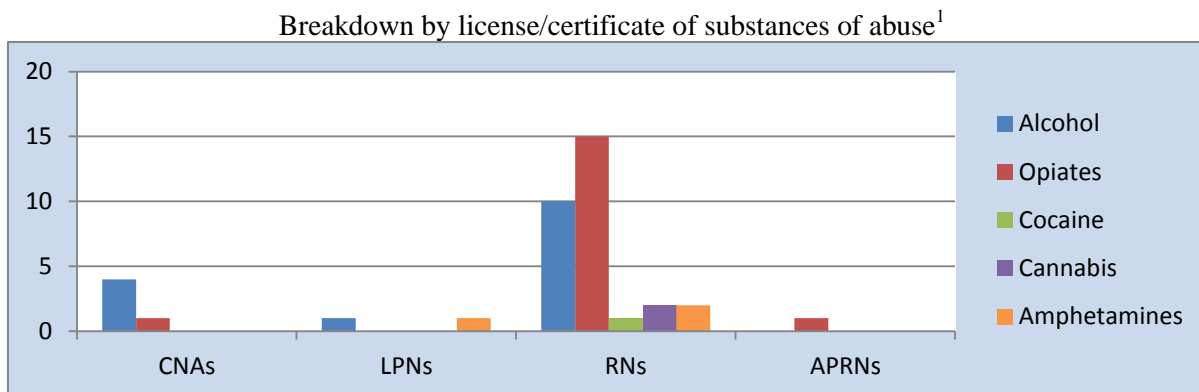
Currently, there are sixty-one (61) licensees/certificate holders being monitored pursuant to a Board order. Following is a breakdown by type of monitoring and type of licensure/certification.

A. Substance Use Disorder Monitoring:

Substance Use Disorder (SUD) monitoring generally requires participants to: complete random drug screening; attend 12-step meetings and peer support groups ; complete education/training; have work site monitors in place to evaluate work performance and look for signs of substance abuse; provide monthly self-reports of treatment progress and complete substance abuse evaluations (SAEs) and/or psychiatric/psychological evaluations.

Currently, there are forty (40) SUD participants:

APRN: 1 Participating (2%)	LPN: 4 Participating (11%)
RN: 30 Participating (76%)	CNA: 5 Participating (11%)



Alcohol – 15 Opiates² - 15 Cocaine – 1 Cannabis – 2 Amphetamines – 3

¹ Some participants were found to abuse more than one substance, in which case both substances are noted.

² Opiates include Tramadol, Hydrocodone (Vicodin), Methadone, Morphine, and Oxycodone (Percocet).

B. Educational Monitoring

Educational monitoring requires participants to complete training/course work in a particular area of nursing. Training/education can be through any number of educational venues, including the National Council of State Boards of Nursing (NCSBN), Professional Boundaries Inc. and Santé Center for Healing.

Currently, there are eleven (11) education monitoring participants:

CNA: 5 Participating RN: 6 Participating
LPN: 0 Participating APRN: 0 Participating

* Two participants are facing suspension of their certificates for not timely completing required training.

C. Mental Health Monitoring, including Boundary Issues

Mental Health monitoring requires participants complete on-going mental health evaluations. Typically, participants must have periodic reports submitted by their mental health provider summarizing status and treatment progress. In addition, participants must have work site monitors in place to submit monthly reports on work progress and performance.

Currently, there are five (5) mental health/boundary issues participants:

RN: 3 Participating LPN: 2 Participating

D. Peer Review Monitoring

Peer Review monitoring requires participants establish a Board approved peer review committee in accordance with various applicable organizational standards. The peer review committee reviews a specified number of charts/medical records as set forth in the Board's order, and submits a report summarizing the analysis and review to the NMP / Board.

Currently, there are two (2) peer review participants:

APRN: 2 Participating

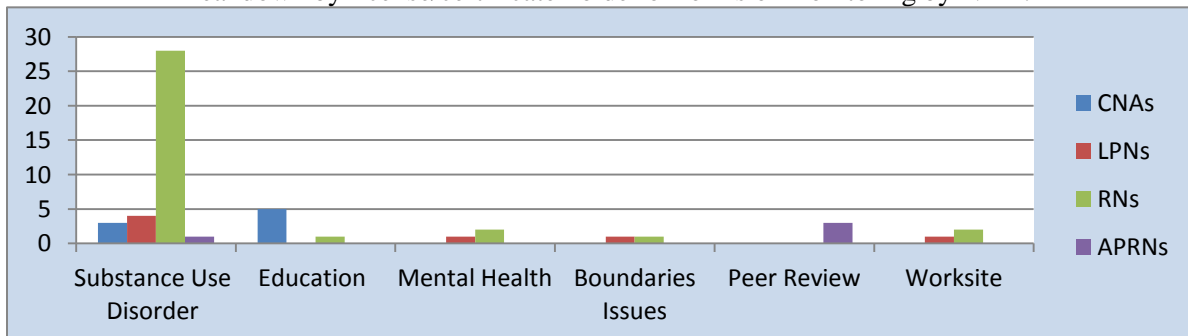
E. Worksite Practice Monitoring

Worksite practice monitoring requires participants have a monitor at place of employment in the nursing field who reviews and evaluates the nursing practice. This can include periodic review of patient charts by the practice monitor, weekly meetings and completion of chart review forms/reports on participant's nursing practice.

Currently, there are three (3) worksite practice monitor participants:

RN: 2 Participating LPN: 1 Participating

Breakdown by license/certificate holder of forms of monitoring by NMP.



II. Reinstatement Applications

Between March 19, 2015 and June 17, 2015 one (1) reinstatement application was received:

CNA: 0 Applicants	RN: 1 Applicants
LPN: 0 Applicants	APRN: 0 Applicant

- This individual is currently in the NMP.

III. NMP Discipline – 4th Quarter of Fiscal Year 2015

- One CNA issued NOW for not timely completing certificates of completion under LOR, issued per NMP Non-Compliance Guidelines.
- One RN issued NOW for positive drug screen pursuant to Disciplinary Committee decision.

July Meeting:

- Two settlement agreements for discipline, pending approval, resulting from non-compliance with NMP requirements.
- Two hearings before the Board seeking discipline for non-compliance with education requirements.

IV. NMP Updates

A. Change in Medical Review Officers

Certatrust Monitoring Solutions recently informed the NMP that they were discontinuing their use of Dr. Jeffrey Butts in providing services as Medical Review Officer (MRO) in reviewing positive test results. The NMP was informed that Dr. Butts was going to raise his fee per review from \$65 to \$125.

Certatrust is now contracting with I3 Screen, PO Box 17409, Denver, CO 80217 <http://www.i3screen.com/about/>, 1-877-585-7366. I3 Screen charges \$40 per MRO review. There are four MROs that can be used to review test results. Their names, licensure information and background information is as follows:

David Nahin, MD (chief MRO): Limited Licensed in Wisconsin "medicine and surgery" #20828-20. Following are his Wisconsin discipline orders. The original allegations were that he was forging prescriptions with fellow practitioners' names to himself and filling them back in 1993. He is still on a Limited License. He was also recently disciplined (May, 2015) with a reprimand for failing a random audit of required CEUs. All of his available Board orders are attached.

1. March 25, 1993 Summary Suspension Order
2. April 28, 1993 Voluntary Surrender of MD License
3. November 29, 1993 Order Denying Reinstatement
4. January 29, 1994 Order Granting Limited License
5. August 9, 1994 Granting Petition to Modify Terms of Limited License
6. February 3, 1995 Renewal of Limited License - Denial of Full Reinstatement
7. August 3, 1995 Modifications to Conditions
8. January 30, 1996 Order Denying Lifting Restrictions
9. August 7, 1996 Modifications
10. July 31, 1997 Modification
11. May 20, 2015 Reprimand for failing audit of CEUs

Janelle Jaworski, MD: Active license in Wisconsin #36026. No Board discipline from Wisconsin. Her curriculum vitae, MRO certification and licensure verification are attached.

John Womack, MD: Active license in Colorado # DR. 0035859. No Board discipline from Colorado. His curriculum vitae, MRO certification and licensure verification are attached

Kevin Edwards, MD: Active license in Wisconsin # 32280-20. No Board discipline from Wisconsin. I have requested Dr. Edwards' resume from Certatrust and I 3 Screen, I have not yet received it. His MRO certification and licensure verification are attached.