

## Associate Developer/Developer for SAP Customer Engagement & Commerce, hybris Sales & Services

### ABOUT SAP

You always thought SAP software is all about complex, larger-than-life business processes? Read on, to learn more about the development of software for the future of the cloud. SAP is the global market leader for business software; that's a well-known fact. But SAP, the strongest contender in the market for cloud software, is a key driving force in defining the cloud of the future.

### PURPOSE AND OBJECTIVES

The digital and physical worlds are converging. By putting the customer into the driver's seat of their provider and vendor relationships, SAP is redefining the paradigm of customer relationship management. We focus on the customer and the entire journey, including traditional marketing, sales, and service, as well as orchestrating online and mobile commerce and other interaction channels.

This paradigm change is driven by SAP's business unit Customer Engagement & Commerce (CEC) and its cornerstone brand SAP hybris.

As leader in the market for cloud software, it is our mandate to envision and drive the future of the cloud. Our applications are highly consumable, built on a flexible microservice-based architecture, and delivered to public and private clouds.

Following the principles of agile software development, we cherish direct feedback from customers by including them in design thinking workshops. Design thinking incorporates the idea of failing early and smart during the design phase rather than during customer usage. We test several different approaches to understand the design from different angles and especially from the customer's point of view. Thus, we work out kinks in an early phase—while enjoying the interactive design process.

### EXPECTATIONS AND TASKS

Developing software at SAP is more than just writing efficient code; it's a journey, starting at design, including coding, testing, quality assurance, and documenting the results, in an interdisciplinary and international team.

Being a developer in an interdisciplinary team, you shouldn't be shy to interact with your peers, to share your insight, and to identify areas of improvement. At the same time you are accepting individual responsibility for the availability of your deliverables on time and on budget.

Having said this, you should have some solid software development skills and a passion to build meaningful, usable, and high-quality applications for people like yourself: customers.

### EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

#### Required skills

From experience, we know that a bachelor's or master's degree in computer science, science, or business administration is a good starting point for your development career at SAP CEC. As part of an interdisciplinary and international team, we build on your communication skills as a team player and your fluency in the English and German languages. While employing the principles of design thinking, your analytical skills enable you to learn from every failure and to go forward with every iteration.

Customers are at the very heart of what we do. Being a customer of modern web services, you appreciate the importance of understanding the requirements of customers for providing excellent service.

### Preferred skills

We don't expect you to be an expert on all development methods or programming languages yet. However, skills in stylesheet development and microservice-based cloud architectures, as well as skills in Java, JavaScript, and HTML5, are a clear bonus.

It's important that you understand what it means to build software for the cloud: being cloud savvy, keywords such as cloud foundry, IaaS, PaaS, DevOps, ruby, microservices, and OpenStack, pique your interest. Experience using in-memory database technology is a further advantage for your career start at SAP CEC.

### WORK EXPERIENCE

Are you a new graduate or a young professional? We're happy to receive your application and to hear your insight into the future of the cloud. Of course, that doesn't mean you shouldn't apply if you have some years of experience. We would definitely like to hear from you, too!

### LOCATION

Walldorf/St. Leon-Rot, Baden-Württemberg, Germany

### EXPECTED TRAVEL

0 – 10%

### CONTACT DATA

Please contact Mr. Kay Kretschmer: [software\\_development\\_at\\_cec@sap.com](mailto:software_development_at_cec@sap.com), or scan the QR-Code below.

### SAP'S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.

