

## » International Research Associate (h/f)

**Kienbaum Executive Consultants**  
Paris – close to the Champs Elysées

**Kienbaum SA is the French subsidiary of a German leading HR consulting company. For 20 years, we have provided solutions for our clients that cover their recruitment projects and competence diagnostics.**

**We have a wide experience in the recruitment of middle and top managers, often within an international context and mainly in direct approach.**

Within a team composed of Consultants and Associates, you will be involved in all stages of our recruitment projects.

Your analytical and listening capacities as well as your well-rounded education more particularly in economics will help you to join the Associates team and to carry through your various assignments:

- Discovering and understanding sectors and industries related to the recruitment projects
- Identifying and looking for possible candidates being persistent and curious and showing initiatives
- Assessing possible candidates over the phone
- Dealing with various projects simultaneously showing organizational skills, reactivity and adaptability

This internship is designed for Business School, Communication or HR students who are willing a placement with high responsibilities within an international context.

This placement could be converted in an open-ended contract according to the results.

A first work / Internship experience in an international context is compulsory.

Experience in HR is not mandatory.

Good interpersonal and organizational skills, team spirit, autonomy, international opening and capacity to cope with stress.

You speak fluently English & French.

A third language would be a plus (German would be an ideal).

Conditions: placement agreement/contract

Duration: at least 5 to 6 months, beginning June / July 2016.

Thank you to send your application to Stephanie Fabrega:  
cvbox@kienbaum.com with the following reference: STA2016

Brazil  
China  
Germany  
Finland  
France  
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Japan  
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