

# About the Level 2 Award/Certificate in Equality and Diversity

We live in an increasingly diverse society, and everyone, in their daily life and at work, will meet people from a range of different backgrounds with a variety of values and beliefs. It is important to be able to understand and accept people's differences, otherwise you will find it very difficult to live and work with the people around you.

In workplaces, educational institutions and other organisations it is expected that everyone will behave respectfully towards others regardless of their values, beliefs and background. Prejudice and discriminatory behaviour will not be tolerated, and this is backed up by legislation that makes it illegal to discriminate on a wide range of characteristics that make people different.

In this course you will learn about equality and diversity, and how issues related to equality and diversity affect individuals. You will learn the importance of taking individual responsibility and action to help and support others and to challenge discrimination and prejudice.

## Course content

If you are completing this course to achieve a qualification there are two qualifications available:

- Level 2 Award in Equality and Diversity
- Level 2 Certificate in Equality and Diversity

For the Award you will complete one unit (Module A):

- Equality and diversity in society (D/506/2234)

For the Certificate you will complete the above, plus two further units (Module B):

- Equality and diversity in the community (H/506/2235)
- Equality and diversity in the workplace (K/506/2236)

When you finish each unit you should complete an assessment that will be marked by your tutor.

The learning package is designed so you can work through it at your own pace. However, you may need to discuss the course with your tutor and agree a timescale.

# Module A

Equality and diversity in  
society (D/506/2234)

SAMPLE

# Welcome

Welcome to Module A of your course. There is one unit in this module as follows:

**Equality and diversity in society (D/506/2234)**

## Assessment

Each unit in this course is split into a number of sections. At the end of each section you will be asked to complete the assessment questions for that section. These questions can be found in a separate assessment booklet for the module you are working through.

When you have completed all the assessment questions for this module, you should submit them to your tutor/assessor for marking and feedback.

***Good luck with your studies!***

# Equality and diversity in society

D/506/2234

SAMPLE

RESURRECTION RECORDS  
SPECIALISTS IN:  
INDUSTRIAL, PUNK,  
GOTHIC & METAL MUSIC  
CDS, DVDS & RARE VINYL  
DOWNSTAIRS

MS Hair  
Salon  
Piercing  
Studios

www.hairconfidence.com

www.hairconfidence.com

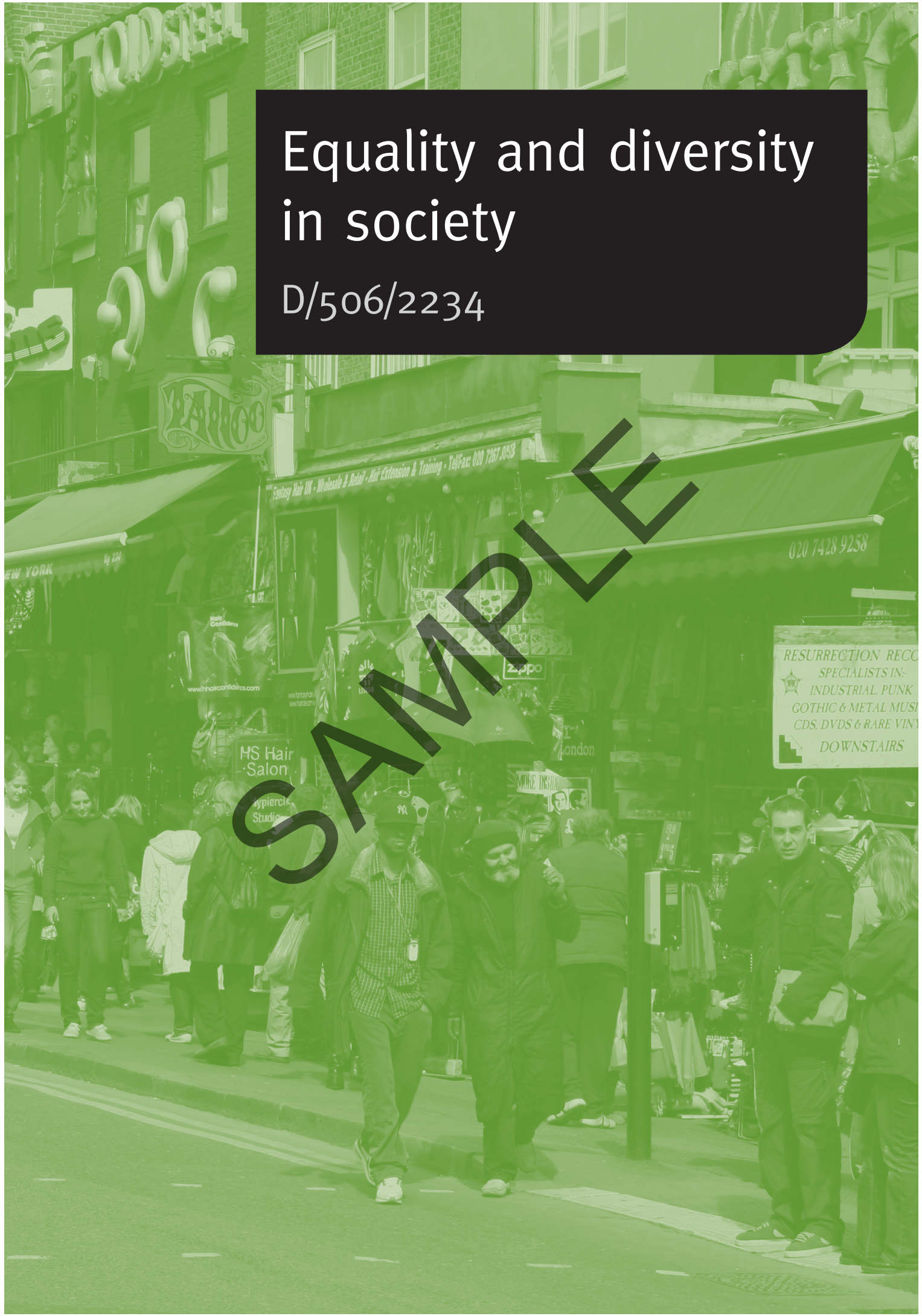
zippo

London

WORE INSIDE

19th  
FLOOR

020 7428 9258



In this unit you will learn about **what is meant by the terms ‘equality’ and ‘diversity’**. You will find out about the effects that stereotyping, labelling, prejudice and discrimination have on individuals, and increase your understanding of the differences between individuals that make people who they are.

## Aims

When you have worked through this unit you should know:

- What equality means.
- What diversity means.
- The effects of stereotyping and labelling.
- The effects of prejudice and discrimination.
- The ways in which people might choose to describe themselves.

## Content

This unit contains five sections:

**Section 1: Equality**

**Section 2: Diversity**

**Section 3: The effects of stereotyping and labelling**

**Section 4: The effects of prejudice and discrimination**

**Section 5: The ways in which people choose to describe themselves**

# Module A assessment

You will complete an assessment for each module. When you have completed all the questions, staple them together with the header sheet at the front and return them to your tutor/assessor.

The purpose of the assessment tasks is to provide evidence that you have met the requirements set out by the awarding body in order to pass the course. The information and activities in the learning materials will help you complete these assessment tasks. If you have any difficulty in answering any of the questions please contact your tutor/assessor who will provide you with help and guidance.

**Good luck with your studies!**

SAMPLE

SAMPLE

# Module A assessment

After completing your assessment please return it to your tutor/assessor

## ADVICE TO ALL CANDIDATES

- Please complete your personal details and candidate statement below.
- Complete all questions in this assessment.
- Write your answers in the spaces provided. Add any additional work for any of the questions on plain paper and attach to this assessment.
- You do not need to return your completed activities for the units – just this assessment.
- If you require any assistance or guidance please contact your tutor/assessor.

## PERSONAL DETAILS

Name .....

Contact address .....

Postcode .....

Telephone no. (evening) ..... (day) .....

Email (home) ..... (work) .....

## CANDIDATE STATEMENT

I certify that I began the learning materials for Module A on .....\* and have completed all sections in this assessment. I confirm that this is my own work.

Signature ..... Date .....

\*Please insert the date you started working through the course materials for the module.

For office use only	Passed	Tutor feedback:
Candidate ref:	Date	Written <input type="checkbox"/>
Assessor:	Re-submit	Telephone <input type="checkbox"/>
IV:	Date	Personal tutorial <input type="checkbox"/>

SAMPLE

**Assessment 1.1: Equality**

(The reference in brackets at the end of each task refers to the assessment criteria for the learning outcomes of this qualification and is for your tutor's/assessor's use.)

1. Describe what is meant by equality. (1.1)

2. Define the following terms. (1.2)

Stereotyping:

Prejudice:

Labelling:

Protected characteristics:

Equal opportunity:

Positive action:

Discrimination:

Discrimination by association:

3. Describe three examples of equal opportunity in society. (1.3)

a)

b)

c)

4. Describe three examples of inequality in society. (1.4)

a)

b)

c)

SAMPLE