

Req#: 34929BR

Location: Hartford, CT

POSITION SUMMARY

The Finance Intern Program (FIP) is a ten-week internship that provides high-potential students with an opportunity to gain exposure to Aetna's Finance organization, develop their financial acumen, and gain knowledge of the health care industry.

FIP members will also collaborate with other Aetna interns on a capstone project; participate in the Chairman's challenge; volunteer in a community service event; and have other training and development opportunities.

Position Areas:

- o Internal Audit
- o Tax
- o Performance Planning & Risk Management
- o Controllers
- o Business Finance
- o Corporate Finance
- o Treasury
- o Investment Management
- o Mergers and Acquisitions

This internship serves as an entry point into the Financial Leadership Development Program (FLDP) which is a three-year rotational experience designed to develop high-potential finance talent into future finance leaders at Aetna.

Fundamental Components:

- Progression through the FIP internship role in accordance with developmental plan
- Successful completion of FIP internship training and program related activities
- Timely delivery of milestones related to the internship, which may include key functions
- Opportunity to interview for the FLDP

Required Competencies:

- Ability to clearly communicate both verbally and written, vertically within the organization.
- Ability to work in a fast paced environment and meet tight deadlines.
- Strong analytical and problem resolution skills
- Encourages teamwork and a positive environment to improve team effectiveness
- Demonstrates a commitment to integrity, the Aetna code of conduct and respect for diversity

Location Requirements:

- Must be willing to relocate to Hartford, CT for the summer as Hartford is the primary location but there is the possibility of internships in Phoenix, AZ or other locations.
- Housing stipend to be considered.

BACKGROUND/EXPERIENCE:

0-2 years related business experience (preferably within Health Insurance or accounting / finance fields)

Currently enrolled in a four year bachelor's degree program

Currently pursuing a Bachelor's Degree in Business (Preferably in Finance or Accounting but will consider other quantitative majors such as Mathematics, Statistics, Actuarial Science, Economics or Engineering)

3.0+ GPA preferred

EDUCATION

The highest level of education desired for candidates in this position is a High School diploma, G.E.D. or equivalent experience.