

## **Committees and Work Groups of the City of Promise**

### **Steering Committee**

A governance, planning and implementation committee made up of high-level stakeholders including neighbors, service providers and government representatives who provide guidance on key issues such as policy and objectives, budgetary control, marketing strategy, resource allocation, and decisions involving large expenditures.

### **Executive Committee**

The Executive Committee recommends actions for approval of the full Steering Committee. The Executive Committee deals with urgent situations that cannot wait for the next full Steering Committee meeting. The Executive Committee establishes and implements a process for assessing the performance of the Director and serves as his/her principal support and sounding board. This committee also reviews revenues, expenses, and the annual budget and recommends it to the Steering Committee for approval. This committee must make decisions only by unanimous decision. Half of the members must be neighbors and the committee must include the chair, vice-chair, and the largest fiscal agent.

### **Resource Development Committee**

The Resource Development Committee members support the Development Director by conducting requested research for and activities related to both private and government funding opportunities. The Resource Development Committee assists in solicitation of major donors and determination of development strategy and gift objectives. The Resource Development Committee may include members who are not on the Steering Committee.

### **Neighbor Advisory Council**

The Neighbor Advisory Council (NAC) serves as the advisory body for everyone living in the City of Promise footprint and is composed of presidents of resident organizations and associations, as well as representatives of the Youth and Parent Councils. This group encourages neighbors to participate in all phases of the City of Promise and serves in an advisory capacity to Steering Committee by keeping them aware of problems, needs and interests of the Community. The Neighborhood Advisory Council may include members who are not on the Steering Committee.

### **Academic Practitioner Workgroup**

Academic practitioners would be responsible for looking at metrics relating to academics to include school readiness, grades, and attendance and propose solutions to significantly improve outcomes.

### **Youth Development Practitioner Workgroup**

Youth Development practitioners would be responsible for analyzing metrics relating to out-of-school time activities for young people to include justice system contact and propose solutions to significantly improve outcomes.

### **Health and Community Practitioner Workgroup**

The Health and Community practitioners would be responsible for analyzing metrics and proposing solutions that would significantly improve health outcomes and promote a sense of community.