

65-VOTE

First I'd like to say happy Thanksgiving, happy holidays, I hope you all remain safe and remember the troops over seas fighting for our Freedom.

We near the date of the Delegate vote to ratify or reject the 7 year contract proposed by the city. It is imperative our delegates POLL their members and vote accordingly at the upcoming meeting on monday. That being said there are still many issues that have yet to be resolved, and other issues that need to be stressed more.

1. Parity. We Lose parity with the PBA and more importantly within our own MEMBERSHIP if this contract gets ratified. The 3% more that the tier 3 members will be required to pay is not even stated as a value in the VALUES SHEET that the UFA put out. No Value is placed on the 3% tier 3 has to pay.

If this contract gets ratified our tier 3 members will be contributing 6% into their pensions, in essence taking a 3% pay cut for the duration of their careers, amplified more when/if they get promoted through the ranks. **That will require our tier 3 members to be paying 6% into their pension the HIGHEST amongst any uniformed employee in the city/state of NY.** Is this a the **PATTERN** we are willing to CREATE, for other unions throughout the city/state of NY?? The city of NY WILL use the pattern we set to screw over others unions in future 2017+ rounds of bargaining. All the figure pointing at why the rest of the unions throughout the city and state will be required to contribute 3% more for their members will be on the UFA!

What happens in 10-15+ years when our tier 3 members are the majority over tier 2 members in the UFA?? Do you think they will forget how tier 2 voted in a contract that CUT THEIR PAY by 3%?? This is the start of a long downward spiral if we vote this in. **VOTE NO**

2. Lets look at few of the NEGATIVE values that were in the "VALUE SHEET" given to us by the UFA. 1st who made these values? The UFA or the City? The value of a 8 hour pensionable tour of overtime was set at .07 in the UFA values sheet given to us by the executive board. 40 hours of CFRD pensionable overtime is set at .24. How can 40 hours of pensionable overtime be .24 when the value of an 8 hour pensionable overtime training tour is .07? $40/8=5$ $5 \times .07 = .35 \dots$

The value of \$200 deduction to the health and welfare fund is negative .36 CFRD refresher overtime and an 8 hour pensionable OT tour are valued at a lower value than \$200

non pensionable health and welfare fund? **No value for the 3% tier 3 will be required to pay?** that 1.9 to 1.9 wont be equal than... I'd hate for us to vote this proposed contract through and then get the REAL values to this contract. **VOTE NO**

3. A lot of members are afraid of what happens if we vote this contract down. **Dont be.** What happens if we vote this down? We goto PERB and try to break the pattern. Yes the PBA didnt break the pattern this round, but they did get 1,1% over 24 months. NO hidden months of O's, like there are compounded through our contract. The PBA got no givebacks and actually gained a few key items for their members. **VOTE NO**

4. Terminal leave. Why wasn't a negative value assigned to the SAVINGS that the city makes by not allowing members who retired between 2010-sept 2015 to cash out their terminal leave? We still HAVE to remember our senior men who recently retired in the past 5-6 years. **THEY DONT HAVE A VOTE.** If they had a vote and saw they would not be eligible for the terminal leave cash payout how do you think they would vote? I'm sure of what they will tell you tho, the \$12000 NON pensionable, one time TAXED check is WORSE than \$12000 pensionable monies that the city has to pay interest on if you take your terminal leave. **VOTE NO**

5. PERB. What do we do? How? What can we get? Many questions being asked about what if we vote no. Questions many members of the UFA executive board wont answer. By won't I mean they dance around the question like a politician will do. **FIRST AND FOREMOST** the executive board are firemen WE elected to represent us! Do you feel they have done a good job in that? Do you feel they have answered all questions pertaining to this contract? Do you feel they have given all the information no matter how good or bad that info is? Moving on....

If we vote this down like I feel we are compelled to do, the city will force an impasse and we will have to goto PERB. What can we use to argue for a better raise? The executive board trys to make it like we HAVE to give stuff up when we already gave stuff up that we were never compensated for.

a. Compensation for loss of 5th man, difference in benefits for tier 2 vs tier 3, savings for the city from moving our new members to tier3.

b. Compensation for the monies the city is saving by tier 3 only getting 5% on their

pension returns. (tier 2 gets 8.25%)

c. Compensation for the monies the city is saving by having tier 3 members do 22/25 years to retire.

d. Compensation for the monies the city is saving by not allowing tier 3 to contribute to ITHP, 5-% indicator and not allowed to take pension loans.

e. Compensation for increased runs and workload.

f. COLA for NYC for the 6 years we are without a contract is 23.5%.. 11% over 7 years isnt even half of that! **VOTE NO**

6. Extortion

The obtaining of property from another induced by wrongful use of actual or threatened force, violence, or fear, or under color of official right.

Under the [Common Law](#), extortion is a misdemeanor consisting of an unlawful taking of money by a government officer. It is an oppressive misuse of the power with which the law clothes a public officer. Most jurisdictions have statutes governing extortion that broaden the common-law definition. Under such statutes, any person who takes money or property from another by means of illegal compulsion may be guilty of the offense.

If we ratify this contract we give in to extortion. Vote yes and the tier 3 members, under a HANDSHAKE deal, will get 3/4 disabilities that tier 3 members have. Why was this not WRITTEN into our contract? Why is it a HANDSHAKE deal? Do you think the city would WRITE it into our contract and admit to a crime?

Our Tier 3 members WILL get the same 3/4 disability our tier 2 members have, **THE LEGAL WAY. VOTE NO**

Ok so now we established that in voting yes we are screwing over the new tier 3 AND our recently retired members (2010-2015). Is 11% over 7 years WITH hidden months of 0's worth all that we **LOSE** by voting yes? **VOTE NO**

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