

# HRM 548 Week 3 Recruitment and Selection Strategy Draft

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Develop a draft of the Recruitment and Selection Strategy portion of the Recruitment and Selection Strategy/Rewards and Compensation Plan for the organization selected as a team. Your draft should be in APA format and should include the following information: What are the key qualifications for a person filling the position? What is the recruitment strategy? Relevant labor market (must include discussion of home country versus host country staffing for each position) Role of succession management and career management How will candidates be identified? Search firms Advertising Internet Career planning system Other How will candidates be attracted? Employment branding Advertising Other How will you select the final candidates? Interview methodologies Testing Reference checking Background and criminal checks Who will be involved in the process? Will you offer incentives to candidates? Submit the Recruitment and Selection Strategy Draft to your instructor.

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