

Dear Administration at ICAN,

Our community relies on strong neighborhood schools to support, educate, and encourage our young people to reach their full potential. The teachers and educational support staff are at the heart of fulfilling that commitment to our children and need to be treated as partners in the decisions that shape our schools.

As parents, grandparents and family members of I CAN scholars, we are very excited to hear that the teachers and staff at ICAN schools in Cleveland are organizing a union. We know the hard work our teachers and staff engage in daily for our children and grandchildren. With teachers and staff having a voice and forming a union, we believe it can become an even better place.

In the coming months, we hope that the school can deal with teacher turnover in the school with so many teachers leaving and being let go each year. Each year we come into the schools and there are so many new faces and new ideas that take time for us to get used to and we receive no answers as to why so many teachers and other staff leave. As parents and grandparents we are concerned that our children are greatly affected by all the inconsistencies. We are urging the administration to keep these wonderful teachers that play a major role in our children's lives. Our children create relationships and learn to really appreciate their teachers and we only ask that you take the time to support the teachers that support our kids.

We are convinced if teachers are given the opportunity to have their voices heard to advocate for our children that it will be beneficial for their educational growth. When we found out about the federal investigation into I CAN leadership's treatment of teachers, including possible illegal intimidation, harassment and bullying for attempting to form a union we were disappointed. These teachers need all of our support and we must work together in educating our children for the best possible outcome. We are also left to wonder how much of our tax dollars you are using to violate teacher's rights. All of our tax dollars should be used to support our students.

We are standing in full support with the teachers and staff of ICAN Schools as they organize their union. We are asking that Administration voluntarily recognize a teachers' union in your schools when a majority of teachers indicate they want to form one and work with them to reduce teacher turnover. We also ask that you setup a meeting with ICAN families and concerned community members to report to us why you are under federal investigation and how you plan to respect the law and the voice of teachers and I CAN families. Please contact Millie Robinson at 216-804-7330 with potential dates.

Sincerely,

The Robinson/Ruddock Family  
The Lee Family  
The Taylor Family  
The William Family  
The Sims Family  
The Calderon Family  
The Workman Family  
The Smith Family  
The Taylor Family  
The Sanabria Family  
The Jones Family  
The Adams Family  
The Smith Family  
The Dickson Family  
The Holland Family  
The Adams Family  
The Lawson Family  
The Stewart Family  
The Adams Family  
The Hogan Family

The Brown Family  
The Hunt Family  
The Tucker Family  
The Richardson Family  
The Davis Family  
The Mitchell Family  
The Sanders Family  
The Hurd Family  
The Broadnax Family  
The Rodgers Family  
The Simmons Family  
The Kitchen Family  
The Williams Family  
The Millsap Family  
The Perry Family  
The Corbin Family  
The Carter- Billups Family  
The Wiley Family  
The Taylor Family  
The Welch Family