

Compensation Plan - 2016



At INFINii we have one goal - to help you to achieve the success and fulfillment that you so richly deserve!

INFINii already provides a revolutionary ecommerce platform designed to help the average person succeed. And, to take member earnings to the next level, INFINii has pioneered a ground-breaking Rewards Plan that will transform your very perception of freedom, success and what is possible in your life.

Welcome to INFINii. Your Endless Possibilities Begin Today!

Income Disclosure:

INFINii's Rewards Program compensates you for sharing our cutting edge ecommerce products. And although the earning opportunity is truly unlimited, individual results will of course vary greatly depending on the commitment level of each participating Partner. Based on industry standards and company projections, the average annual gross income for Partners is anticipated to be anywhere between \$250 and \$2,500. There will certainly be Partners who will earn less, while others will earn substantially more. Income potential projections should not be considered as guarantees, or projections of what your actual earnings or profits (if any), will be.

COMMISSION & BONUSES

Our Rewards Plan is designed with one purpose, get you to profitability quickly, easily and sustainably. This plan is created with the intention of allowing for rapid duplication and success for both the average member as well as industry leaders with massive teams and organizations.

This is accomplished by creating a hybrid program that combines the strongest and most exciting aspects of network marketing. INFINii offers its partners seven unique streams of income that come together to create the strongest compensation plan in network marketing history at a 70% payout with 1 to 1 Point to Dollar ratio.

- Fast Start Bonus
- 2 Accelerated Beginner Bonus
- 3 Accelerated Dual Team Bonus
- 4 Infinity Pay Bonus
- Global Bonus
- 6 Elevation Bonus
- 7 Golden Hammock Bonus

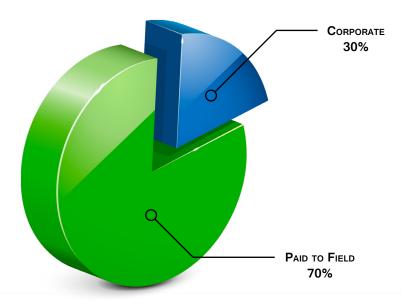


Getting Started As an INFINii Partner

You can generate commissions by referring customers to the INFINii ecommerce membership platform. Additional bonuses can also become available should you choose to build a team of Partners who also introduce customers to INFINii's ecommerce product offering(s).

As an INFINii Partner, you generate commissions on the sale(s) of a range of INFINii products or recurring subscriptions. Each sale made results in Business Volume (BV) points being credited to you which is then converted to commissions based on the parameters outlined in this document. Note that no commissions are generated on simply referring other partners (otherwise known as Affiliate Recruitment).

* A FULL 70% OF GLOBAL BV IS PAID INTO THE INFINII PARTNERS REWARDS PLAN ON ALL OF THE ECOMMERCE PLATFORM MEMBERSHIP OFFERINGS. EVEN MORE IMPACTFUL THAN THE 70% PAYOUT IS THAT THE ECOMMERCE PLATFORM MEMBERSHIPS SUBSCRIPTION PRICE IS PAID INTO THE REWARDS PLAN AT A "1 TO 1" POINT TO DOLLAR RATIO. ADDITIONAL BV IS ALSO GENERATED INTO THE PARTNER REWARDS PLAN THROUGH MULTIPLE ECOMMERCE AVENUES.



MONTHLY SUBSCRIPTIONS

Prime \$49 = 50BV

Surge \$149 = 150BV

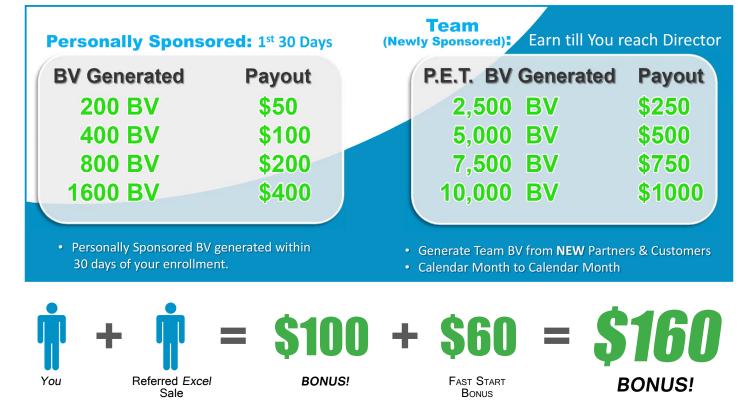
Excel \$399 = 400BV

70% PAYOUT WITH 1 to 1 POINT to DOLLAR RATIO



ACCELERATED BEGINNER BONUS

This plan empowers you with the real opportunity of earning a significant income in your first 30 to 90 days. To accomplish this often difficult task within the Direct Sales industry we provide a fast track process for creating commissions that we call "Accelerated Beginner Bonus". Basically, any Partner who is willing to take their business seriously and invest consistent effort can do this. The design of this bonus makes it simple for a new Partner to earn up to an additional \$400.00 on top of the normal Fast Start and Dual Team Bonus earnings within just their first 30 days. On top of that, new Partners can also qualify to earn up to an additional \$1,000.00 in their first 30 days if they bring in other serious builders and together achieve a minimum of 10,000BV in new P.E.T. (Personal Enrollment Tree) business volume with their total team activities!



This means that one referred Excel sale would generate a \$100.00 bonus for a Prime or Surge member. Layer in our Fast Start Bonus pay of \$60.00 for a grand total of \$160.00.

RULES

- Accelerated Beginner Bonus remains available to partners until they either achieve the rank of Director, or have earned over \$3,000.00 in total Rewards Plan payouts (including Fast Start & Dual Team earning).
- Accelerated Beginner Bonus pays out a maximum of \$2,000.
- To earn \$100.00 or greater during a calendar month, participating Partners must personally introduce and maintain at least one (1) active Customer / Partner in both their Left and Right Legs/Teams with a minimum 50BV activity level.

Personal Enrollment Tree BV Thresholds

- No more than 1,200BV from any 1 line of enrollment tree lineage may be used towards meeting the 2,500BV requirement. Month to Month Carryover BV does not qualify for use.
- No more than 2,000BV from any 1 line of enrollment tree lineage may be used towards meeting the 5,000BV requirement. Month to Month Carryover BV does not qualify for use.
- No more than 2,700BV from any 1 line of enrollment tree lineage may be used towards qualification for the 7,500BV Level. Month to Month Carryover BV does not qualify for use.
- No more than 3,500BV from any 1 line of enrollment tree lineage may be used towards qualification for the 10,000BV Level. Month to Month Carryover BV does not qualify for use.

WHO CAN EARN THE BONUS? All Partners who have generated a minimum qualifying monthly business volume of 50BV and have one (1) active personally enrolled customer (50BV minimum) on both the Left and Right Teams / Legs.

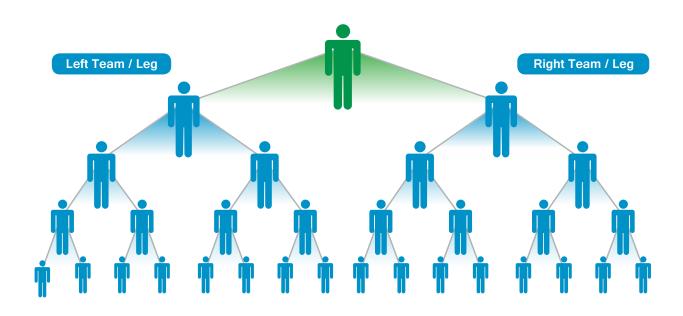
HOW DOES IT WORK?

DUAL TEAM STRUCTURE

When you enroll a new member, they are placed in your Dual Team structure. Your structure will have two (2) separate teams (Left and Right). You have full control over the placement of your personally enrolled customers. A partner becomes "Dual Team qualified" when he/she has one (1) active customer (50BV) Left, and one (1) active customer (50BV) Right. We recommend an even build of your Dual Team structure, as you should have a goal of maintaining a somewhat balanced team.

The Dual Team is the Best "Front-End" compensation structure in the network marketing industry. Unlike a pure Unilevel driven compensation structure, the Dual Team embraces "sharing" of Team members as it allows members to benefit from one another's team building efforts; thereby creating the potential of receiving "spillover" when new team members and their resulting BV is placed below downline Partners within your team. This truly builds a spirit of teamwork and shared benefit amongst the INFINii family that is not found in a pure Unilevel compensation plan structure.

You become Dual Team Qualified once you have personally enrolled at least one (1) active Customer on both your Left and Right Teams / Legs with a 50BV minimum order. Once this is accomplished you can potentially earn bonuses based on the growth and resulting business volume driven by the efforts of your team structure. Your team consists of all Customers who are placed below you, either by yourself or by others above (upline), or below you (downline), in the Dual Team structure. As you advance in rank you may qualify to be paid up to 20% on the lesser Team / Leg BV through infinite levels of depth.



ACCELERATED DUAL TEAM

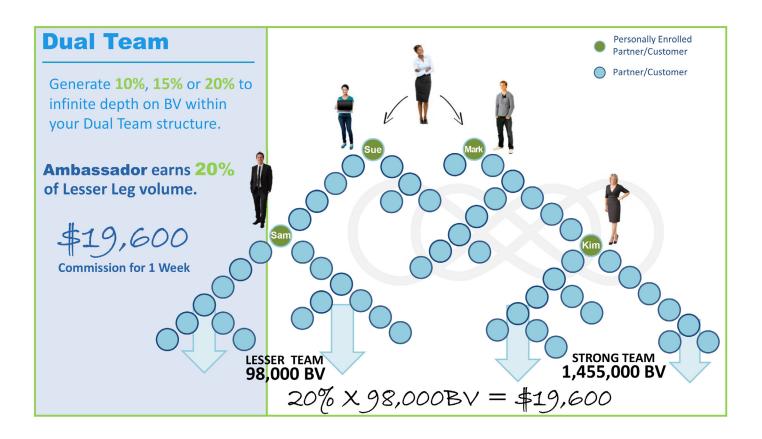
INFINii has now significantly raised the bar on the standard industry Dual Team structure, which we call an "Accelerated Dual Team". "Accelerated" stands for "fast-track rank advancement" and that's exactly what this design accomplishes. Since Dual Team structures inherently build out unevenly, we first acknowledged this as the only real detractor for the average networker trying to build a profitable team, so we fixed it! INFINii's new Dual Team structure has enabled rank advancement, even when the Dual Team structure is heavily out of balance on one Team / Leg. The next step to ensuring a fair payout to our Partners was to set the Dual Team "Paid

| RANKS | % PAID ON DUAL TEAN LESSER TEAM / LEG B\ |
|--------------------------------------|---|
| Builder to National Manager | = 10% |
| Director to Presidential Director | = 15% |
| Ambassador to Crown Ambassador | = 20% |

Earn Up to \$50,000.00 Weekly

As" rank trigger to a monthly qualification rather than the industry standard of weekly requirements, which intentionally make rank qualification much more difficult. With these two major enhancements in place INFINii's Accelerated Dual Team has truly set a new standard for the industry and made it infinitely easier for our Partners to achieve significant financial success.

Weekly Dual Team pay period ends each Friday at Midnight CST/U.S. Each weeks BV is calculated and appears 48 hours later (Sunday midnight CST/U.S.) as a pending commission, if any, within your back-office. Initial Dual Team payout is held for 2 weeks in arrears from the end of a Partner's first commission pay run so that any claw-back or fraud can be identified. Following the initial 2 week waiting period Dual Team payouts will be dispersed on a weekly basis.

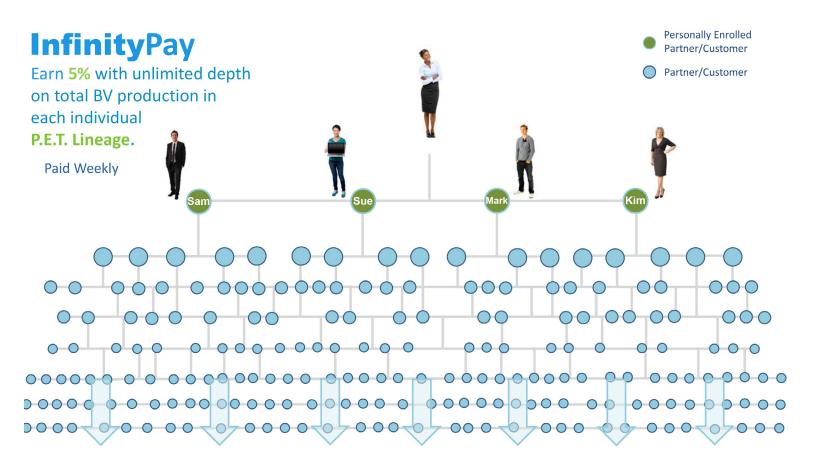


WHO CAN EARN THE BONUS? Qualified Directors & Above Ranks

HOW DOES IT WORK? Unlike a standard Unilevel that significantly restricts the number of levels in depth you're allowed to earn on, INFINii's Infinity structure pays 5% to infinite levels of depth on the weekly BV production from each individual line of Personal Enrollment Tree lineage.

HOW OFTEN IS THIS BONUS PAID? Weekly. See Rank Chart for specifics on weekly earnings cap per line of enrollment tree lineage based upon members rank.

Weekly Infinity pay period ends each Friday at Midnight CST/U.S. Each weeks BV is calculated and appears 48 hours later (Sunday midnight CST/U.S.) as a pending commission, if any, within your back-office. Initial Infinity payout is held for 2 weeks in arrears from the end of a Partner's first commission pay run so that any claw-back or fraud can be identified. Following the initial 2 week waiting period Infinity payouts will be dispersed on a weekly basis.



| R | ANK | | | P.E.T. BV Required | Lesser Leg MIN BV | Accelerated Beginner Bonus | Dual Team Weekly Max | | Pay (Unilevel) *** ent Tree | Elevation Achievement | Golden Hammock | |
|-----|-------------|--------------------------------|--------------------|-----------------------|----------------------|----------------------------|-------------------------|------------|--------------------------------|--|-----------------------------|------|
| | | t ivity ** quirement | Max P.I % Per L | | | Monthly Max | | ** Monthly | BV Requirements ca | e – Must qualify 2 contir n be met with e-comme num must be met to qua | rce and Marketplace activit | у |
| 10% | Builder | 50 | | | | | \$260 | | | | | |
| | Manager * | 50 | | 750 | 375 | \$1,000 Max | \$760 | | | | | |
| 1 | Regional M | ng 150 | 60% | 3,000 | 1500 | \$1,000 Max | \$1,000 | | | | | |
| | National M | ng 150 | 60% | 10,000 | 5,000 | \$1,000 Max | \$2,000 | | Per Each P.E.T. Line | | | |
| 15% | Director | 150 | 60% | 30,000 | 10,000 | | \$3,500 | | \$200 | \$10,000 + 10K (Director in 90 Days) | | (02) |
| J | Senior Dir | 400 | 55% | 80,000 | 20,000 | | \$5,000 | 5% | \$500 | \$20,000 | | (04) |
| | Executive D | ir 400 | 50% | 200,000 | 20,000 | | \$8,000 | to | \$1,200 | \$50,000 | | (10) |
| | Presidentia | Dir 400 | 45% | 600,000 | 20,000 | | \$15,000 | N | \$3,500 | \$150,000 | +\$25,000/Y X2Y | (18) |
| 20% | Ambassado | r 400 | 40% | 1,500,000 | 20,000 | | \$20,000 | | \$7,500 | \$250,000 | +\$40,000/Y X5Y | (24) |
| J | Diamond A | mb 400 | 35% | 3,000,000 | 20,000 | | \$30,000 | N | \$15,000 | \$500,000 | +\$75,000/Y X5Y | (36) |
| | Crown Amb | 400 | 30% | 6,000,000 | 20,000 | | \$40,000 | J i | \$30,000 | \$1,000,000 | +\$100,000/Y X7Y | (48) |
| | Global Amb | 400 | 30% | 10,000,000 | 20,000 | | \$50,000 | Y | \$50,000 | \$2,500,000 | +\$250,000/Y X10Y | (48) |

Dual Team Percentage - The percentage a Partner will be paid on Lesser Team / Leg BV each week (10%, 15% or 20%) depends on a Partner's "paid as" rank in any given month.

Monthly Activity – The required personal BV threshold, which must be met at a particular rank level through either a Partners monthly subscription or ecommerce activity within the platform.

MAX P.E.T. – The maximum percentage of BV that can be used from any one line of lineage towards rank advanced P.E.T. requirements.

P.E.T. BV Required - The P.E.T. BV required at a given rank level.

Lesser Leg Minimum BV – The minimum BV that must be achieved in a calendar month on the lesser leg of a Partners structure in order to maintain or advance in rank. Lesser Leg BV has no P.E.T. requirement, so spillover enrollment BV may be counted to meet rank requirements.

Dual Team Weekly Max - The maximum weekly payout based on rank.

Infinity / Unilevel Weekly Max - The maximum weekly payout on each individual line of enrollment tree lineage.

Example: A Partner at the rank of Executive Director who has personally enrolled 20 Partners can earn up to \$1,200.00 on EACH of the 20 individual lines of lineage weekly.

20 x \$1,200.00 = \$24,000.00

WHO CAN EARN THE BONUS? INFINii has dedicated a full 4% of company wide business volume to fund this lucrative pool for serious business builders. Upon achieving the rank of Director you qualify to participate.

HOW DOES IT WORK? Each month INFINii determines the total dollars available in each qualified rank* pool and then divides the total dollar amount equally amongst those qualified to participate within each bonus pool.

WHEN IS IT PAID? Paid on the 15th of each calendar month.

* = See Rank chart on previous page.





| 2.0% | Director | .15% | Ambassador |
|------|-----------------------|------|--------------------|
| 1.0% | Senior Director | .10% | Diamond Ambassador |
| .40% | Executive Director | .05% | Crown Ambassador |
| .25% | Presidential Director | .05% | Global Ambassador |

Leadership has its rewards!

WHO CAN EARN THE BONUS? Director & Above Ranks

HOW DOES IT WORK? Earn a cash bonus per rank achieved, payable in a specified number of monthly installments (see rank chart below). Achieve rank advancement and, with the exception of Director Rank, you must maintain rank for 2 consecutive months to qualify for the rank and corresponding elevation bonus. In the 3rd month on the 15th you will receive installments as outlined below. Note that a Partner may qualify to earn multiple rank advancements payouts at the same time as they are cumulative. Unlike other companies, if you fail to qualify at a given rank in a given month, you will NOT lose that month's bonus. Instead, simply re-qualify at that rank(s) to receive the remaining installments.

WHEN IS IT PAID? On the 15th of each calendar month.

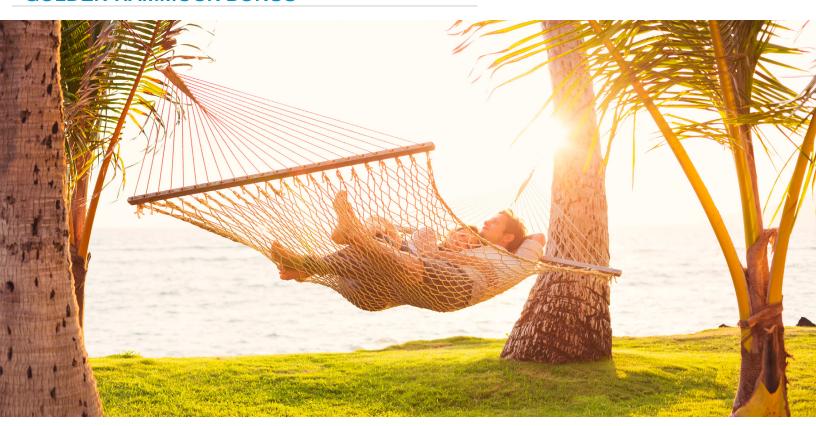
Payout Schedule & Rules

- Director rank may be achieved by meeting qualifications in one (1) month. If achieved within first 90-days of a Partners enrollment they will be awarded an additional \$10,000 on top of the original \$10,000 rank achieved bonus. The additional \$10,000 bonus will be paid in one (1) lump sum after the intial rank bonus has been paid out.
- Following the 2 consecutive months at a newly attained rank the rank elevation bonus(es) will be paid on the 15th of each following calendar month, so long as rank level is maintained each month.
- Ambassador and above ranks must be maintained or surpassed for three (3) consecutive calendar months prior to receiving 1st elevation bonus payment.
- Requirements must be maintained each subsequent month to receive monthly payment(s).
- Elevation Bonuses accrue and a Partner may qualify to receive multiple compounding bonuses at the same time.

NOTE: BOTH BONUS AMOUNT AND NUMBER OF MONTHLY INSTALLMENTS IS DETERMINED BY QUALIFYING RANK ACHIEVED.

| RANK | BONUS | MONTHS* |
|---------------------------|---------------|---------|
| Director | \$10,000 | 2 |
| Senior Director | \$20,000 | 4 |
| Executive Director | \$50,000 | 10 |
| Presidential Director | \$150,000 | 18 |
| Ambassador | \$250,000 | 24 |
| Diamond Ambassador | \$500,000 | 36 |
| Crown Ambassador | \$1 Million | 48 |
| Global Ambassador | \$2.5 Million | 48 |

GOLDEN HAMMOCK BONUS



The first, and only program of its kind, the INFINii Golden Hammock Bonus challenges the status quo of the industry by rewarding Partners on a level yet unseen! This revolutionary bonus rewards our Partners with ongoing income once they complete the Elevation maintenance period for the ranks of Presidential Director and above.

The intention behind this bonus is to allow our top Partners to create a truly guaranteed livable income they no longer have to work for. An Ambassador ranked Partner, for example, may earn \$40,000 per year (paid monthly) for 5 years. *That's a residual income of \$200,000 over a 5 year period!* Even without maintaining the requirements for the rank. This is in addition to all other rewards plan and ecommerce incomes.

Rules:

- After remaining as a member in good standing with INFINii for a minimum of three (3) years, you may qualify for participation beginning at the rank of Presidential Director (see chart below).
- Monies will be paid out in addition to all other bonuses you collect on the 15th of each month.
- · Bonuses are not cumulative

| RANK | BONUS |
|-----------------------|---------------------------------|
| Presidential Director | \$25,000 per year for 2 years |
| Ambassador | \$40,000 per year for 5 years |
| Diamond Ambassador | \$75,000 per year for 5 years |
| Crown Ambassador | \$100,000 per year for 7 years |
| Global Ambassador | \$250,000 per year for 10 years |

| GLOBAL AMBASSADOR | \$2,500,000 Rank Achievement Bonus \$50,000 Dual Team Bonus Potential (Paid Weekly) 5% Unilevel with Infinite Depth, 50,000 per line of lineage Potential (Paid Weekly) Global Bonus Pool (Paid Monthly) \$250,000 Yearly Golden Hammock Bonus Maximum BV allowed from a single lineage 3,000,000 |
|--------------------------|---|
| CROWN AMBASSADOR | \$1,000,000 Rank Achievement Bonus \$40,000 Dual Team Bonus Potential (Paid Weekly) 5% Unilevel with Infinite Depth, 30,000 per line of lineage Potential (Paid Weekly) Global Bonus Pool (Paid Monthly) \$100,000 Yearly Golden Hammock Bonus (Yearly) Maximum BV allowed from a single lineage 1,800,000 |
| DIAMOND AMBASSADOR | \$500,000 Rank Achievement Bonus \$30,000 Dual Team Bonus Potential (Paid Weekly) 5% Unilevel with Infinite Depth, 15,000 per line of lineage Potential (Paid Weekly) Global Bonus Pool (Paid Monthly) \$250,000 Yearly Golden Hammock Bonus Maximum BV allowed from a single lineage 1,200,000 |
| AMBASSADOR | \$250,000 Rank Achievement Bonus \$20,000 Dual Team Bonus Potential 5% Unilevel with Infinite Depth, \$7,500 per line of lineage Potential (Paid Weekly) Global Bonus Pool (Paid Monthly) \$250,000 Yearly Golden Hammock Bonus Maximum BV allowed from a single lineage 600,000 |
| PRESIDENTIAL DIRECTOR | \$150,000 Rank Achievement Bonus \$15,000 Dual Team Bonus Potential (Weekly) 5% Unilevel with Infinite Depth, \$3,500 per line of lineage Potential (Paid Weekly) Global Bonus Pool (Paid Monthly) \$150,000 Yearly Golden Hammock Bonus Maximum BV allowed from a single lineage 240,000 |
| EXECUTIVE DIRECTOR | \$50,000 Rank Achievement Bonus \$8,000 Dual Team Bonus Potential (Weekly) 5% Unilevel with Infinite Depth, \$1,200 per line of lineage Potential (Paid Weekly) Global Bonus Pool (Paid Monthly) Maximum BV allowed from a single lineage 100,000 |
| SENIOR DIRECTOR | \$20,000 Rank Achievement Bonus \$5,000 Dual Team Bonus Potential (Weekly) 5% Unilevel with Infinite Depth, \$500 per line of lineage Potential (Paid Weekly) Global Bonus Pool (Paid Monthly) Maximum BV allowed from a single lineage 40,000 |
| DIRECTOR | \$10,000 Rank Achievement Bonus \$3,500 Dual Team Bonus Potential (Weekly) 5% Unilevel with Infinite Depth, \$200 per line of lineage Potential (Paid Weekly) Global Bonus Pool (Paid Monthly) Maximum BV allowed from a single lineage 15,000 |
| NATIONAL MANAGER | \$2,000 Dual Team Bonus Potential (Weekly) Accelerated Beginner Bonus Maximum BV allowed from a single lineage 6,000 |
| REGIONAL MANAGER | \$1,000 Dual Team Bonus Potential (Weekly) Accelerated Beginner Bonus Maximum BV allowed from a single lineage 2,000 |
| MANAGER | \$760 Dual Team Bonus Potential (Weekly) Accelerated Beginner Bonus |
| BUILDER | \$260 Dual Team Bonus Potential (Weekly) Accelerated Beginner Bonus |

DEFINITIONS

- **ACTIVE (Partner)** Member who is fully up to date with their monthly Partner subscription in the week/month of qualification and is in good standing with INFINii.
- **BUSINESS VOLUME (BV)** Point value assigned to a product or service, used for calculating commissions payable to Partners.
- **CUSTOMER** A member who has subscribed to INFINii's membership platform.
- **CYCLES** Dual Team payout trigger mechanism. We have set our cycle trigger so ANY positive BV accumulated on the Right and Left Team / Leg will be paid out at the percentage commensurate to the Partners paid as rank.
- LESSER TEAM / LEG of DUAL TEAM When business volume accumulates on a Partner's right and left team, the team with the lesser amount of accumulated business volume will be considered the Partner's Lesser Team / Leg. This can always switch from the Right Team over to the left team and vice-a-versa based due to business volume fluctuations each week.
- **LIFETIME RANK** The highest rank at which a Partner has previously qualified for in their distributorships lifetime.
- MONIES U.S. currency.
- **PAID AS RANK** The rank at which a Partner is qualified to be paid at in the current calendar month, regardless of what their Lifetime rank is.
- **PARTNER** An independent associate of INFINii who has elected during the registration process to promote the INFINii Opportunity and participate in the INFINii Rewards Program.
- **PARTNER FEE** \$9.95 payable monthly by anyone electing to be a Partner and participate in the INFINii Rewards Plan.
- **PERSONAL ACTIVITY (OR VOLUME)** BV associated with a Partner's own subscription fee or BV production through the INFINii ecommerce platform.
- PERSONAL ENROLLMENT TREE (P.E.T.) A line of enrollment tree lineage, or sponsorship, which we call P.E.T. and is created when you personally enroll a new Partner in your team. The line of sponsorship grows as your new Partner enrolls other Partners and those Partners enroll others and so on. This process continues through unlimited levels in your team (think of it like a family tree). Every new Partner enrolled creates a new Personal Enrollment Tree (P.E.T.) Line of Lineage direct to you and there is no limit to how many lines of lineage you can create. Our Infinity Pay Unilevel Structure enables you to earn 5% through all of your separate lines of enrollment lineage and can be earned to unlimited depths within your sales organization.
- **SPILLOVER** Partners and customers who are positioned within your Dual Team structure by either your sponsor or upline partners. Spilloever placements are not part of your P.E.T.
- **WEEKLY REWARDS CAP** The weekly maximum amount that a Partner may earn in accordance with their "paid as" rank in a given category of the Rewards plan.



INFINii Commerce LLC 15201 Mason Road, Suite 1000 #145 Cypress, TX 77433 USA www.infinii.com