

STAROOT JOURNAL

Free

“EOH and 702 have launched a bold campaign targeting business and working with government .” -
Staroot Journal Crew

702 and EOH call on business
to create jobs. - STAROOT JOURNAL

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STAROOT ARTICLES

Editor's pick of the week:

702 and EOH call on business to create jobs. Minister-Pravin-Gordhan EOH and 702 have launched a bold campaign targeting business and working with government, that aims to tackle the national challenge of youth unemployment.

The EOH 702 Youth Job Creation Challenge calls on companies to take on 3% of their workforce in learnerships and internships for unemployed matric and university qualified youth, to make a meaningful impact on job creation in South Africa.

Far from a charity initiative, this challenge seeks to unlock the potential of government's youth wage subsidy, as well as tax rebates for skills development to ensure that business, the individuals employed and the country as a whole, all benefit and grow.

Speaking at the launch of the initiative on Friday morning, Minister of Finance, Pravin Gordhan said: "We need to put our heads and hands together as government, business and labour in order to show growth. There are huge possibilities to do things together, not only to use the government resources that are available but to invest our own to."

Gordhan challenged the CEOs who attended the breakfast to get involved. "Invest in the youth, pick up the baton and make your own contribution." For EOH, this is already part of their business culture.

"Business in South Africa can't think like our counterparts in developed countries, there they have responsibility primarily to their shareholders. In SA, business must have a much broader role which must include the well-being of our society. The interesting thing is that this kind of thinking is not in conflict with shareholders interest. It is harder to run a successful business in a failing society..." said Asher Bohbot EOH CEO.

Research shows that work experience, more than education, is a key factor in employability.

EOH's Brian Gubbins recently spoke to 702's John Robbie and noted the importance of giving the youth work-ready skills. "To give a young person a year's work experience, shows an 80% likelihood of that person staying in the formal work sector," he said.

EOH has successfully trialed the initiative in their own business for the past four years, with great results. In 2012, they had 4 000 employees, and brought in 600 unemployed youth through learnerships and internships.

"These were kids with matric, or a university qualification, generally from very poor backgrounds and yet their motivation was amazing and by the end of the year EOH absorbed around 80% into the business – with a huge benefit to the business as well as the youth," said Gubbins.

Since then, EOH has brought in approximately 2 000 unemployed youth and continue to grow a significant portion of those, into permanent roles.

For companies who are interested, EOH has a model to help implement and roll out a sizable internship and learnership programme in their organisations.

"We were impressed at the scale and sustainability of the

EOH programme, and the passion they have for it because they have seen the broader benefits that these youth bring to their whole workforce" said 702 station manager, Thabisile Mbete.

"We believe that unemployment is one of the most dangerous issues affecting our society at the moment and if corporates and companies of all sizes adopt this initiative, we think we can make a real difference to job-seeking youth, and to the country."

For details on the EOH 702 Job Creation Challenge and how to implement it in your workplace, visit www.eoh.co.za.

view the video by clicking the link below:

<https://youtu.be/JLt7UKsxsc>

<http://www.entrepreneurmag.co.za/entrepreneur-today/eoh-702-youth-job-creation-challenge/>



EOH 702 YOUTH JOB CREATION CHALLENGE

Technology makes it possible...
People make it happen.

ABOUT: STAROOT JOURNAL

PUBLISHER: The Poin Art under Staroot Media (Pty) Ltd

EDITOR & CREATIVITY: Sbekezelo Nxumalo (sbekezelo@live.co.za)

ADVERTISING: starotjournal@gmail.com

CONTRIBUTORS: Nomvuyo Sebeko, Zolani Maghasha

FOUNDING MEMBERS: Sbekezelo Nxumalo, Zolani Maghasha

CONTACT DETAILS: Sbekezelo (0)81 4967 506; Zolani (0)81 3525 086
starotjournal@gmail.com; twitter: @starootjournal ; facebook: Staroot Journal

ONLINE: www.starootmedia.co.za

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STAROOT VACANCIES

EKURHULENI METROPOLITAN

Senior Admin Officer - Health - HESD6099S
Salary:R236 436 - R306 900 per annum (plus benefits)

Minimum Requirements:
Diploma in Public Administration or equivalent NQF level 6
Records Management Certificate
Advance computer literacy
Valid driver's license
Relevant experience

Core Responsibilities:
Plan the effective implementation of administrative functions in compliance with legislation and policies for the primary health care division
Provide comprehensive administrative functions for the primary health care division according to standards
Ensure compliance to good governance and minimization of risk for administrative function
Adhere to supply chain management in the processing of procurement of goods and services and reduces wastage on financial resources
Ensure that work is performed in a way that meets Batho Pele service delivery goals and guidelines
Conduct on the job training for sub-ordinates to ensure optimal functioning of the administration section

Applications must be submitted to the following Human Resource Office:
August Simmer Building, Ground Floor, 88 President Street, Germiston
PO Box 145, Germiston, 1400
Enquiries: 011 999 1602/1603/1815
No faxed and e-mailed applications will be accepted. Please quote reference number on application.

Applications will not be considered if the necessary copies of the required qualifications, identity documents, driver's license (if applicable) and current professional registration (if applicable), are not attached to the application / CV. Candidates may be requested to submit proof of the NQF level applicable to the qualifications they have obtained.

Should candidates not be informed of the outcome of the application within six weeks of the closing date, it should be regarded as having been unsuccessful. The Ekurhuleni Metropolitan Municipality subscribes to the principles of the Employment Equity Act.

Closing date:2016/09/07

EKURHULENI METROPOLITAN

Driver Messenger - Human Settlement - HSET6129
Salary:R98 340 - R127 668 per annum (plus benefits)

Minimum Requirements:
Grade 10 with PrDP
1-2 years' experience in a similar environment.

Core Responsibilities:
Deliver and collect correspondence, goods and parcels
Manage vehicle administration and ensure compliance to related policy and legislation
Keeping record of correspondence and goods received and delivered
Physically loading, offloading and delivering of goods and correspondence in a safe and responsible manner
Ensure that the vehicles are clean and maintained in a good condition

Applications must be submitted to the following Human Resource Office:

52 Woburn Avenue, Bensan Building, Benoni
Postal Address: Private Bag X014, Benoni, 1500
Enquiries: 011 999-6358/6356

No faxed and e-mailed applications will be accepted. Please quote reference number on application.

Applications will not be considered if the necessary copies of the required qualifications, identity documents, driver's license (if applicable) and current professional registration (if applicable), are not attached to the application / CV. Candidates may be requested to submit proof of the NQF level applicable to the qualifications they have obtained.

Should candidates not be informed of the outcome of the application within six weeks of the closing date, it should be regarded as having been unsuccessful. The Ekurhuleni Metropolitan Municipality subscribes to the principles of the Employment Equity Act.

Closing date:2016/09/06

Applications for YFM'S #YAcademy are now open

Be part of the best entertainment establishment in Mzansi, 99.2 YFM. YFM, in partnership with e.tv, Sabido eAcademy and the MICT SETA, is running an accredited Skills Programme for radio enthusiasts, the Y Academy.

The Y Academy programme will be running for 6 months, and will be based at the YFM office in Hyde Park, Gauteng.

Applicants that wish to apply must be unemployed South African citizens over the age of 18 years and must have a valid South African ID document. As this is an equal opportunity initiative, people living with disabilities are encouraged to apply.

Candidates that wish to apply outside their respective residential regions must be willing and able to find their own accommodation in Gauteng for 6 months. A minimal stipend will be paid to cover local transport costs.

Many Y Academy graduates have gone on to have successful careers in radio and the media space, so apply now and be part of the pool of entertainment game-changers.

<http://yworld.co.za/yacademy/>
More Links on our facebook page: Staroot Journal

STAROOT JOURNAL INCLUDES THE FOLLOWING INSIDE : JOBS, BURSARY, LEARNERSHIPS, INTERNSHIPS NOTICE, ARTICLES, PROFILES, AND MANY MORE

STAROOT VACANCIES

Department of Infrastructure Development

ARTISAN PRODUCTION GRADE A-C: CARPENTER

Reference Number: refs-001754

Number of Posts: 1

Centre: Steve Biko Facility Maintenance Hub

Directorate: Maintenance

Salary: R156 363.00- R268 824.00 per annum (plus benefits)

Requirements:

An appropriate Trade Test Certificate. A valid driver's license. The offer is based on recognition of experience after a Trade test certificate. (Proof of recognized experience must be attached). COMPETENCIES: Knowledge of Public Service Regulations, Occupational Health and Safety Act of 1993 and other relevant Legislations. SKILLS- Planning and organizing, verbal and written communication and computer literacy skills.

Duties:

Administer safekeeping of relevant technical documentation. Undertake job assessments. Determine material requirements. Validate availability of tools & materials before commencing. Validate that job requisitions are signed off and handed back. Ensure that areas where work has been carried out are left clean. Keeping record of job cards and follow up on outstanding work. Report on schedules. Make inputs to specifications. Draw up maintenance schedules. Record keeping of maintenance schedules. Provide support to Tradesman Aid. Undertake research and literature studies. Apply research findings in the work environment. Assist with budgeting and expenditure control. Supervise subordinate staff. Apply code of conduct.

Notes:

PLEASE NOTE: To apply for the above position, please apply online at www.gautengonline.gov.za. Only online applications will be considered and for general enquiries please contact Human Resource on: 076 521 4118 NB: For assistance with online applications visit the following centres: 78 Fox Street, Marshalltown or Maponya Mall.It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. Disabled people are encouraged to apply. If you do not receive any response from us within 3 months, please accept your application was unsuccessful.

Enquiries: Mr. Kwenza Thabethe Tel: 012 338 3307

Closing Date:

2016/09/06 12:00:00 AM

Department of Health

PORTERS

Reference Number: REFS-001714

Number of Posts: 2

Centre: Bronkhorstspuit Hospital

Directorate: Support Service

Salary: R84 096 per annum (Plus Benefits)

Requirements:

Abet level-4 or Grade 10 with 1-2 years experience in a Hospital environment will be added as an advantage. Have good communication skills, Ability to read and write, be able to work shift including week-ends and public holiday, be honest, reliable and have physical Strength. Be able to work as a team. Sound Knowledge of Customer care.(First preference will be given to the people who are volunteering at the Hospital)

Duties:

Transport patients from registration points to different areas within the hospital. Transport corpse from the wards to mortuary. Offloading of patients from ambulance and private cars to the stretchers. Cleaning of stretchers and wheel chairs after usage at all time . Report any duties allocated by supervisor.

Notes:

Applications must be delivered to The Fields Building, 427 Hilda Street, Cnr Hilda and Burnett, Hatfield or post to P.O Box 9514, Pretoria, 0001, or apply online at: www.gautengonline.gov.za

Enquiries: Mr. TJ Mokhopa (012) 451 9035

Closing Date:

2016/09/09 12:00:00 AM

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EKURHULENI METROPOLITAN

Administration Officer - Transport - TRAN8006 r
Division:IRPTN
Salary:R200 304 - R259 992 per annum (plus benefits)

Minimum Requirements:
Grade 12
A valid Code 10 (C1) driver’s license
Communication skills
Problem solving skills
Computer literate
2 years relevant experience

Core Responsibilities:
Collect, collate and draft reports
Circulate reports to other Departments for comments and follow up
Give feedback to regions for items submitted to portfolio, Mayoral committee and Council
Develop and maintain an effective filing system
Maintain and update relevant policy and procedural records
Provide HR administrative functions to ensure fair labour practices
Provide executive financial administrative functions to ensure effective and efficient financial administrative process within the division and compliance with all relevant statutory requirements
Provide asset management functions to ensure safe asset record keeping and compliance with all relevant requirements
Collect, collate and coordinate statistics for the division to ensure effective and efficient submission of reports

Applications must be submitted to the following Human Resource Office:
52 Woburn Avenue, Bensan Building, Benoni
Postal Address: Private Bag X014, Benoni, 1500
Enquiries: 011 999-7427/6358/6356
No faxed and e-mailed applications will be accepted. Please quote reference number on application.

Applications will not be considered if the necessary copies of the required qualifications, identity documents, driver’s license (if applicable) and current professional registration (if applicable), are not attached to the application / CV. Candidates may be requested to submit proof of the NQF level applicable to the qualifications they have obtained.

Should candidates not be informed of the outcome of the application within six weeks of the closing date, it should be regarded as having been unsuccessful. The Ekurhuleni Metropolitan Municipality subscribes to the principles of the Employment Equity Act.

Closing date:2016/09/01

Department of Health

FORENSIC PATHOLOGY OFFICER GRADE 2
Reference Number: REFS-001758
Number of Posts: 1
Centre: Sebokeng FPS
Directorate: Forensic Pathology Service
Salary: R162 714 per annum (plus benefits) OSD Level

Requirements:
Senior certificate/Grade 12. A minimum of 3 years experience in Medico –legal field. Relevant qualifications in the Medico-Legal (health science) field will be an added advantage. Valid driver’s licence minimum Code C1 with Public Driver Permit. Advance computer skills (MS Word, MS Excel, and MS PowerPoint). Must be able to work with corps (mutilated, decomposed, infected with infectious diseases). Must be able to work shift duties.). Must be able to work on a supervisory level. Organizing and Planning, communication, time management and interpersonal skills. Sufficient knowledge regarding the Legislative Framework regulating Forensic Pathology Service. Commitment to the Principles of Batho Pele.
Duties: Efficient support to the manager with regard to the management of the facility. Supervision of fellow and junior staff member and performance management. Effective and efficient recovery, storage and processing of bodies. Safe keeping of the deceased’s documents, evidence, information, exhibits and property incidents scenes Assist in rendering an effective and efficient Forensic autopsy process (with includes evisceration, scribing and typing) accordance with set standards and guidelines by assisting the Forensic Pathologists in autopsies. Management of exhibits, specimen, specimen statements and reports including completion and administration of statements and documentation during and after the Forensic Pathology process. Maintenance of mortuary equipment hygiene in terms of Occupational Health and Safety. Caring and kind interaction with bereaved families.

Notes:
Due to job inherent requirements of the post, shortlisted candidates will be subjected to computer literacy test (MS-Word, Excel PowerPoint) and driving skills test. Successful candidates will undergo: Medical screening to determine medical fitness due to the job inherent requirements and Security clearance check with the South African Police Service or other relevant State agencies. Application to be submitted on Z83 form, certified copies of Qualifications, curriculum vitae (CV) certified ID copy. Application must be submitted at Forensic Pathology Service, 11 Diagonal Street, 13 floor, reception or can be posted to Forensic Pathology Service, P O Box 7128, JOHANNESBURG, 2000 or apply online at: www.gautengonline.gov.za.

Enquiries: Mr. P. Denner Tel: (016) 988 9720
Closing Date: 2016/09/16 12:00:00 AM

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Programme 2017

Closing Date: 30 September 2016

Reference: RDMInternship2017

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South African citizen

has not failed any subjects and attained a good academic average

Passion for the aerospace and defence industry

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B.Eng. Chemical Engineering

B.Eng. Electrical Engineering

B.Eng. / M.SC Industrial Engineering

BSC Electronic Engineering

How To Apply

To apply, please forward your CV ,latest full academic record and Copy of ID to:
Human Resources Department, by email: graduates@rheinmettalldenelmunition.com
(<mailto:graduates@rheinmettalldenelmunition.com>)

Should you not hear from us by the end of December kindly consider your application as unsuccessful

Rheinmetall Denel Munition is an international company fulfilling the requirements of Employment Equity. Preference will be afforded to suitable candidates who add to the diversity of the company.

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STAROOT JOURNAL INTERNSHIPS/LEARNERSHIPS

Mogale City Local Municipality: HR Graduate / Internship Programme 2017

Closing Date: 02 September 2016

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Learning and Development [x2]
National Diploma in
Employee Wellness Services [x4]
National Diploma in Psychology or studying towards Social
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Occupational Health Safety [x2]
National Diploma in OHS or studying towards OHS qualification
Organizational Development [x1]
National Diploma in HR
Recruitment and Selection [x1]
National Diploma / Degree in HR

REQUIRMENTS

Grade 12 and equivalent qualification.
Computer Literacy.
Applicants should not be above the age 35 years.
Must be first time participants on the programme.
Must be unemployment.
Must be Mogale City resident.
The programme will run for a period of 12 months.

How To Apply

An Application letter stating the post you are applying for with detailed Curriculum Vitae and should be hand delivered to the Mogale City Local Municipality, Human Resource Offices, Comer Market and Commissioner Street, Krugersdorp to P.O Box 94, Krugersdorp, 1739.
Preference will be given to Mogale City based citizens.

Women and persons with disabilities are encouraged to apply. No faxed, emailed or posted applications will be accepted late applications will be accepted. If you do not hear from us within 90 days of the closing date, please

consider your application unsuccessful,
All enquiries can be directed to:
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Department of Community Safety

Asset Officer
Reference Number: REFS-001725
Number of Posts: 1
Centre: Johannesburg
Directorate: Supply Chain Management
Salary: R171 069 plus service benefits

Requirements:
Matric and three year Degree/ Diploma in Administration, Finance and Supply Chain Management. 1-2 years’ experience in Asset data collection, recording and retrieval, knowledge of any Asset Management System. Knowledge: GPG and Public Service policies and procedures; Knowledge of the Public Service Regulatory Frameworks; knowledge of PFMA AND Treasury Regulations and Knowledge of BAS and SAP and other information management systems. Skills: Computer literacy; good numerical skills; excellent interpersonal skills; Good written and verbal communication skills; and sound time management skills

Duties: Ensure proper monitoring of assets movement. Implement effective and efficient asset management system. Compile asset verification report. Update asset register. Perform asset verification. Update inventory lists per location. Compile list for Asset Disposal.
Notes: All applications must be done online at www.gautengonline.gov.za

Enquiries: Nelisiwe Kunene Tel no. 011 689 3941

**Closing Date:
2016/09/02 12:00:00 AM**

STAROOT JOURNAL FULL PAGE VACANCIES

Department of Community Safety

DATABASE ADMINISTRATION

Reference Number: REFS-001723

Number of Posts: 1

Centre: Johannesburg

Directorate: Office of the Chief Information Officer

Salary: R 211 194 per annum plus service benefits

Requirements:

Matric and Three year National Diploma in ICT or Bachelor Degree in ICT with 1-2 years' experience directly related to the duties and responsibilities specified. A valid driver's license. Relevant experience. Skills: Good Project Management; Knowledge Systems development life cycle; Good database analysis; Knowledge of computer operating systems and system layered products; Good DBMS administration and management; Principles of business management; CoBIT, ITIL, ISO 17700; and Good problem solving.

Duties:

Administration of database, data warehouse, data modelling and data governance including the development of database and related processes and procedure for support; Administration of enterprise database SQL Servers which is core to the Integrated Information Management systems for the Department; Provide user access to various database, monitoring the database size in respect of statistics on table growth; Ensuring database availability and system stability

Notes: All applications must be done online at www.gautengonline.gov.za

Enquiries: Ms. Nelisiwe Kunene Tel: 011 689 3941

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KASIE ARTISTS PROFILING

A young South African rapper, singer and a powerful song writer.

Fella Mo started writing his own music at the tender age of 14 years, inspired by the then Motswako hip hop pioneers like Tuks Senganga.

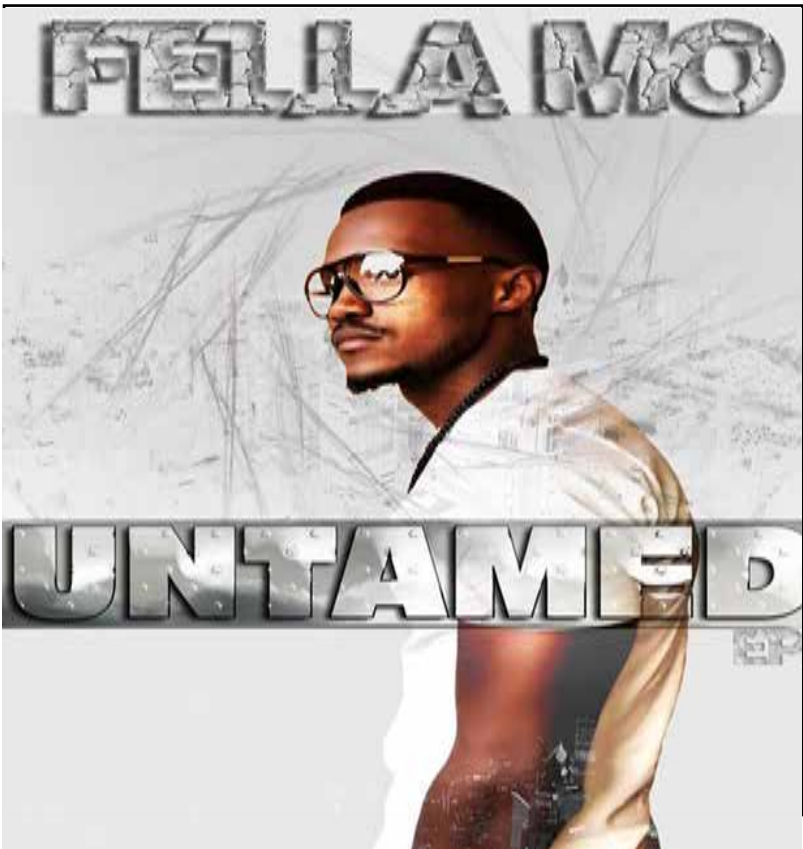
He spent most of the previous few years a leader of an accapella group he founded while completing a diploma in Management Assistant at Orbit FET college.

His mission is to redefine the Kasi hip hop scene and to globalise South African Hip hop through a unique fusion of Kasi slang rhymes with a touch of African - American dance orientated sound. He is currently in studio with P-Tempo working on an EP and their mission is to announce their immediate presence in the local hip hop scene.

Free Download Fella-Mo latest hit "Cradit" on the link below
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OR

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5 Answers You Need About Yourself Before Starting Your Own Business

If you think starting a business is only about financing a good idea, you have a lot to learn the hard way.

Starting-a-business-entrepreneurship

When considering starting your own company, there are a lot of financial, legal and business questions you need to ask yourself. “How am I going to raise money? Who are my competitors? Are there patents on similar products?” I’m not going to focus on those types of questions here. I’m going to focus on the intangibles.



Here are nine questions that you need to ask yourself about your own capabilities and personality as an aspiring leader.

- 1. How much responsibility can I take on?**

You will be responsible for not only yourself and your business but everyone that has a vested interest in it. This includes employees and their families, investors, business partners, clients and the community in which you run your business. It’s one thing to put your own fortune and reputation on the line; it’s another when you get other people and their livelihoods involved. I am responsible every day to the BRIC Language Systems team in NYC, China, Brazil and Mexico – as well as every one of our language learners, interns and business partners. Being your own boss sounds nice, but you’ll realise quickly just how much weight your shoulders can hold. Make sure you know you can handle it, for your own sake and theirs.
- 2. What am I willing to sacrifice in order to make this work?**

There are tremendous sacrifices involved in starting up a business. Those sacrifices will include sleep, hobbies, exercise, relationships, vacations and your own personal freedom. A lot of these sacrifices are the result of realising who you’re responsible to (see above). Be ready to sacrifice a lot in order to succeed and ask yourself if those sacrifices are worth the potential reward? More importantly, and more realistically, ask yourself if it would still be worth it if all of that sacrifice results in failure?
- 3. Can I remain calm amid constant chaos?**

Batton down the hatches! You’ll be dealing with a storm of confused emotions and organisational chaos. How you relieve stress is incredibly important. Make sure that you have the mental fortitude to deal with an incredibly stressful environment and that you know how to decompress. Whether it’s exercise, meditation, yoga or whatever else – make sure that you know how to relieve stress. During my time in Shanghai I took kungfu classes at Longwu Kungfu, tried Taichi, and ran the Bund in the mornings. This helped me get through an otherworldly amount of stress and chaos that only expats living in Shanghai will understand. No matter where you are, stress relief is one sacrifice you can’t afford to make.
- 4. Can I make a decision under pressure?**

When you start a company, you will be dealing with issues that you could have never imagined. You’re involved in every decision and every detail. This means everything from legal to hiring, accounting, marketing, sales, IT and design. You need to be able to calmly, rationally and quickly assess a situation and act. You’ll need to be decisive.
- 5. Am I able to back down when I realise I’m wrong?**

Leadership is as much about being able to accept when you’re wrong and listening to your team, as it is about being right. No one likes a boss who can’t admit when their wrong. If you’re leading the team in the wrong direction and people are pointing it out to you, as a leader you need to accept that fact and change course. Being able to listen to your team and heed their advice is a hallmark of a good leader. I’ve been lucky in every leadership situation that I’ve been in to have either had a good team handed down to me or built a good team from the ground up. Those teams are why I’m where I’m at today.

By Ryan McMunn

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