

Guild Ideology

- **Progression comes first**
 - All decisions are made with the intention of bettering the raid group. “Guild Progression>Personal Gain” is the only acceptable mentality.
 - Prioritize mechanics on progression! Most fights are not a DPS race. Your duties as a DPS extend beyond one dimension.
- **Personal skill**
 - All players are expected to perform at a similar level. Having very few outliers allows everybody to progress at a comfortable pace.
 - Maximize your potential DPS. While we stated that DPS parses aren’t our main concern, we WILL be concerned if your DPS is significantly lower than the raid’s standard.
- **Communication**
 - The last thing we want is to babysit you. If you commit to our raid schedule, we are counting on you to show up!
 - If you can’t be on time for a raid, let us know ahead of time. Core raiders are expected to attend 90%+ of scheduled raids. We track attendance.
 - If you don’t understand a raid mechanic, ASK ABOUT IT!
- **Know your limits**
 - If raiding at these times is going to affect your personal life; then DON’T sign up for it!
 - If you don’t show up to raids consistently, you will not have a core spot.

What to Expect

- **Raiding for the foreseeable future**
 - We will be raiding until the end of WoD as we attempt to finish 13/13 Mythic before Legion’s release.
 - We also plan on raiding in Legion!
 - We aim to achieve realm firsts on US-Kilrogg
- **Serious/progressive raid atmosphere**
 - While we’re not after world firsts, we aspire to remain competitive within the raiding community.
 - Smooth, progressive, and uninterrupted raids are what we consider fun.
 - Joking around during raid is a given. However, when we need to clear comms and get down to business, we do so.
- **Raid content at least 3 days per week**
 - We raid Friday / Saturday / Sunday (7:30pm-10:30pm PST) +1 hour on Saturday.
 - Guild leaders will do everything within their power to ensure that scheduled raids take place.
- **Loot Council**
 - We decide who deserves the loot. These decisions are based on the attendance/performance data that we track.
 - Don’t complain about loot decisions. If you disagree with a decision, privately tell us your reasoning AFTER the raid.
 - If your main motivation for joining our raid is gear, you should look for another guild.