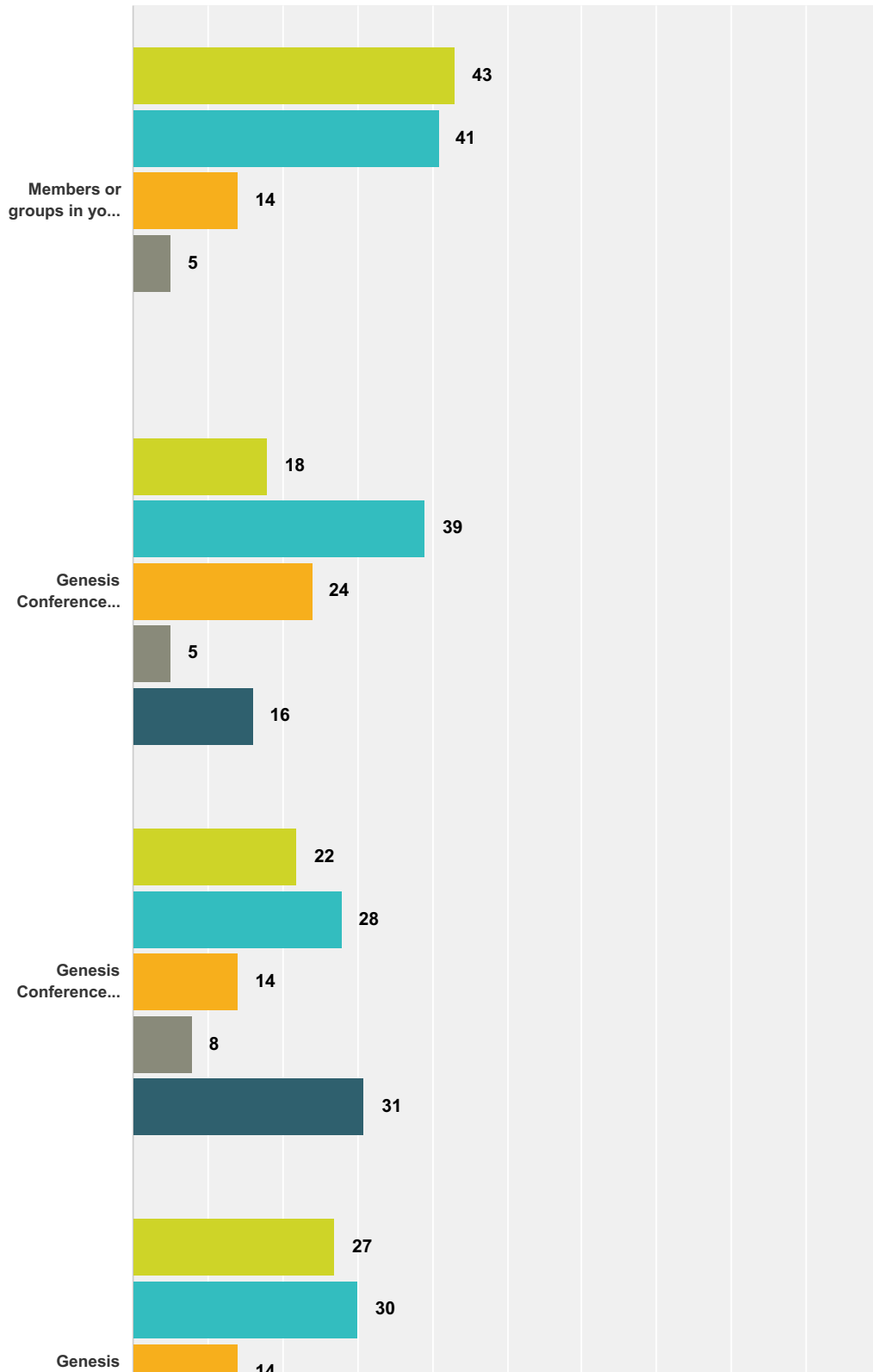
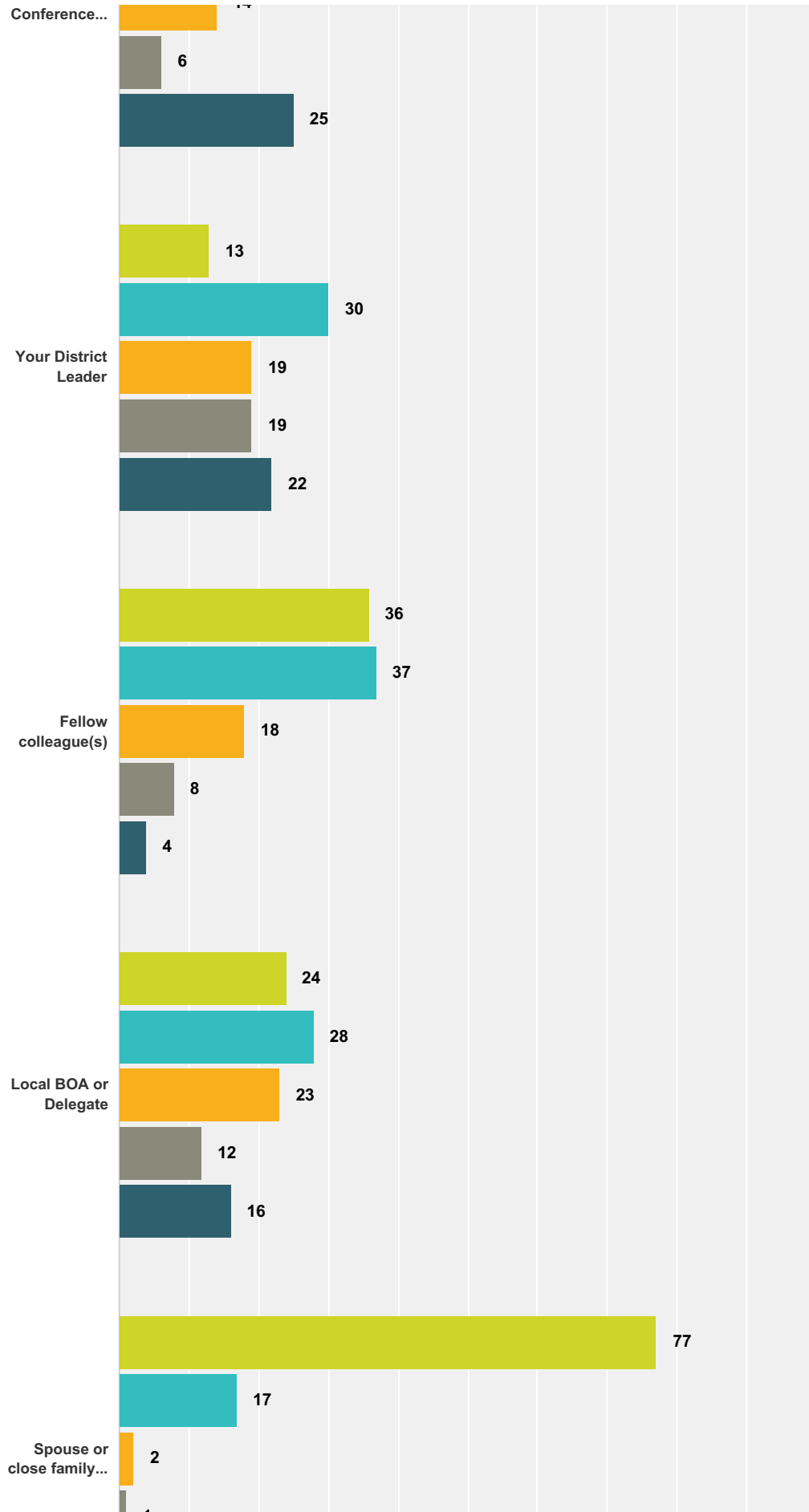


Q1 Below is a list of some sources of support for pastors. In the last six months, how helpful have the following supports been to you in your ministry?

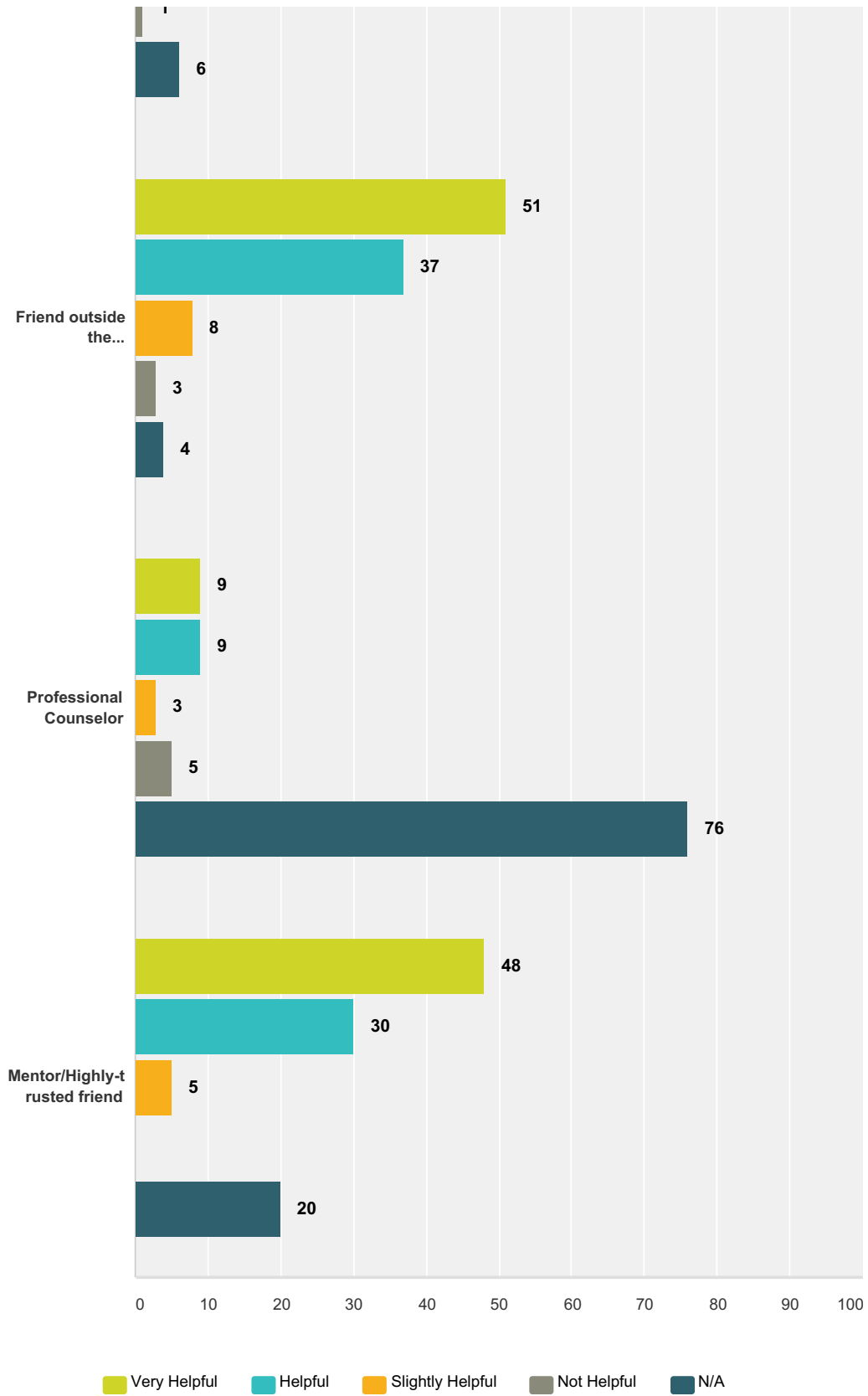
Answered: 103 Skipped: 0



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



	Very Helpful (1)	Helpful (2)	Slightly Helpful (3)	Not Helpful (4)	N/A	Total	Weighted Average
Members or groups in your congregation	41.75% 43	39.81% 41	13.59% 14	4.85% 5	0.00% 0	103	1.82

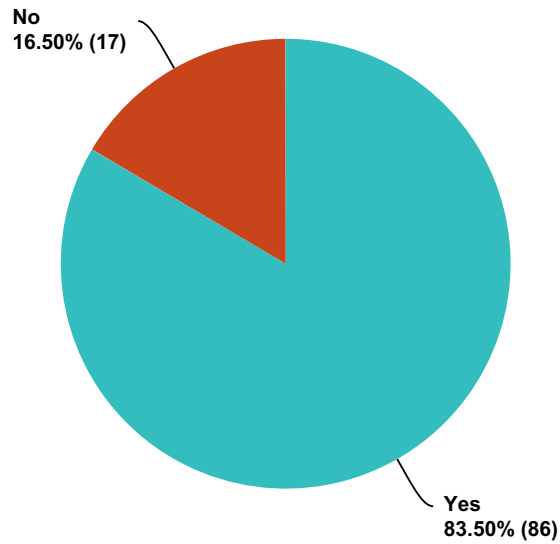
SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH

Genesis Conference Superintendent	17.65% 18	38.24% 39	23.53% 24	4.90% 5	15.69% 16	102	2.19
Genesis Conference Administrator	21.36% 22	27.18% 28	13.59% 14	7.77% 8	30.10% 31	103	2.11
Genesis Conference Admin. Assistant	26.47% 27	29.41% 30	13.73% 14	5.88% 6	24.51% 25	102	1.99
Your District Leader	12.62% 13	29.13% 30	18.45% 19	18.45% 19	21.36% 22	103	2.54
Fellow colleague(s)	34.95% 36	35.92% 37	17.48% 18	7.77% 8	3.88% 4	103	1.98
Local BOA or Delegate	23.30% 24	27.18% 28	22.33% 23	11.65% 12	15.53% 16	103	2.26
Spouse or close family member	74.76% 77	16.50% 17	1.94% 2	0.97% 1	5.83% 6	103	1.25
Friend outside the congregation/church	49.51% 51	35.92% 37	7.77% 8	2.91% 3	3.88% 4	103	1.63
Professional Counselor	8.82% 9	8.82% 9	2.94% 3	4.90% 5	74.51% 76	102	2.15
Mentor/Highly-trusted friend	46.60% 48	29.13% 30	4.85% 5	0.00% 0	19.42% 20	103	1.48

Basic Statistics						
	Minimum	Maximum	Median	Mean	Standard Deviation	
Members or groups in your congregation	1.00	4.00	2.00	1.82		0.84
Genesis Conference Superintendent	1.00	4.00	2.00	2.19		0.83
Genesis Conference Administrator	1.00	4.00	2.00	2.11		0.97
Genesis Conference Admin. Assistant	1.00	4.00	2.00	1.99		0.92
Your District Leader	1.00	4.00	2.00	2.54		1.02
Fellow colleague(s)	1.00	4.00	2.00	1.98		0.93
Local BOA or Delegate	1.00	4.00	2.00	2.26		1.01
Spouse or close family member	1.00	4.00	1.00	1.25		0.54
Friend outside the congregation/church	1.00	4.00	1.00	1.63		0.76
Professional Counselor	1.00	4.00	2.00	2.15		1.10
Mentor/Highly-trusted friend	1.00	3.00	1.00	1.48		0.61

Q2 Do you have a mentor/highly-trusted friend?

Answered: 103 Skipped: 0

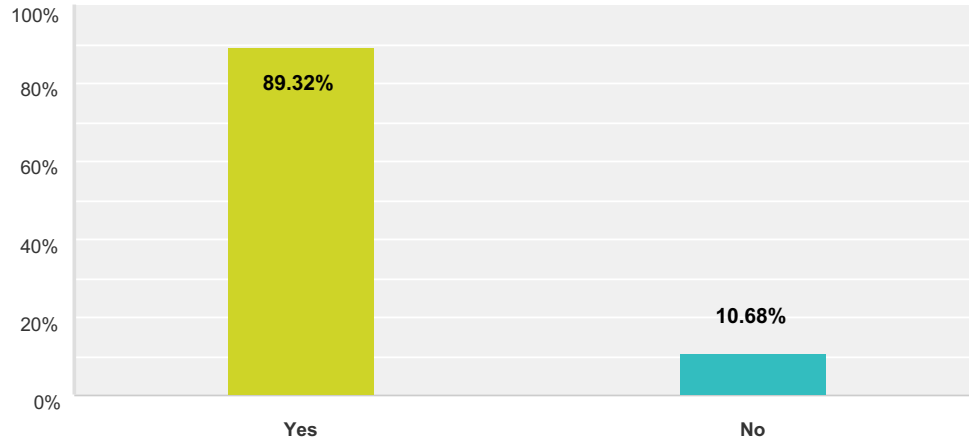


Answer Choices	Responses	
Yes (1)	83.50%	86
No (2)	16.50%	17
Total		103

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	1.00	1.17	0.37

Q3 Are there other pastors, mentors/highly-trusted friends with whom you have a high-trust relationship?

Answered: 103 Skipped: 0

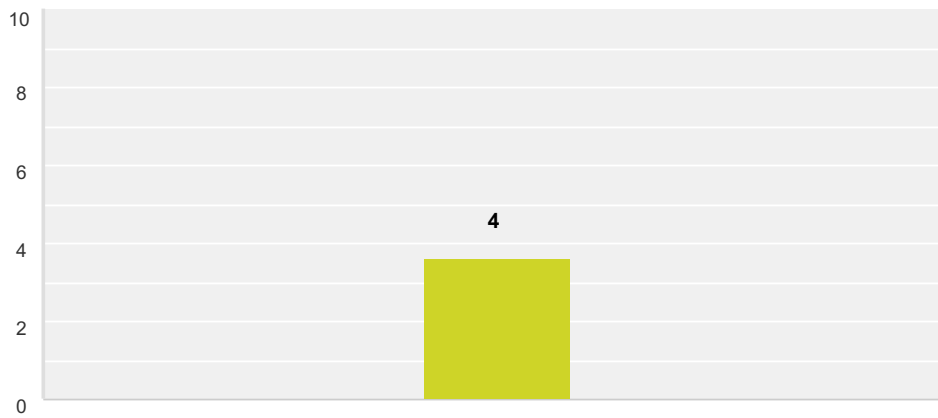


Answer Choices	Responses
Yes (1)	89.32% 92
No (2)	10.68% 11
Total	103

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	1.00	1.11	0.31

Q4 With how many other pastors do you have a high-trust relationship with?

Answered: 103 Skipped: 0

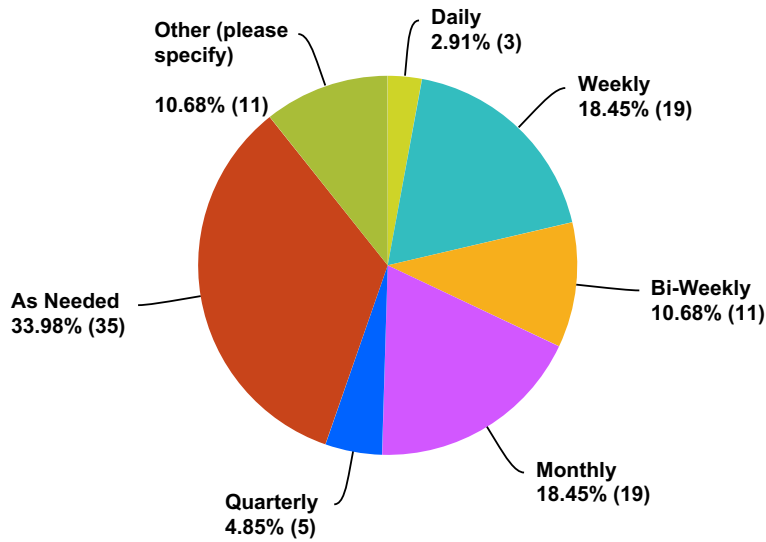


Answer Choices	Average Number	Total Number	Responses
	4	376	103
Total Respondents: 103			

Basic Statistics					
	Minimum	Maximum	Median	Mean	Standard Deviation
	0.00	12.00	3.00	3.65	2.45

Q5 How frequently do you have high-trust conversations with these pastors?

Answered: 103 Skipped: 0

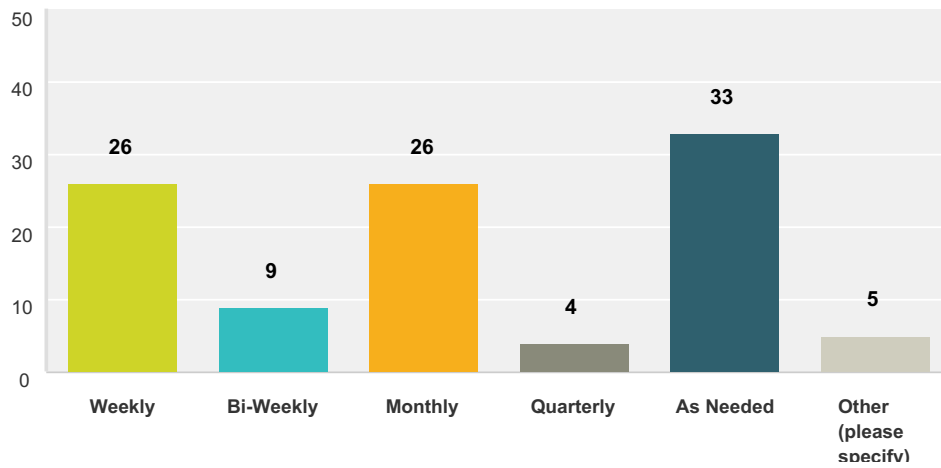


Answer Choices	Responses
Daily (1)	2.91% 3
Weekly (2)	18.45% 19
Bi-Weekly (3)	10.68% 11
Monthly (4)	18.45% 19
Quarterly (5)	4.85% 5
As Needed (6)	33.98% 35
Other (please specify) (7)	10.68% 11
Total	103

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	7.00	4.00	4.49	1.80

Q6 How frequently do you meet with your mentor/highly-trusted friend?

Answered: 103 Skipped: 0

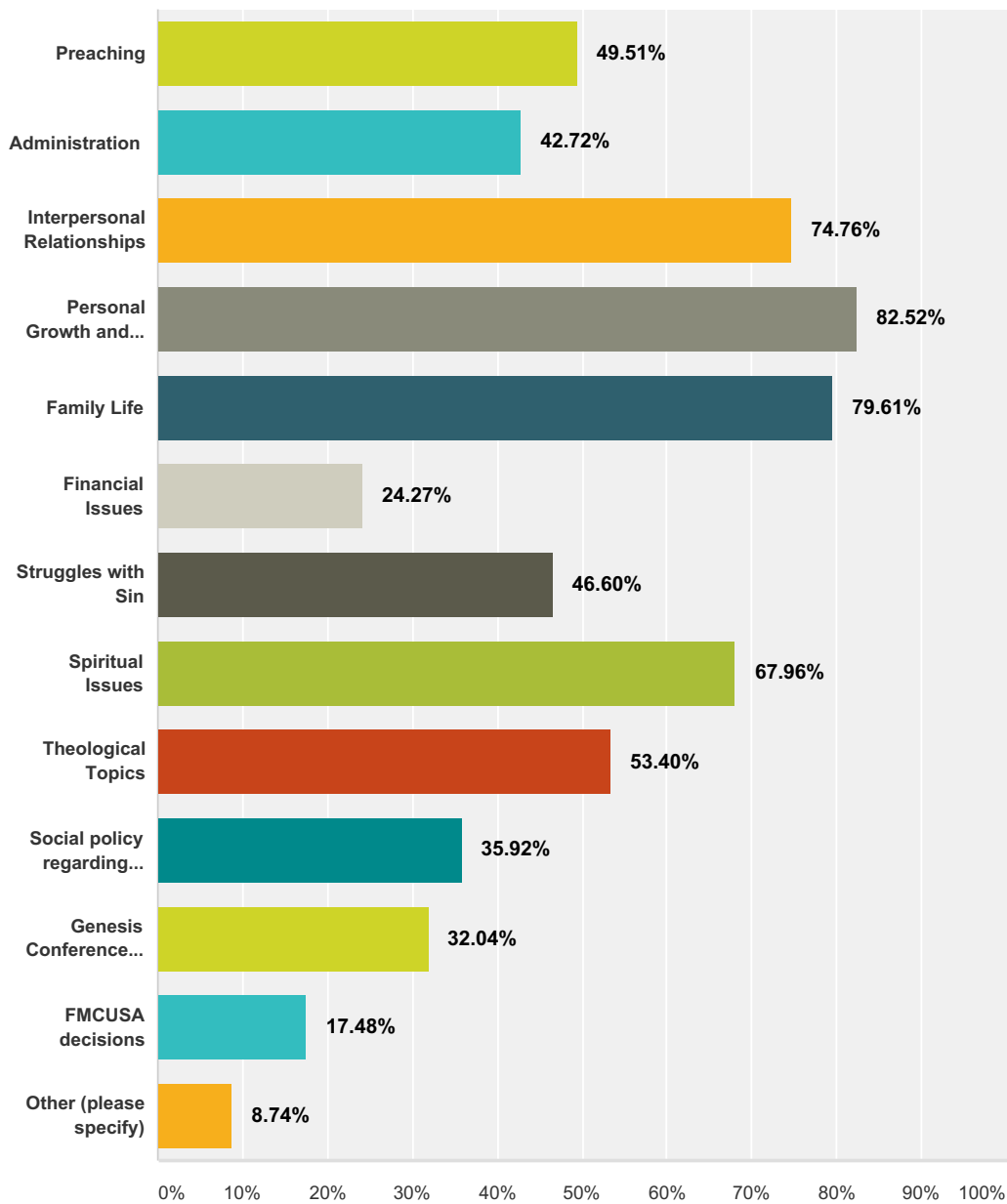


Answer Choices	Responses	Count
Weekly (1)	25.24%	26
Bi-Weekly (2)	8.74%	9
Monthly (3)	25.24%	26
Quarterly (4)	3.88%	4
As Needed (5)	32.04%	33
Other (please specify) (6)	4.85%	5
Total		103

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	6.00	3.00	3.23	1.67

Q7 Please indicate the areas in which you discuss with your mentor/highly-trusted friend:(Check all that apply)

Answered: 103 Skipped: 0



Answer Choices	Responses
Preaching (1)	49.51% 51
Administration (2)	42.72% 44
Interpersonal Relationships (3)	74.76% 77
Personal Growth and Development Issues (4)	82.52% 85
Family Life (5)	79.61% 82

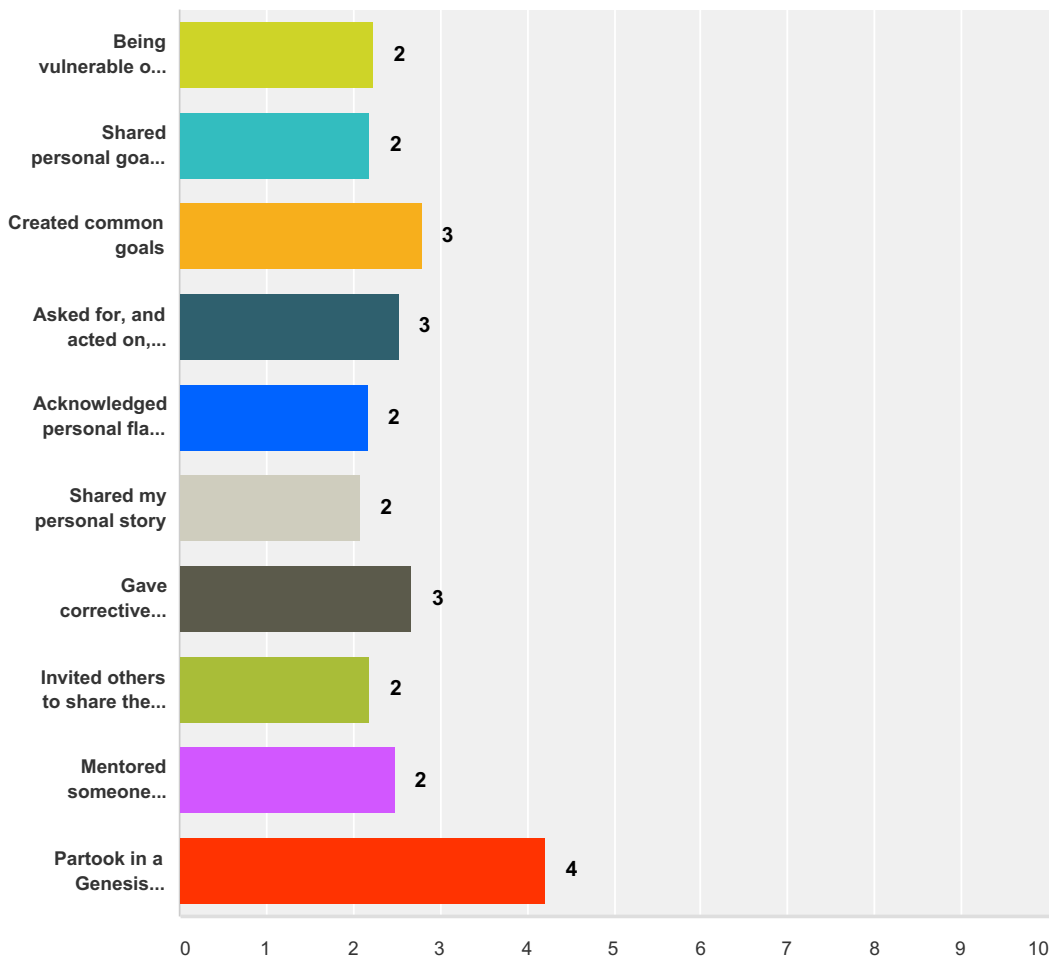
SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH

Financial Issues (6)	24.27%	25
Struggles with Sin (7)	46.60%	48
Spiritual Issues (8)	67.96%	70
Theological Topics (9)	53.40%	55
Social policy regarding interactions between the church and the community (10)	35.92%	37
Genesis Conference decisions (11)	32.04%	33
FMCUSA decisions (12)	17.48%	18
Other (please specify) (13)	8.74%	9
Total Respondents: 103		

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	13.00	5.00	5.88	3.18

Q8 To what extent have you used the following methods to build trust between you and others?

Answered: 100 Skipped: 3



	Very Great Extent (1)	Great Extent (2)	Some Extent (3)	Limited Extent (4)	Not at All (5)	Total	Weighted Average
Being vulnerable or shared emotions	24.00% 24	43.00% 43	21.00% 21	9.00% 9	3.00% 3	100	2.24
Shared personal goals, hope, and dreams	26.00% 26	41.00% 41	24.00% 24	6.00% 6	3.00% 3	100	2.19
Created common goals	8.08% 8	28.28% 28	44.44% 44	15.15% 15	4.04% 4	99	2.79
Asked for, and acted on, corrective feedback	17.17% 17	33.33% 33	33.33% 33	13.13% 13	3.03% 3	99	2.52
Acknowledged personal flaws or weaknesses	27.00% 27	35.00% 35	31.00% 31	7.00% 7	0.00% 0	100	2.18
Shared my personal story	29.00% 29	41.00% 41	23.00% 23	7.00% 7	0.00% 0	100	2.08

SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH

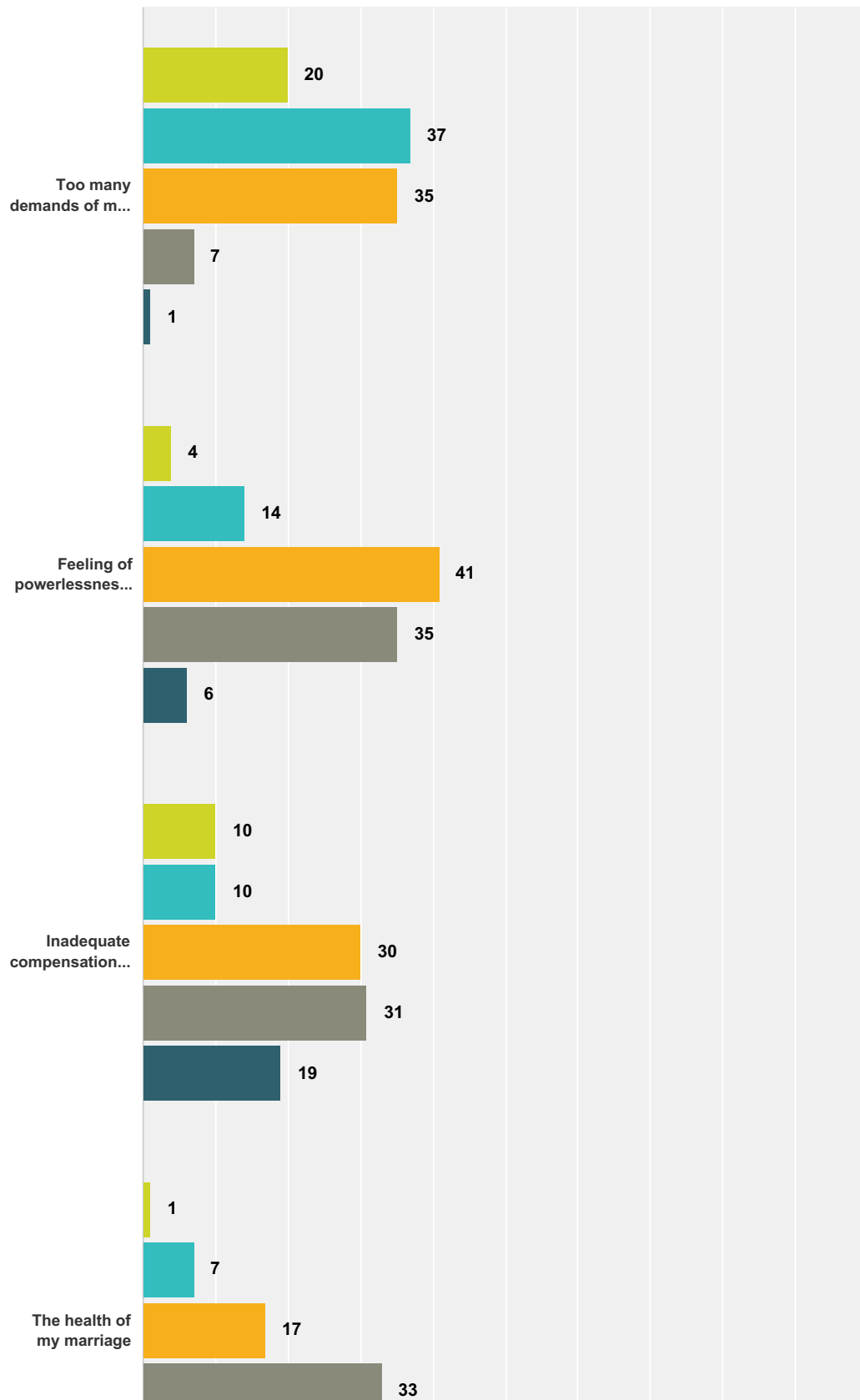
Gave corrective feedback	12.00% 12	33.00% 33	36.00% 36	14.00% 14	5.00% 5	100	2.67
Invited others to share their personal stories	21.00% 21	46.00% 46	26.00% 26	7.00% 7	0.00% 0	100	2.19
Mentored someone one-on-one	20.00% 20	33.00% 33	31.00% 31	10.00% 10	6.00% 6	100	2.49
Partook in a Genesis Conference Coaching Network	4.00% 4	10.00% 10	10.00% 10	12.00% 12	64.00% 64	100	4.22

Basic Statistics

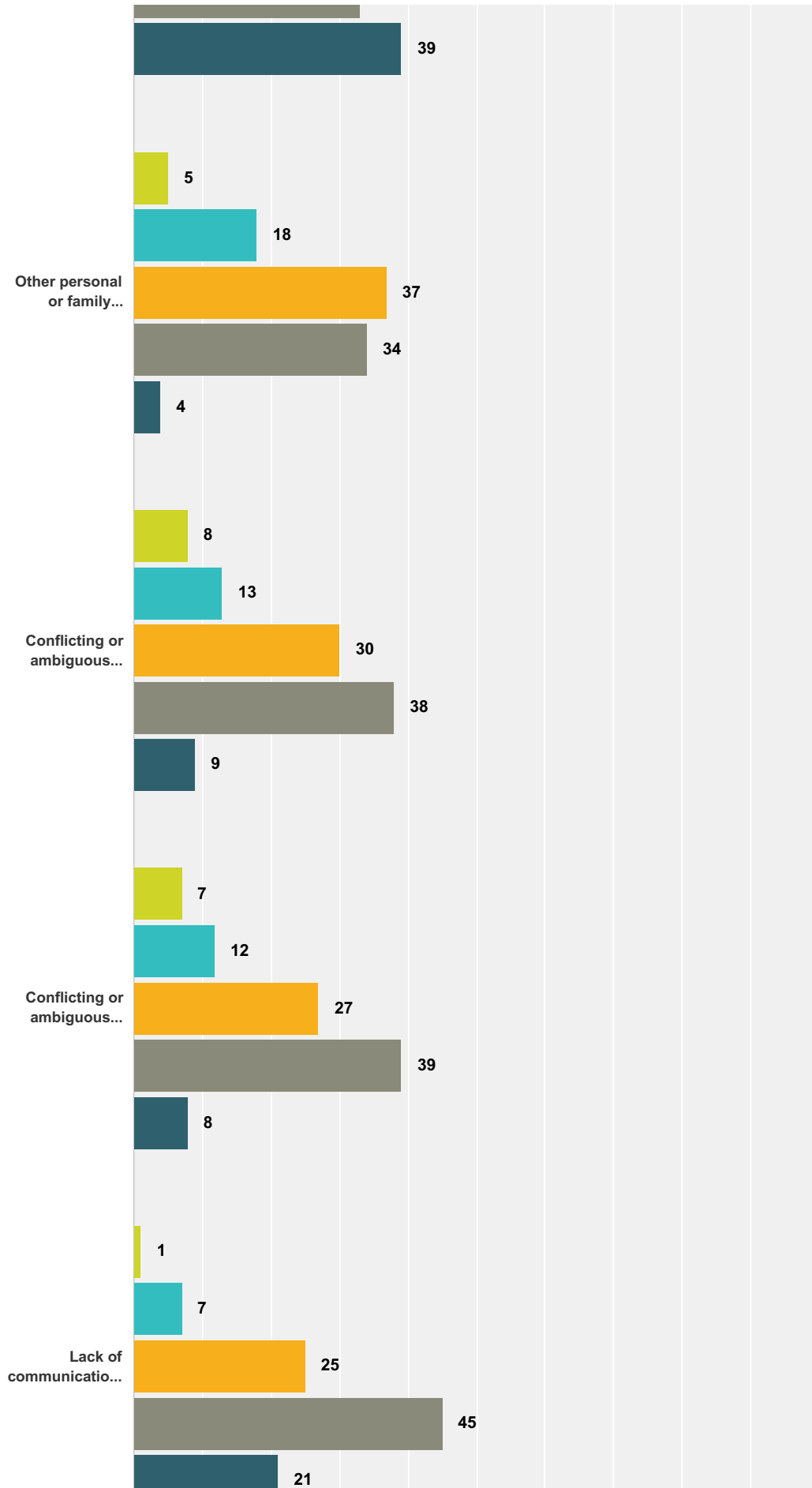
	Minimum	Maximum	Median	Mean	Standard Deviation
Being vulnerable or shared emotions	1.00	5.00	2.00	2.24	1.01
Shared personal goals, hope, and dreams	1.00	5.00	2.00	2.19	0.99
Created common goals	1.00	5.00	3.00	2.79	0.93
Asked for, and acted on, corrective feedback	1.00	5.00	2.00	2.52	1.02
Acknowledged personal flaws or weaknesses	1.00	4.00	2.00	2.18	0.91
Shared my personal story	1.00	4.00	2.00	2.08	0.89
Gave corrective feedback	1.00	5.00	3.00	2.67	1.02
Invited others to share their personal stories	1.00	4.00	2.00	2.19	0.84
Mentored someone one-on-one	1.00	5.00	2.00	2.49	1.10
Partook in a Genesis Conference Coaching Network	1.00	5.00	5.00	4.22	1.20

Q9 How often do the following situations create stress in your life?

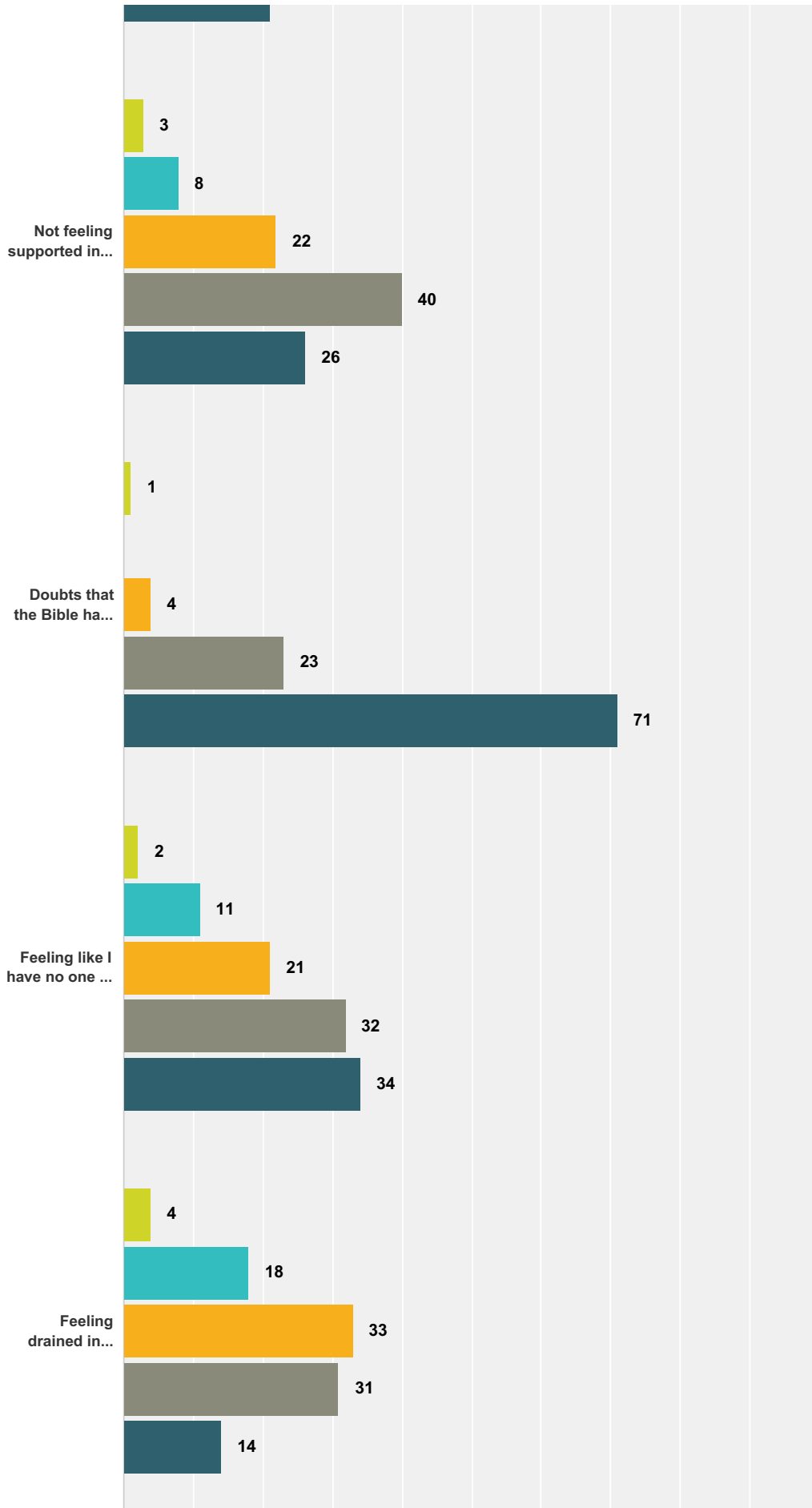
Answered: 100 Skipped: 3



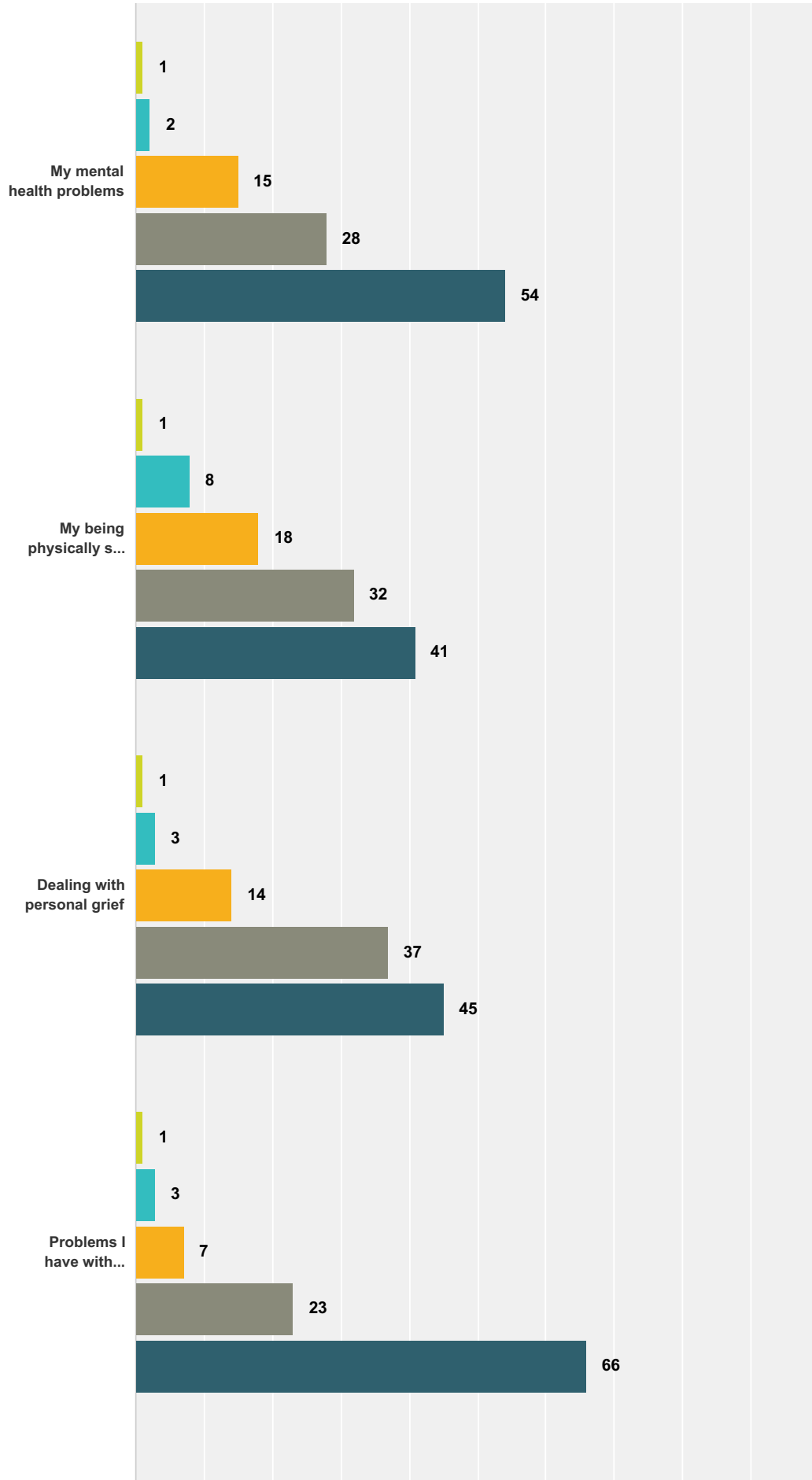
SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



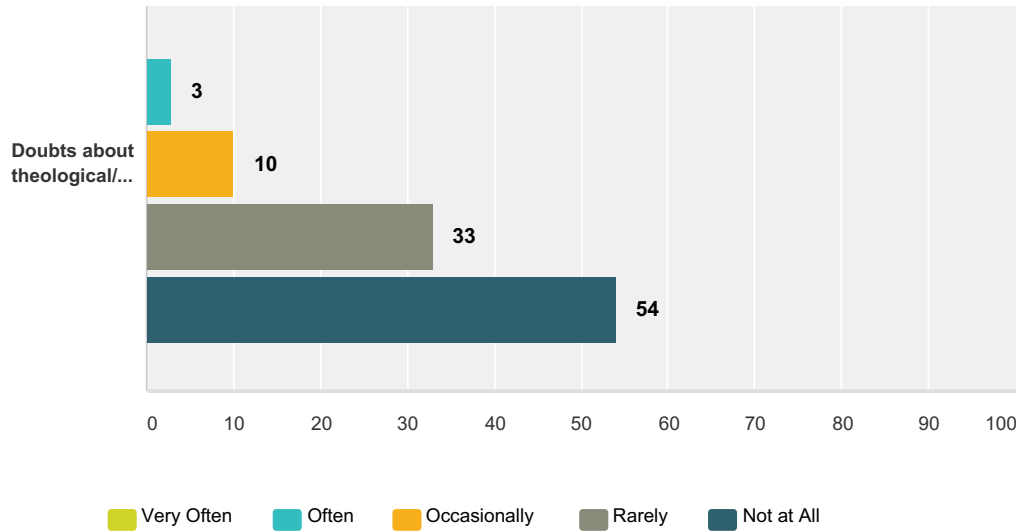
SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



	Very Often (1)	Often (2)	Occasionally (3)	Rarely (4)	Not at All (5)	Total	Weighted Average
Too many demands of my time	20.00% 20	37.00% 37	35.00% 35	7.00% 7	1.00% 1	100	2.32
Feeling of powerlessness in my work	4.00% 4	14.00% 14	41.00% 41	35.00% 35	6.00% 6	100	3.25
Inadequate compensation of finances	10.00% 10	10.00% 10	30.00% 30	31.00% 31	19.00% 19	100	3.39
The health of my marriage	1.03% 1	7.22% 7	17.53% 17	34.02% 33	40.21% 39	97	4.05
Other personal or family situations	5.10% 5	18.37% 18	37.76% 37	34.69% 34	4.08% 4	98	3.14
Conflicting or ambiguous expectations for my work	8.16% 8	13.27% 13	30.61% 30	38.78% 38	9.18% 9	98	3.28
Conflicting or ambiguous expectations for my work:	7.53% 7	12.90% 12	29.03% 27	41.94% 39	8.60% 8	93	3.31
Lack of communication from the Genesis Conference	1.01% 1	7.07% 7	25.25% 25	45.45% 45	21.21% 21	99	3.79
Not feeling supported in my role from the conference leadership	3.03% 3	8.08% 8	22.22% 22	40.40% 40	26.26% 26	99	3.79
Doubts that the Bible has solutions to my problems	1.01% 1	0.00% 0	4.04% 4	23.23% 23	71.72% 71	99	4.65
Feeling like I have no one to talk to	2.00% 2	11.00% 11	21.00% 21	32.00% 32	34.00% 34	100	3.85
Feeling drained in fulfilling my functions in my congregation	4.00% 4	18.00% 18	33.00% 33	31.00% 31	14.00% 14	100	3.33
My mental health problems	1.00% 1	2.00% 2	15.00% 15	28.00% 28	54.00% 54	100	4.32
My being physically sick or hurt	1.00% 1	8.00% 8	18.00% 18	32.00% 32	41.00% 41	100	4.04
Dealing with personal grief	1.00% 1	3.00% 3	14.00% 14	37.00% 37	45.00% 45	100	4.22
Problems I have with addictions	1.00% 1	3.00% 3	7.00% 7	23.00% 23	66.00% 66	100	4.50

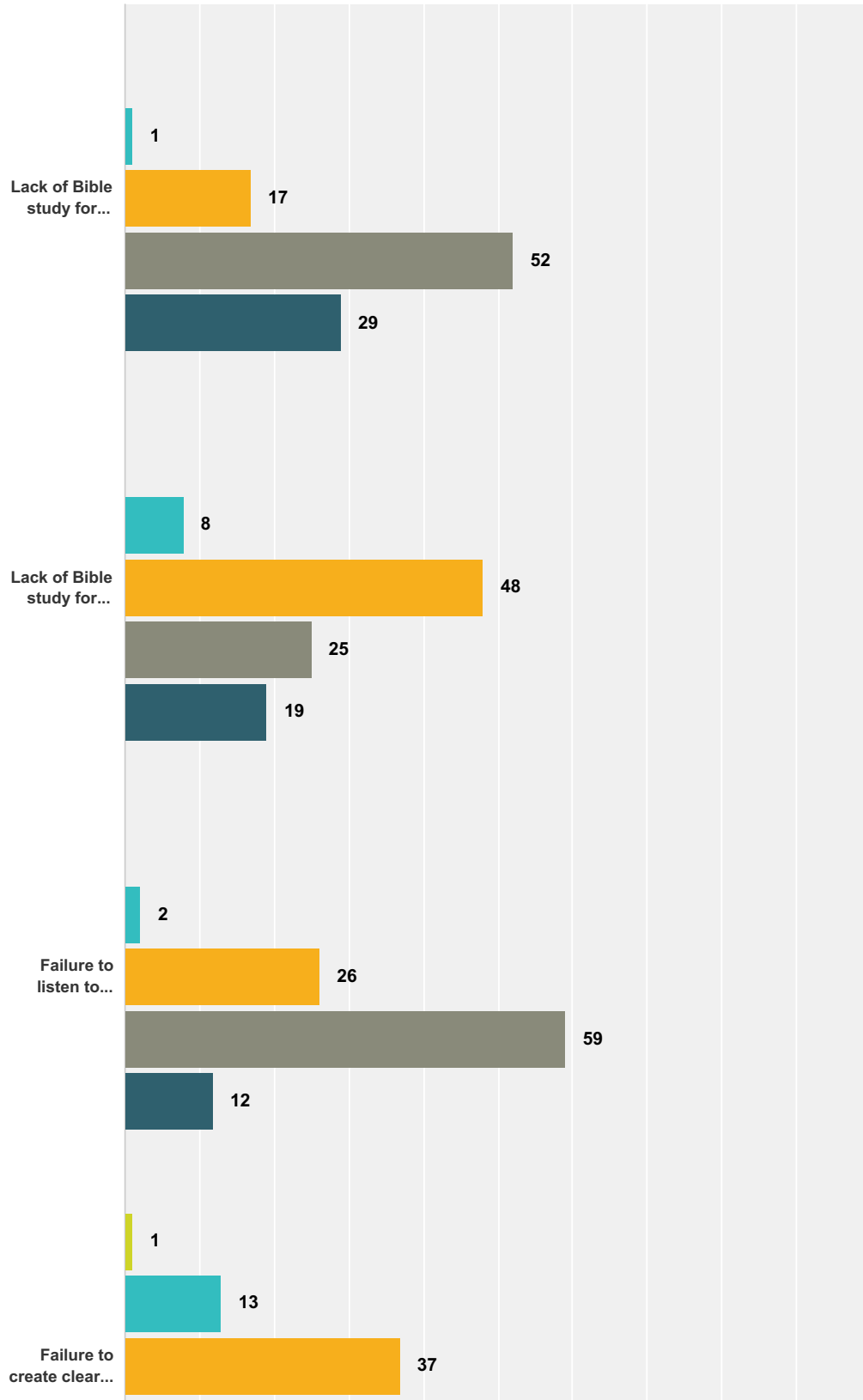
SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH

Doubts about theological/polity beliefs	0.00% 0	3.00% 3	10.00% 10	33.00% 33	54.00% 54	100	4.38
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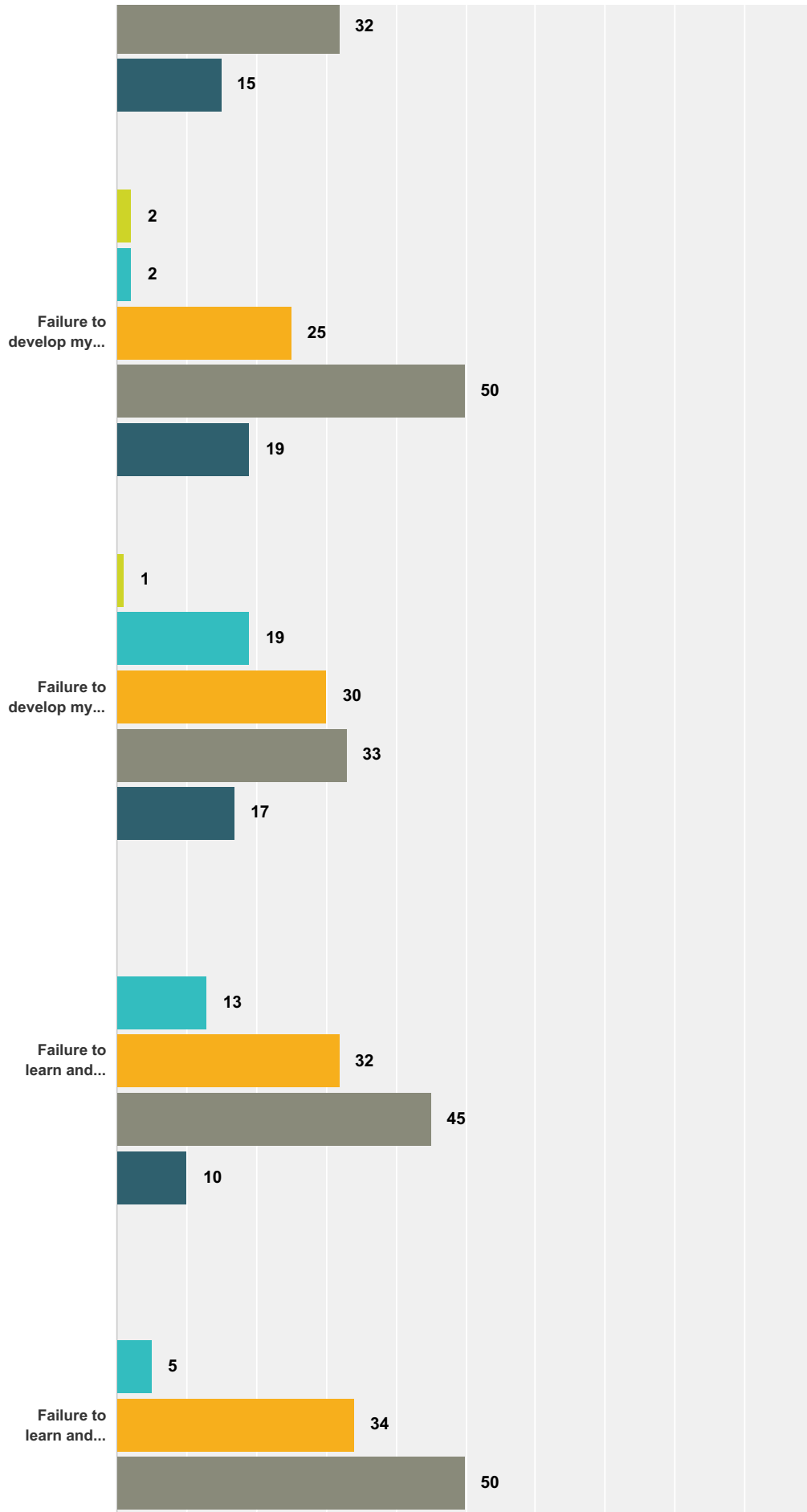
Basic Statistics						
	Minimum	Maximum	Median	Mean	Standard Deviation	
Too many demands of my time	1.00	5.00	2.00	2.32	0.90	
Feeling of powerlessness in my work	1.00	5.00	3.00	3.25	0.91	
Inadequate compensation of finances	1.00	5.00	3.50	3.39	1.19	
The health of my marriage	1.00	5.00	4.00	4.05	0.98	
Other personal or family situations	1.00	5.00	3.00	3.14	0.94	
Conflicting or ambiguous expectations for my work	1.00	5.00	3.00	3.28	1.07	
Conflicting or ambiguous expectations for my work:	1.00	5.00	4.00	3.31	1.05	
Lack of communication from the Genesis Conference	1.00	5.00	4.00	3.79	0.89	
Not feeling supported in my role from the conference leadership	1.00	5.00	4.00	3.79	1.02	
Doubts that the Bible has solutions to my problems	1.00	5.00	5.00	4.65	0.66	
Feeling like I have no one to talk to	1.00	5.00	4.00	3.85	1.07	
Feeling drained in fulfilling my functions in my congregation	1.00	5.00	3.00	3.33	1.05	
My mental health problems	1.00	5.00	5.00	4.32	0.87	
My being physically sick or hurt	1.00	5.00	4.00	4.04	1.00	
Dealing with personal grief	1.00	5.00	4.00	4.22	0.87	
Problems I have with addictions	1.00	5.00	5.00	4.50	0.83	
Doubts about theological/polity beliefs	2.00	5.00	5.00	4.38	0.78	

Q10 Please indicate to what extent the following have hindered your success in ministry:

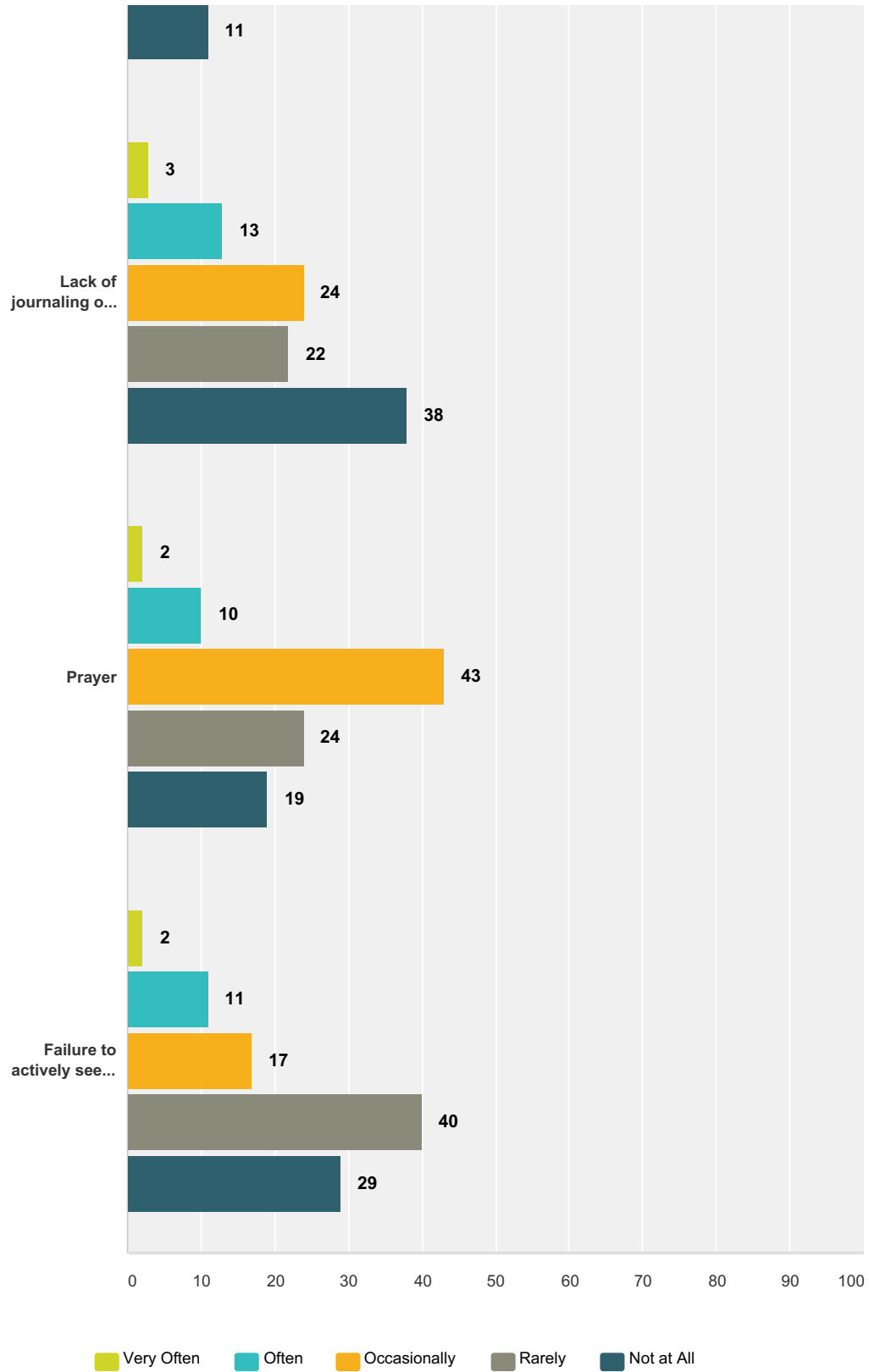
Answered: 100 Skipped: 3



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



	Very Often (1)	Often (2)	Occasionally (3)	Rarely (4)	Not at All (5)	Total	Weighted Average
Lack of Bible study for sermon preparation	0.00% 0	1.01% 1	17.17% 17	52.53% 52	29.29% 29	99	4.10

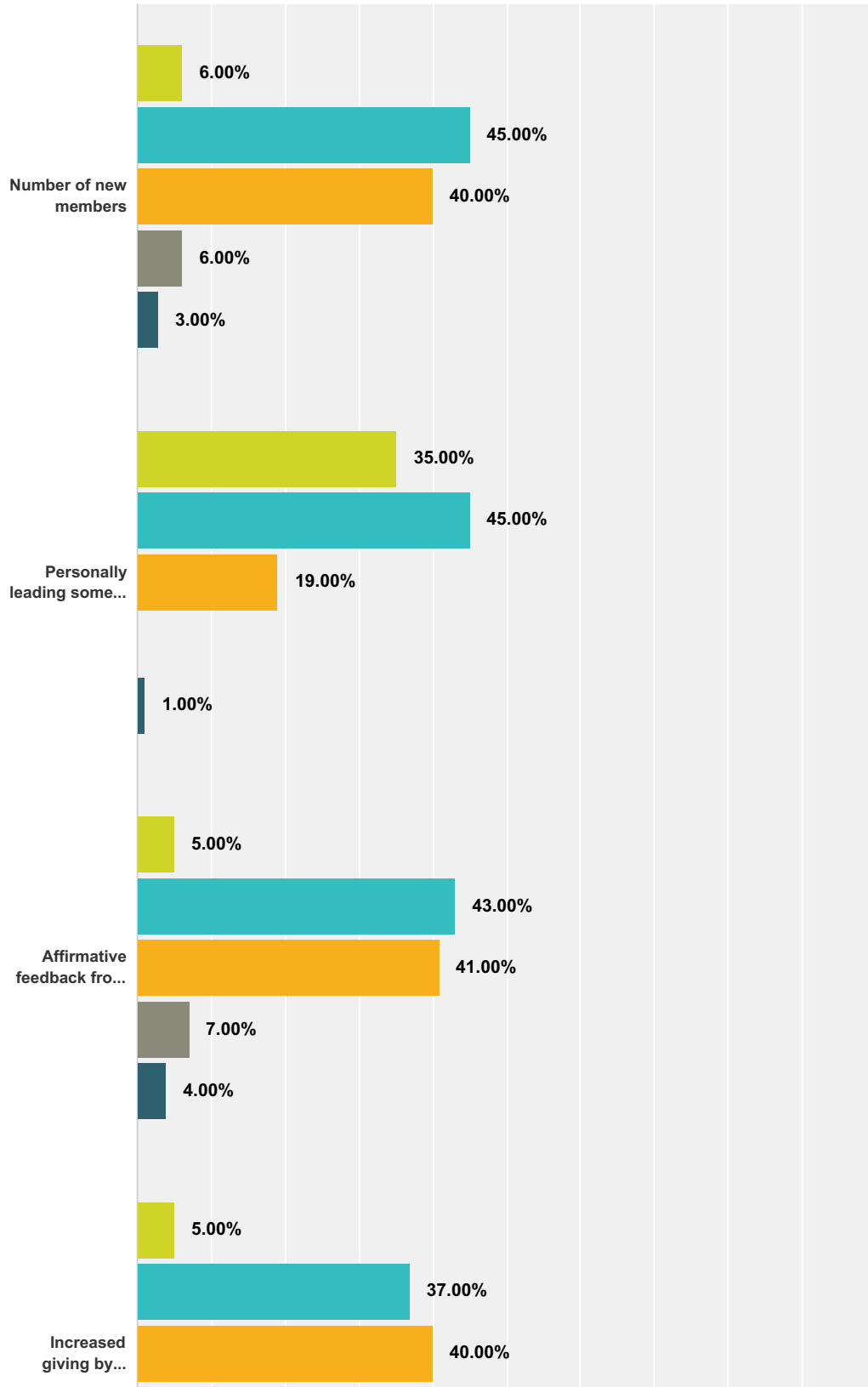
SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH

Lack of Bible study for personal enrichment	0.00% 0	8.00% 8	48.00% 48	25.00% 25	19.00% 19	100	3.55
Failure to listen to people's needs	0.00% 0	2.02% 2	26.26% 26	59.60% 59	12.12% 12	99	3.82
Failure to create clear, articulated goals for my congregation	1.02% 1	13.27% 13	37.76% 37	32.65% 32	15.31% 15	98	3.48
Failure to develop my interpersonal skills	2.04% 2	2.04% 2	25.51% 25	51.02% 50	19.39% 19	98	3.84
Failure to develop my administrative skills	1.00% 1	19.00% 19	30.00% 30	33.00% 33	17.00% 17	100	3.46
Failure to learn and actively use visionary leadership skills	0.00% 0	13.00% 13	32.00% 32	45.00% 45	10.00% 10	100	3.52
Failure to learn and actively use conflict resolution skills	0.00% 0	5.00% 5	34.00% 34	50.00% 50	11.00% 11	100	3.67
Lack of journaling or blogging	3.00% 3	13.00% 13	24.00% 24	22.00% 22	38.00% 38	100	3.79
Prayer	2.04% 2	10.20% 10	43.88% 43	24.49% 24	19.39% 19	98	3.49
Failure to actively seek out a mentor/highly-trusted friend	2.02% 2	11.11% 11	17.17% 17	40.40% 40	29.29% 29	99	3.84

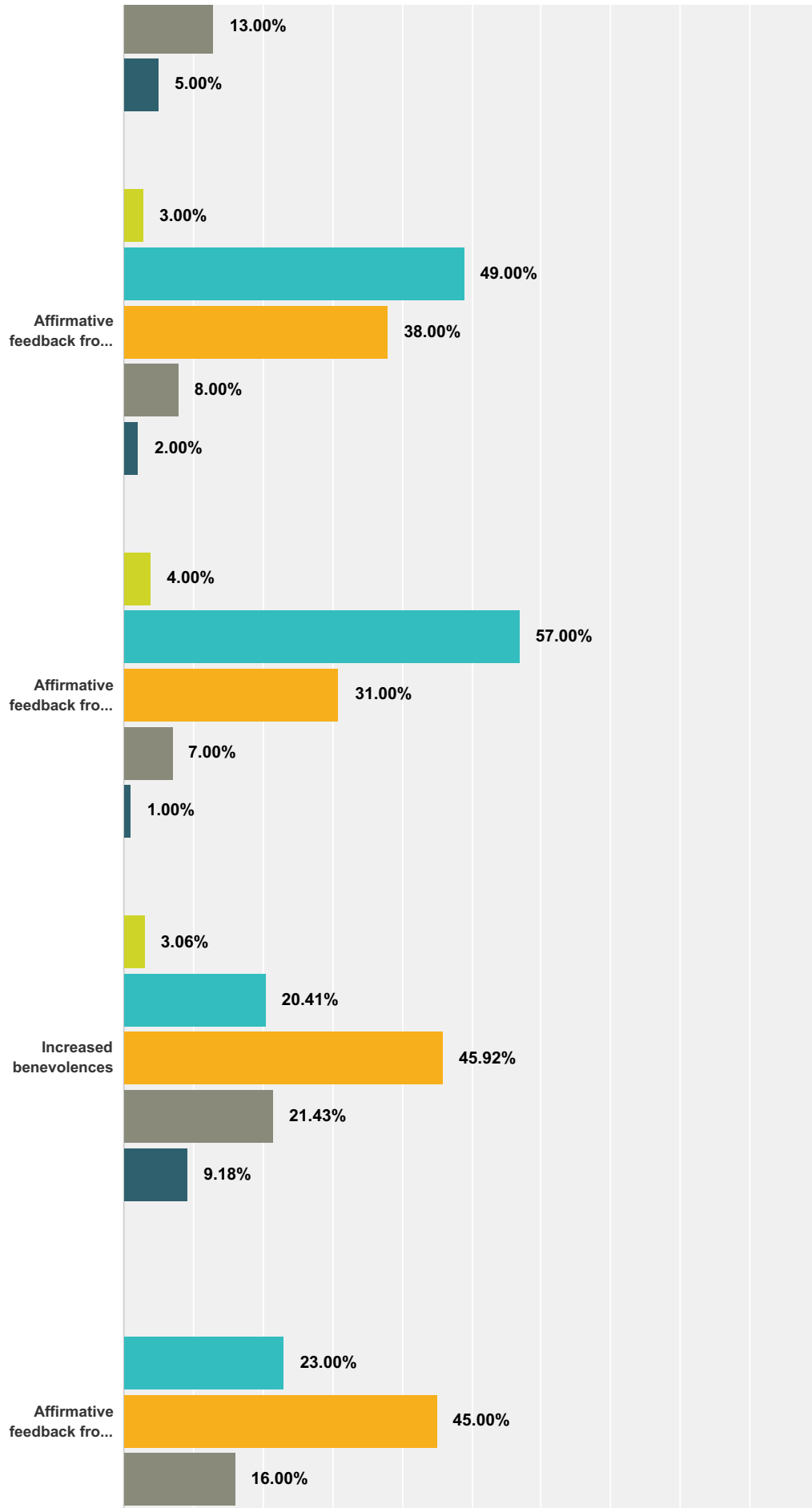
Basic Statistics						
	Minimum	Maximum	Median	Mean	Standard Deviation	
Lack of Bible study for sermon preparation	2.00	5.00	4.00	4.10		0.70
Lack of Bible study for personal enrichment	2.00	5.00	3.00	3.55		0.89
Failure to listen to people's needs	2.00	5.00	4.00	3.82		0.66
Failure to create clear, articulated goals for my congregation	1.00	5.00	3.00	3.48		0.94
Failure to develop my interpersonal skills	1.00	5.00	4.00	3.84		0.83
Failure to develop my administrative skills	1.00	5.00	3.50	3.46		1.01
Failure to learn and actively use visionary leadership skills	2.00	5.00	4.00	3.52		0.84
Failure to learn and actively use conflict resolution skills	2.00	5.00	4.00	3.67		0.74
Lack of journaling or blogging	1.00	5.00	4.00	3.79		1.17
Prayer	1.00	5.00	3.00	3.49		0.98
Failure to actively seek out a mentor/highly-trusted friend	1.00	5.00	4.00	3.84		1.03

Q11 When defining success in your pastoral role, how important do you consider each of the following to be?

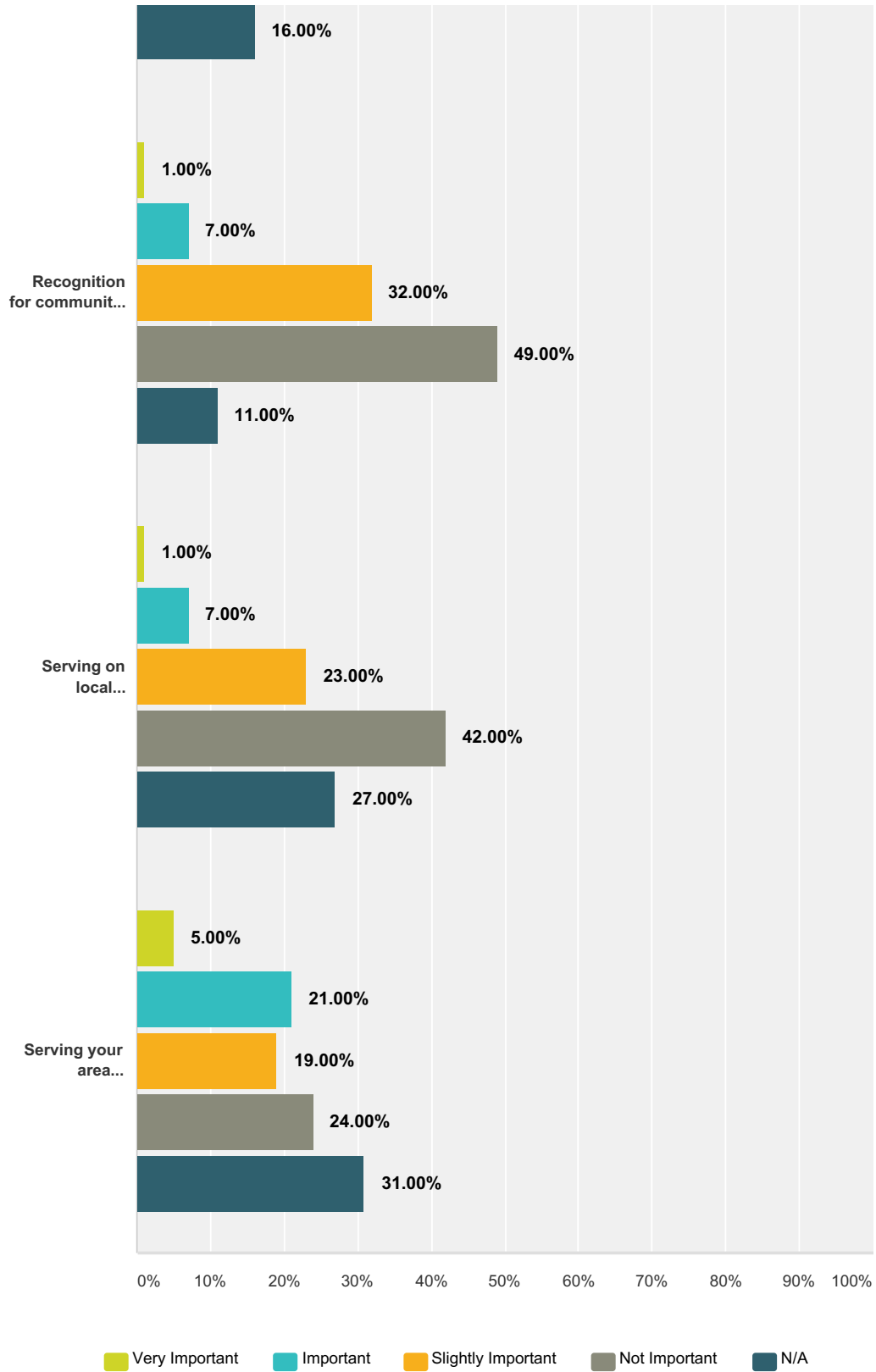
Answered: 100 Skipped: 3



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



	Very Important (1)	Important (2)	Slightly Important (3)	Not Important (4)	N/A	Total	Weighted Average
Number of new members	6.00% 6	45.00% 45	40.00% 40	6.00% 6	3.00% 3	100	2.47

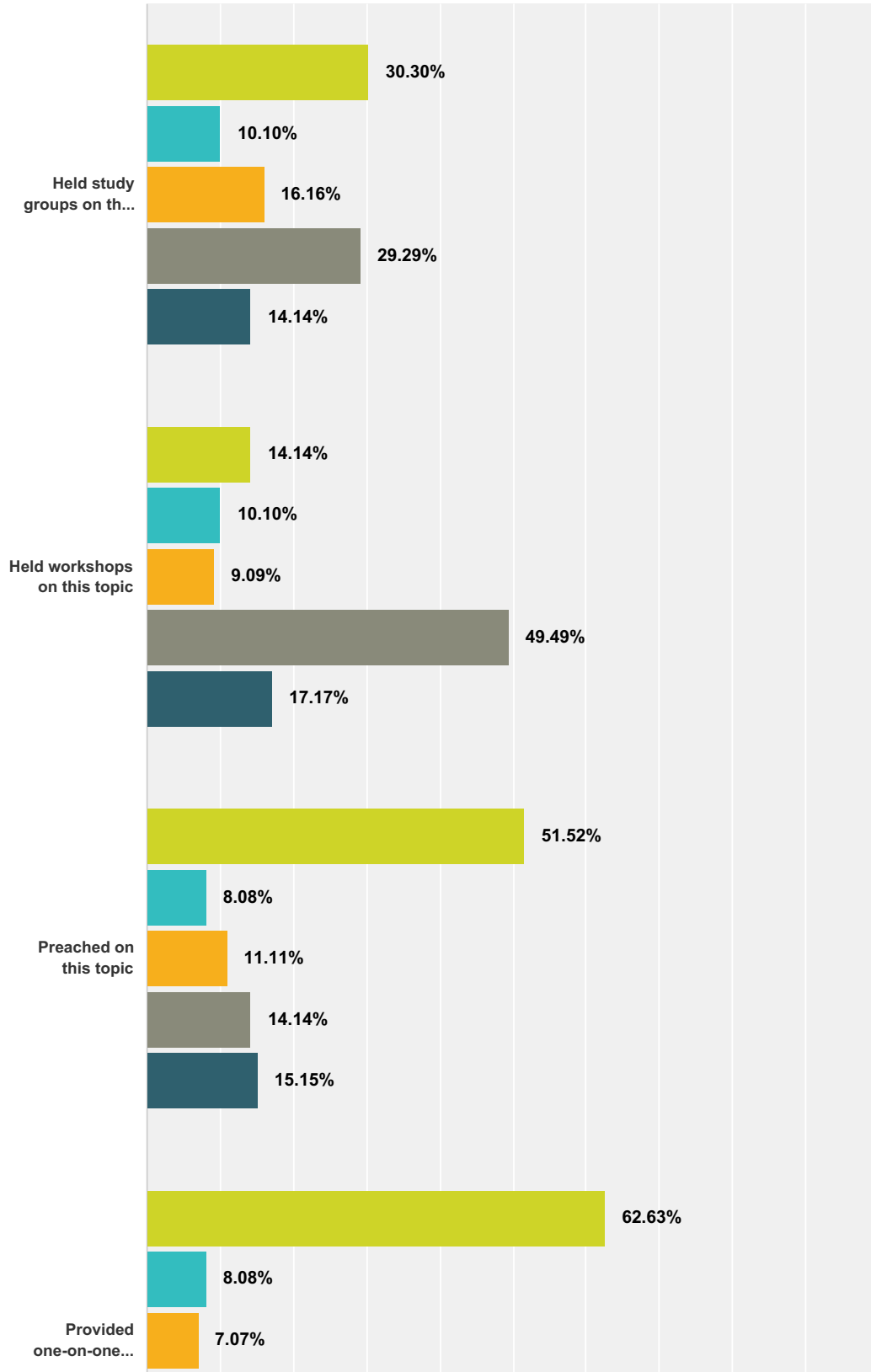
SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH

Personally leading someone to Christ	35.00% 35	45.00% 45	19.00% 19	0.00% 0	1.00% 1	100	1.84
Affirmative feedback from worshippers	5.00% 5	43.00% 43	41.00% 41	7.00% 7	4.00% 4	100	2.52
Increased giving by church members	5.00% 5	37.00% 37	40.00% 40	13.00% 13	5.00% 5	100	2.64
Affirmative feedback from person to whom I have given pastoral care	3.00% 3	49.00% 49	38.00% 38	8.00% 8	2.00% 2	100	2.52
Affirmative feedback from persons I teach	4.00% 4	57.00% 57	31.00% 31	7.00% 7	1.00% 1	100	2.41
Increased benevolences	3.06% 3	20.41% 20	45.92% 45	21.43% 21	9.18% 9	98	2.94
Affirmative feedback from counselees	0.00% 0	23.00% 23	45.00% 45	16.00% 16	16.00% 16	100	2.92
Recognition for community work	1.00% 1	7.00% 7	32.00% 32	49.00% 49	11.00% 11	100	3.45
Serving on local committees or boards	1.00% 1	7.00% 7	23.00% 23	42.00% 42	27.00% 27	100	3.45
Serving your area ministarium	5.00% 5	21.00% 21	19.00% 19	24.00% 24	31.00% 31	100	2.90

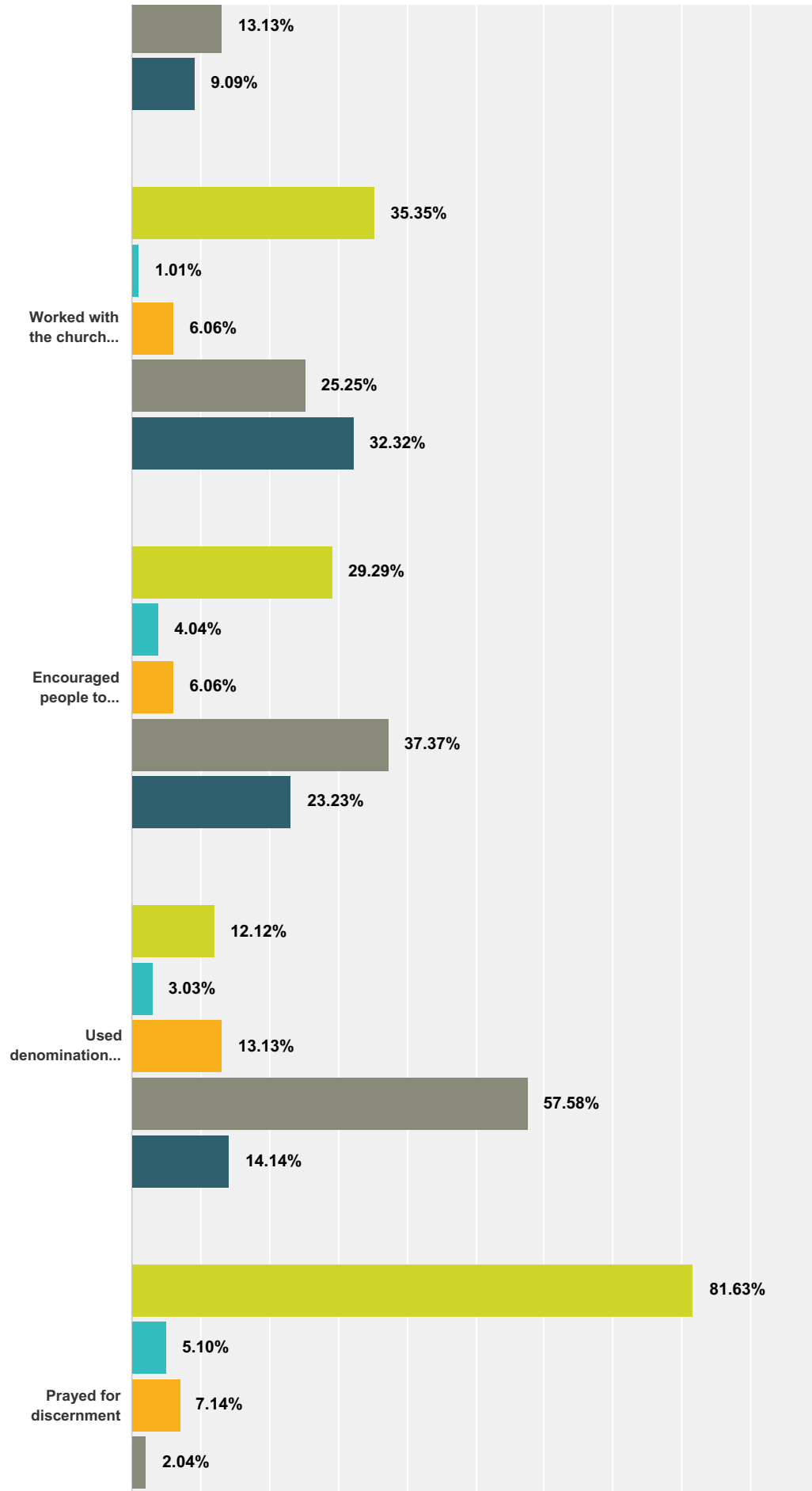
Basic Statistics						
	Minimum	Maximum	Median	Mean	Standard Deviation	
Number of new members	1.00	4.00	2.00	2.47	0.70	
Personally leading someone to Christ	1.00	3.00	2.00	1.84	0.72	
Affirmative feedback from worshippers	1.00	4.00	2.50	2.52	0.71	
Increased giving by church members	1.00	4.00	3.00	2.64	0.78	
Affirmative feedback from person to whom I have given pastoral care	1.00	4.00	2.00	2.52	0.69	
Affirmative feedback from persons I teach	1.00	4.00	2.00	2.41	0.68	
Increased benevolences	1.00	4.00	3.00	2.94	0.77	
Affirmative feedback from counselees	2.00	4.00	3.00	2.92	0.68	
Recognition for community work	1.00	4.00	4.00	3.45	0.69	
Serving on local committees or boards	1.00	4.00	4.00	3.45	0.72	
Serving your area ministarium	1.00	4.00	3.00	2.90	0.97	

Q12 Which of the following have you done to help church members identify their personal gifts and callings?

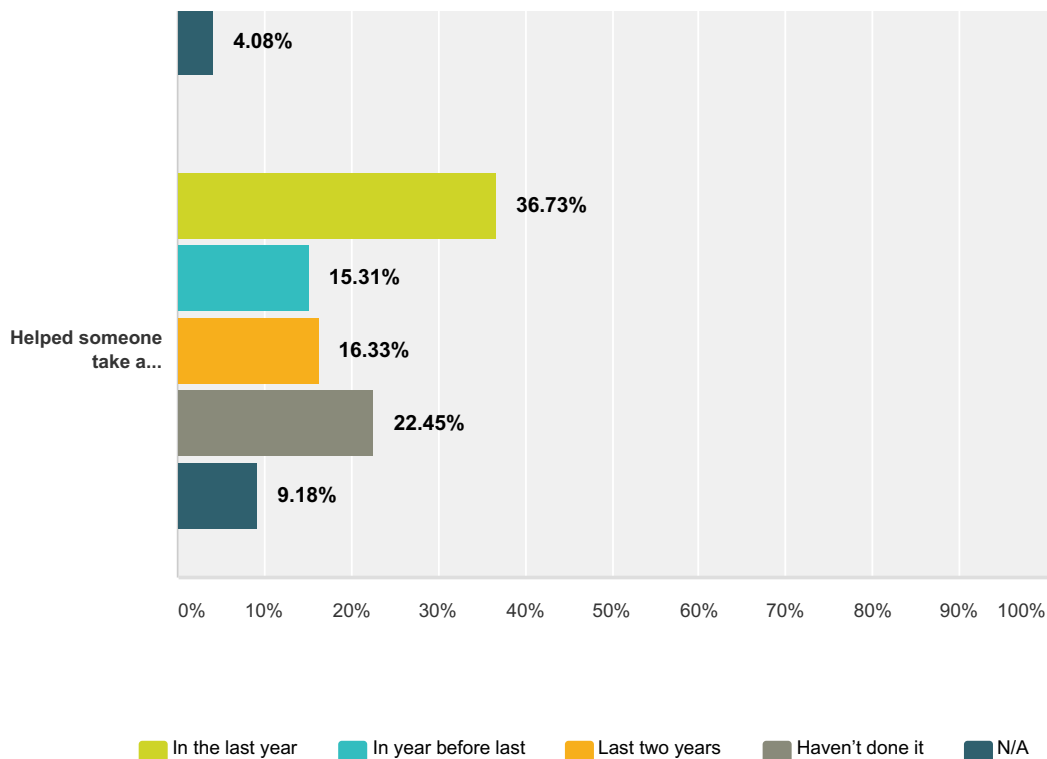
Answered: 99 Skipped: 4



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



	In the last year (1)	In year before last (2)	Last two years (3)	Haven't done it (4)	N/A	Total	Weighted Average
Held study groups on this topic	30.30% 30	10.10% 10	16.16% 16	29.29% 29	14.14% 14	99	2.52
Held workshops on this topic	14.14% 14	10.10% 10	9.09% 9	49.49% 49	17.17% 17	99	3.13
Preached on this topic	51.52% 51	8.08% 8	11.11% 11	14.14% 14	15.15% 15	99	1.86
Provided one-on-one mentoring	62.63% 62	8.08% 8	7.07% 7	13.13% 13	9.09% 9	99	1.68
Worked with the church nominating committee	35.35% 35	1.01% 1	6.06% 6	25.25% 25	32.32% 32	99	2.31
Encouraged people to engage in career guidance or assessment	29.29% 29	4.04% 4	6.06% 6	37.37% 37	23.23% 23	99	2.67
Used denominational materials on spiritual gifts	12.12% 12	3.03% 3	13.13% 13	57.58% 57	14.14% 14	99	3.35
Prayed for discernment	81.63% 80	5.10% 5	7.14% 7	2.04% 2	4.08% 4	98	1.27
Helped someone take a spiritual inventory assessment	36.73% 36	15.31% 15	16.33% 16	22.45% 22	9.18% 9	98	2.27

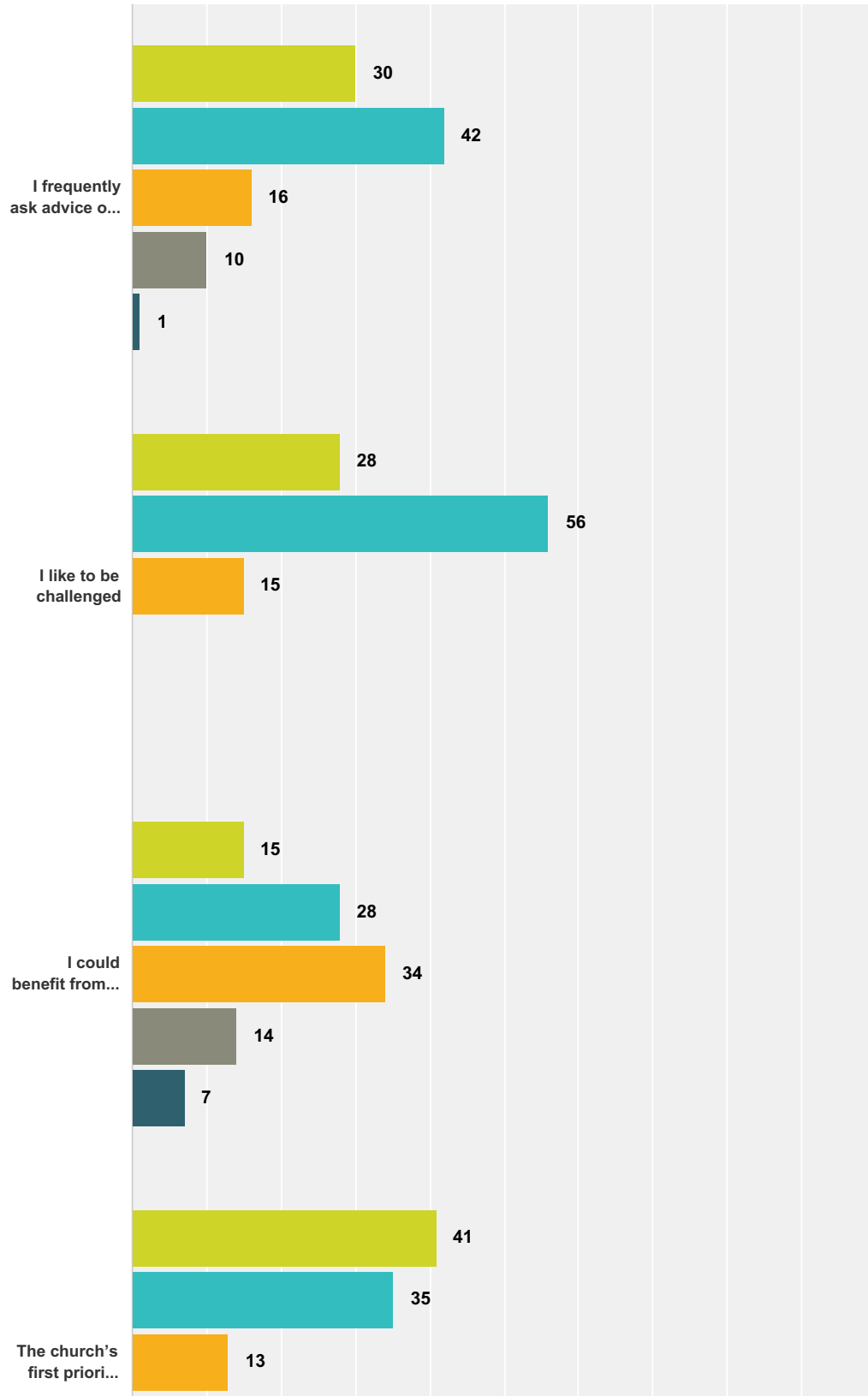
Basic Statistics						
	Minimum	Maximum	Median	Mean	Standard Deviation	
Held study groups on this topic	1.00	4.00	3.00	2.52		1.28
Held workshops on this topic	1.00	4.00	4.00	3.13		1.18

SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH

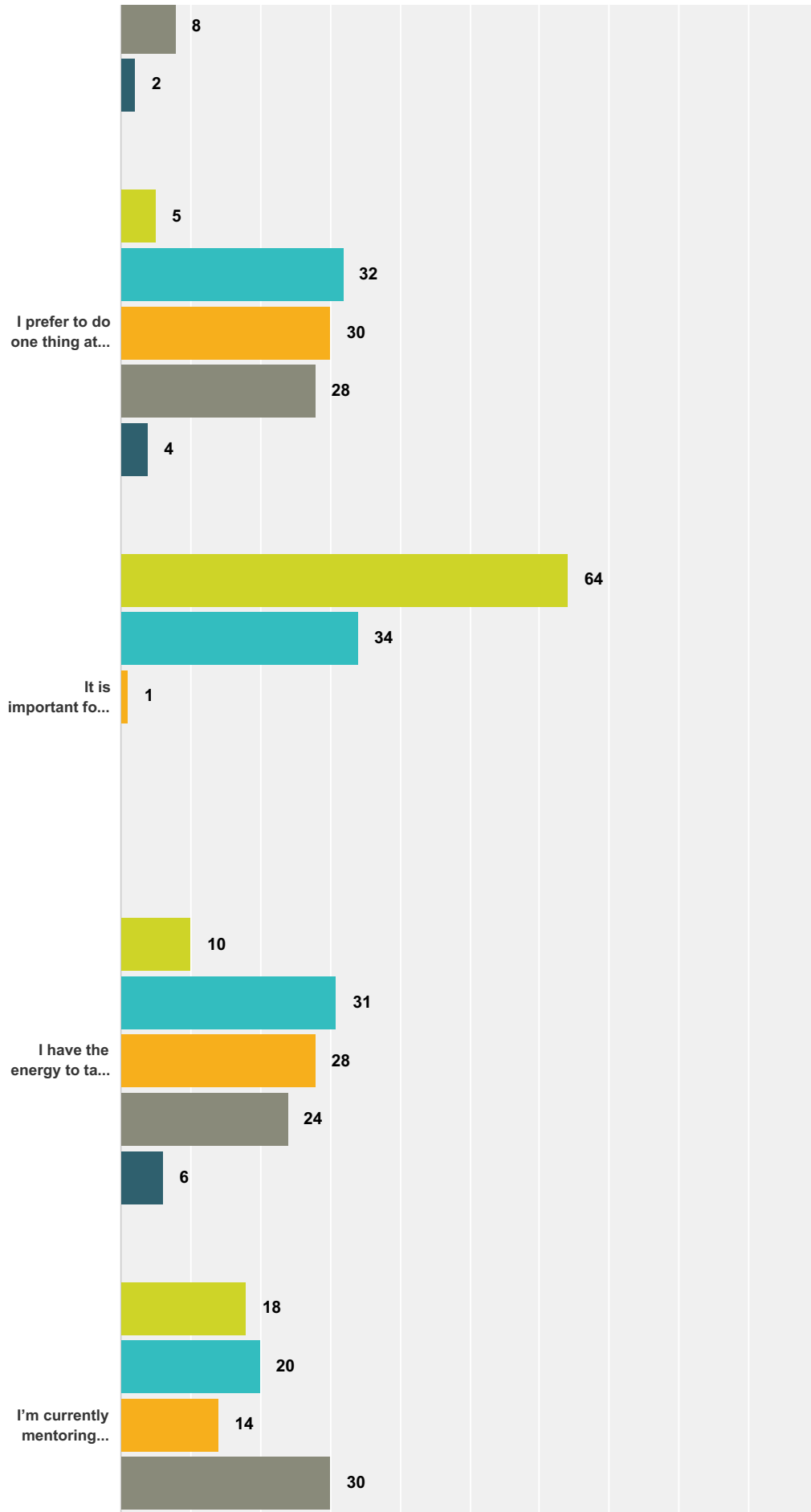
Preached on this topic	1.00	4.00	1.00	1.86	1.18
Provided one-on-one mentoring	1.00	4.00	1.00	1.68	1.11
Worked with the church nominating committee	1.00	4.00	1.00	2.31	1.42
Encouraged people to engage in career guidance or assessment	1.00	4.00	3.00	2.67	1.40
Used denominational materials on spiritual gifts	1.00	4.00	4.00	3.35	1.07
Prayed for discernment	1.00	4.00	1.00	1.27	0.69
Helped someone take a spiritual inventory assessment	1.00	4.00	2.00	2.27	1.22

Q13 Please indicate the extent to which you agree or disagree with each of the following statements:

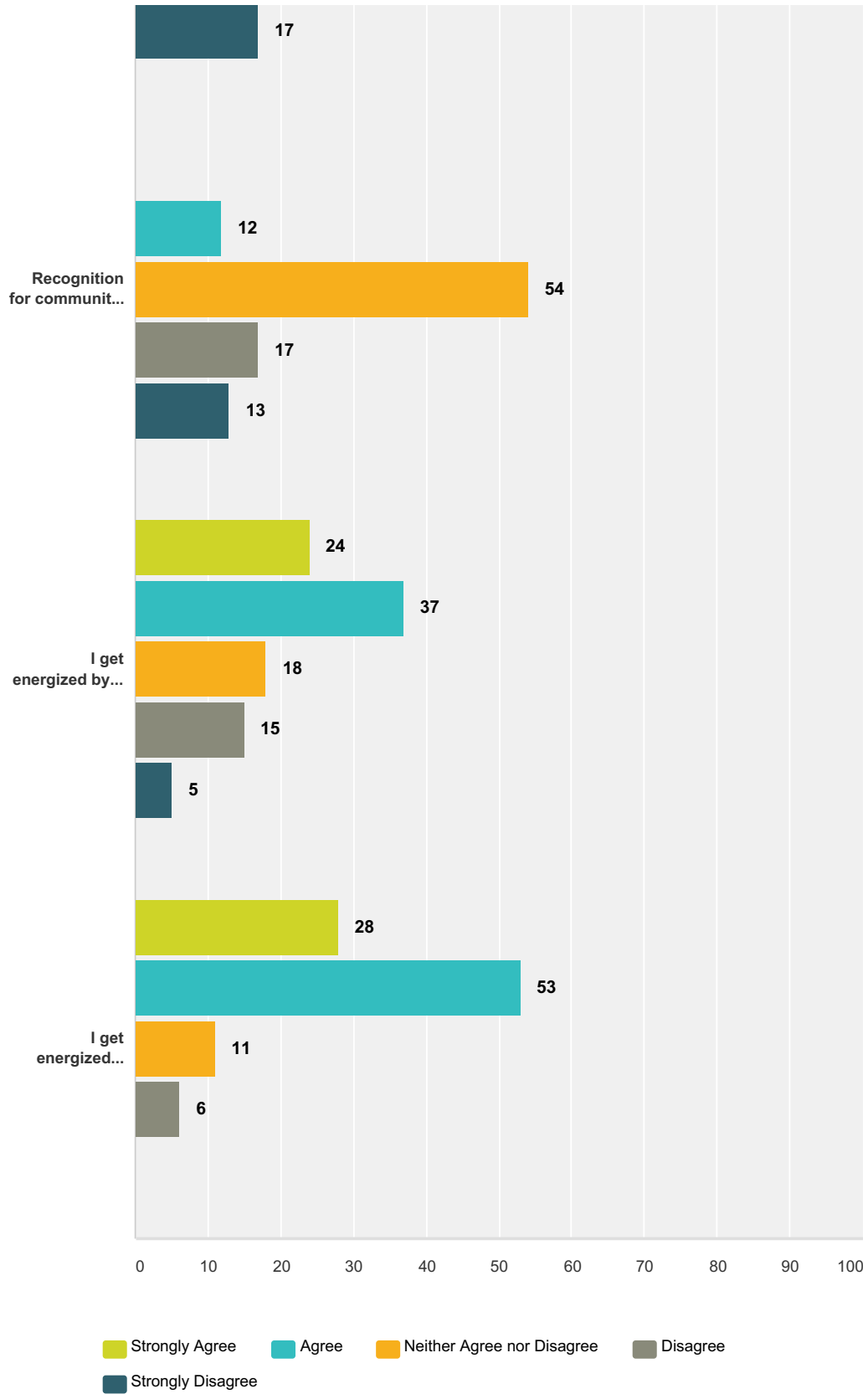
Answered: 99 Skipped: 4



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



	Strongly Agree (1)	Agree (2)	Neither Agree nor Disagree (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
I frequently ask advice of more experienced pastors	30.30% 30	42.42% 42	16.16% 16	10.10% 10	1.01% 1	99	2.09

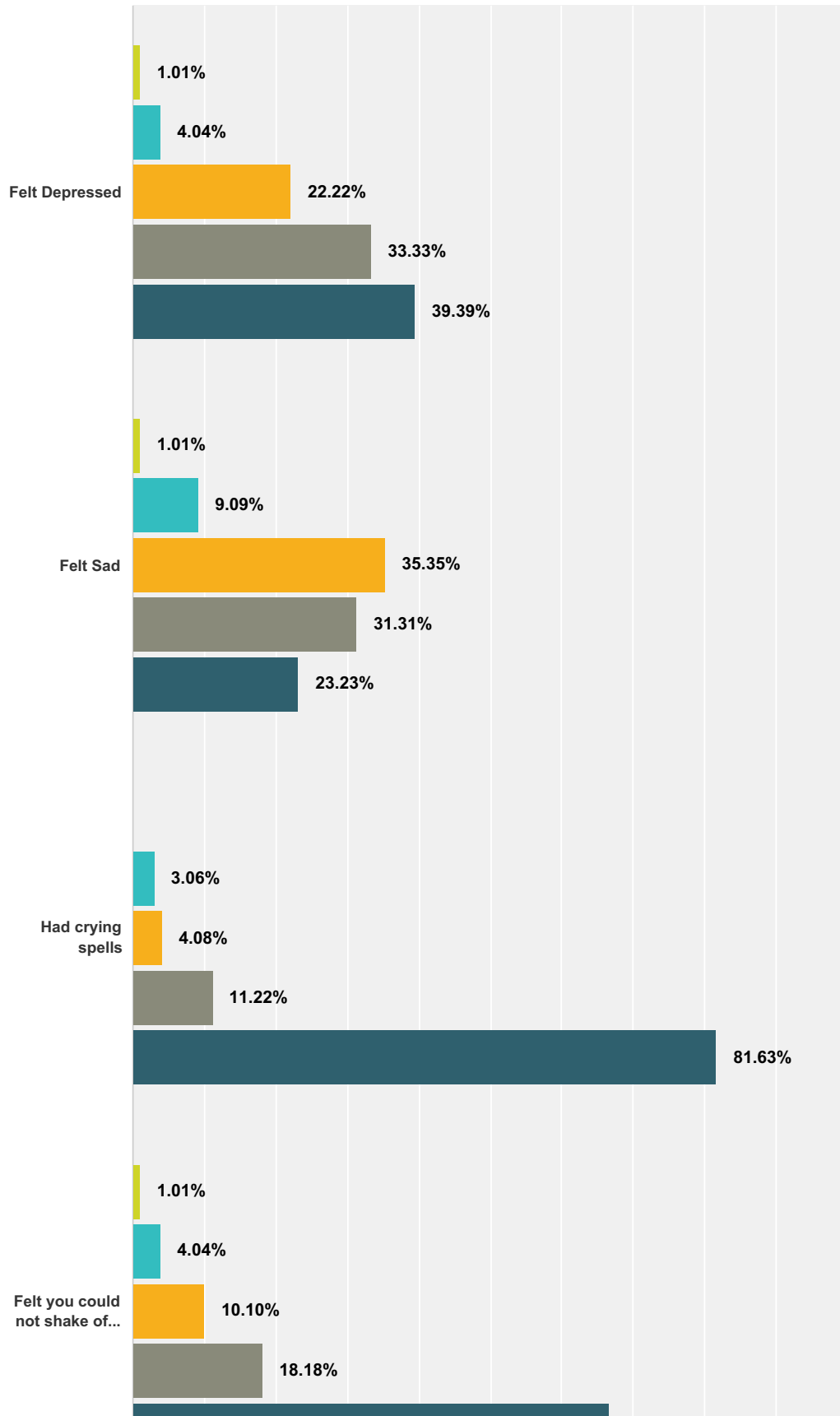
SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH

I like to be challenged	28.28% 28	56.57% 56	15.15% 15	0.00% 0	0.00% 0	99	1.87
I could benefit from being assigned a mentor	15.31% 15	28.57% 28	34.69% 34	14.29% 14	7.14% 7	98	2.69
The church's first priority is to make disciples of unchurched people	41.41% 41	35.35% 35	13.13% 13	8.08% 8	2.02% 2	99	1.94
I prefer to do one thing at a time	5.05% 5	32.32% 32	30.30% 30	28.28% 28	4.04% 4	99	2.94
It is important for pastors to identify, train and empower lay leaders according to their gifts	64.65% 64	34.34% 34	1.01% 1	0.00% 0	0.00% 0	99	1.36
I have the energy to take on additional tasks	10.10% 10	31.31% 31	28.28% 28	24.24% 24	6.06% 6	99	2.85
I'm currently mentoring another pastor	18.18% 18	20.20% 20	14.14% 14	30.30% 30	17.17% 17	99	3.08
Recognition for community work	0.00% 0	12.50% 12	56.25% 54	17.71% 17	13.54% 13	96	3.32
I get energized by being with people	24.24% 24	37.37% 37	18.18% 18	15.15% 15	5.05% 5	99	2.39
I get energized spending time in personal reflection	28.57% 28	54.08% 53	11.22% 11	6.12% 6	0.00% 0	98	1.95

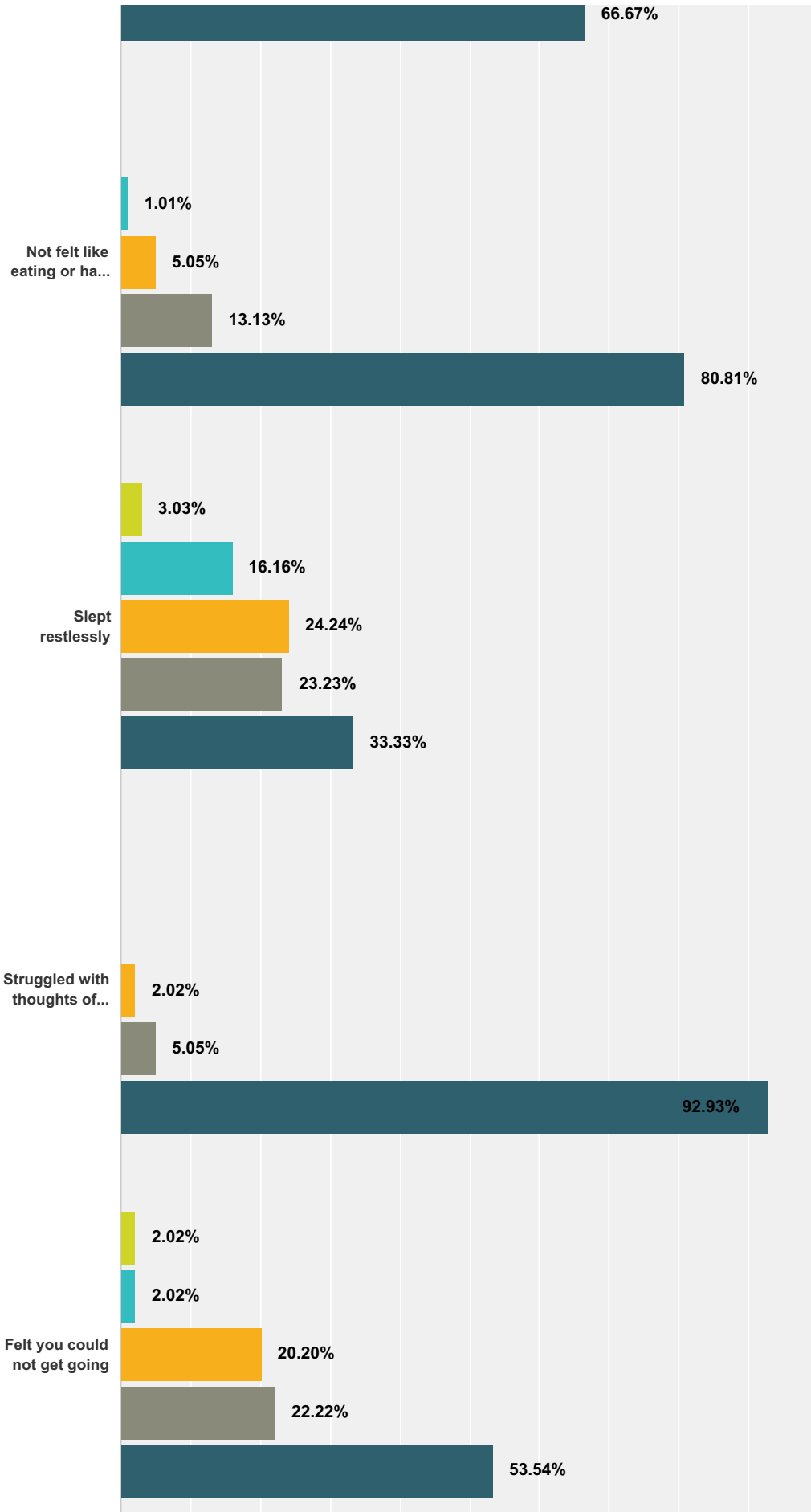
Basic Statistics						
	Minimum	Maximum	Median	Mean	Standard Deviation	
I frequently ask advice of more experienced pastors	1.00	5.00	2.00	2.09	0.98	
I like to be challenged	1.00	3.00	2.00	1.87	0.65	
I could benefit from being assigned a mentor	1.00	5.00	3.00	2.69	1.11	
The church's first priority is to make disciples of unchurched people	1.00	5.00	2.00	1.94	1.02	
I prefer to do one thing at a time	1.00	5.00	3.00	2.94	0.98	
It is important for pastors to identify, train and empower lay leaders according to their gifts	1.00	3.00	1.00	1.36	0.50	
I have the energy to take on additional tasks	1.00	5.00	3.00	2.85	1.09	
I'm currently mentoring another pastor	1.00	5.00	3.00	3.08	1.38	
Recognition for community work	2.00	5.00	3.00	3.32	0.86	
I get energized by being with people	1.00	5.00	2.00	2.39	1.15	
I get energized spending time in personal reflection	1.00	4.00	2.00	1.95	0.80	

Q14 In the past week, how often have you...

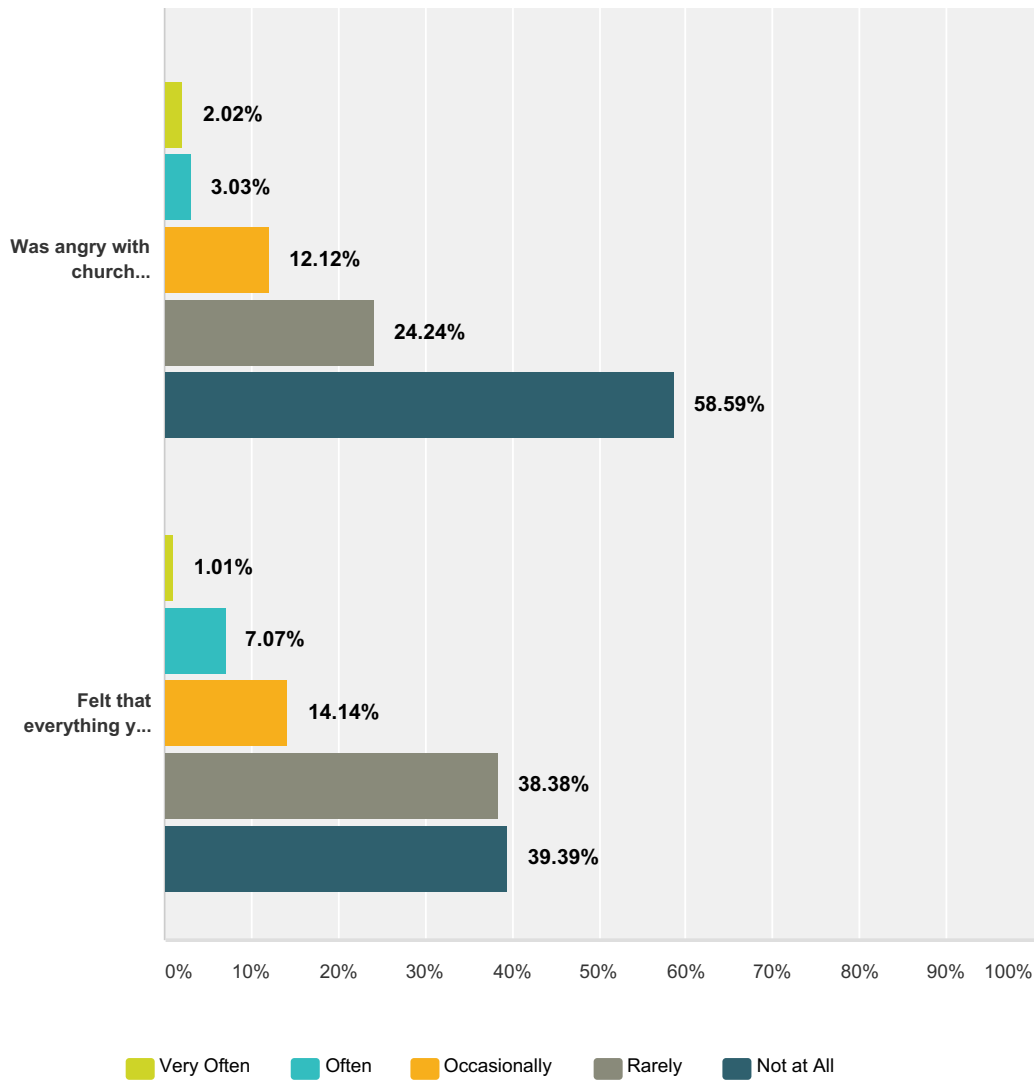
Answered: 99 Skipped: 4



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH



	Very Often (1)	Often (2)	Occasionally (3)	Rarely (4)	Not at All (5)	Total	Weighted Average
Felt Depressed	1.01% 1	4.04% 4	22.22% 22	33.33% 33	39.39% 39	99	4.06
Felt Sad	1.01% 1	9.09% 9	35.35% 35	31.31% 31	23.23% 23	99	3.67
Had crying spells	0.00% 0	3.06% 3	4.08% 4	11.22% 11	81.63% 80	98	4.71
Felt you could not shake off the blues, even with support from friends and family	1.01% 1	4.04% 4	10.10% 10	18.18% 18	66.67% 66	99	4.45
Not felt like eating or had a poor appetite	0.00% 0	1.01% 1	5.05% 5	13.13% 13	80.81% 80	99	4.74
Slept restlessly	3.03% 3	16.16% 16	24.24% 24	23.23% 23	33.33% 33	99	3.68
Struggled with thoughts of suicide	0.00% 0	0.00% 0	2.02% 2	5.05% 5	92.93% 92	99	4.91
Felt you could not get going	2.02% 2	2.02% 2	20.20% 20	22.22% 22	53.54% 53	99	4.23
Was angry with church attenders	2.02% 2	3.03% 3	12.12% 12	24.24% 24	58.59% 58	99	4.34

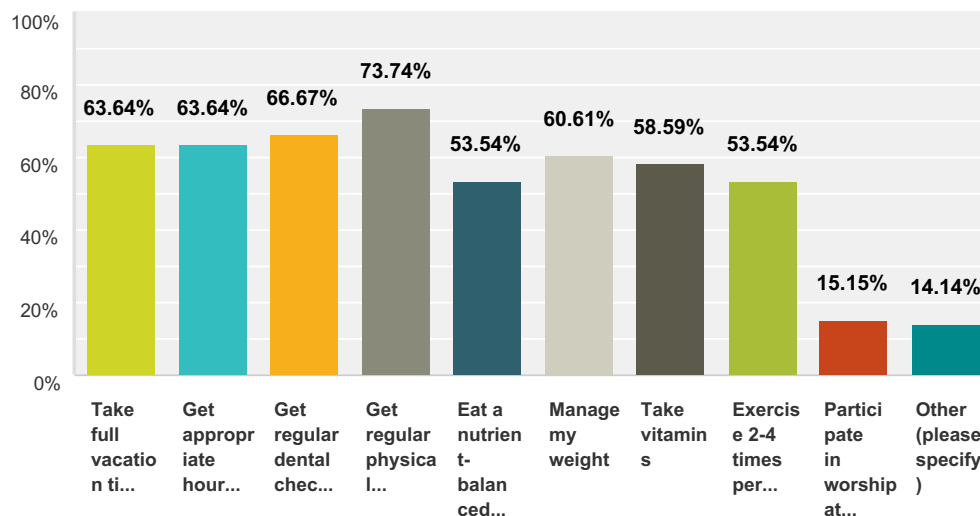
SURVEY FOR PASTORS IN THE GENESIS CONFERENCE OF THE FREE METHODIST CHURCH

Felt that everything you did was an effort	1.01% 1	7.07% 7	14.14% 14	38.38% 38	39.39% 39	99	4.08
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Basic Statistics						
	Minimum	Maximum	Median	Mean	Standard Deviation	
Felt Depressed	1.00	5.00	4.00	4.06	0.93	
Felt Sad	1.00	5.00	4.00	3.67	0.96	
Had crying spells	2.00	5.00	5.00	4.71	0.69	
Felt you could not shake off the blues, even with support from friends and family	1.00	5.00	5.00	4.45	0.90	
Not felt like eating or had a poor appetite	2.00	5.00	5.00	4.74	0.60	
Slept restlessly	1.00	5.00	4.00	3.68	1.18	
Struggled with thoughts of suicide	3.00	5.00	5.00	4.91	0.35	
Felt you could not get going	1.00	5.00	5.00	4.23	0.97	
Was angry with church attenders	1.00	5.00	5.00	4.34	0.94	
Felt that everything you did was an effort	1.00	5.00	4.00	4.08	0.95	

Q15 What do you currently do to take care of your physical health? (Check all that apply)

Answered: 99 Skipped: 4

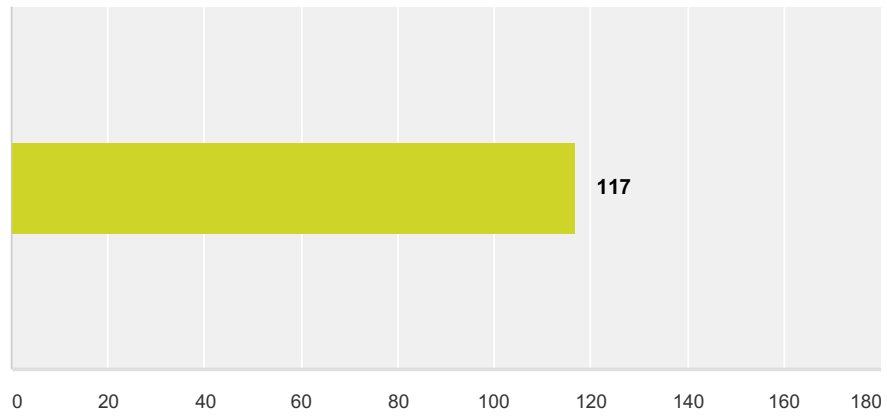


Answer Choices	Responses
Take full vacation time allotted (1)	63.64% 63
Get appropriate hours of sleep for my personal needs (2)	63.64% 63
Get regular dental checkups (3)	66.67% 66
Get regular physical checkups (4)	73.74% 73
Eat a nutrient-balanced diet (5)	53.54% 53
Manage my weight (6)	60.61% 60
Take vitamins (7)	58.59% 58
Exercise 2-4 times per week for at least thirty minutes (8)	53.54% 53
Participate in worship at other congregations (9)	15.15% 15
Other (please specify) (10)	14.14% 14
Total Respondents: 99	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	4.00	4.65	2.49

Q16 How many months has it been since you've taken a sabbatical?

Answered: 99 Skipped: 4

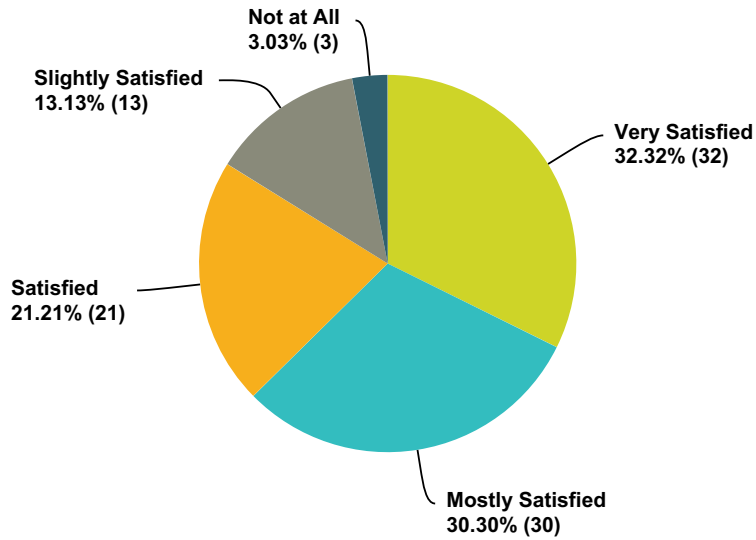


Answer Choices	Average Number	Total Number	Responses
	117	11,558	99
Total Respondents: 99			

Basic Statistics					
	Minimum	Maximum	Median	Mean	Standard Deviation
	0.00	180.00	180.00	116.75	79.04

Q17 How satisfied are you in your current position?

Answered: 99 Skipped: 4

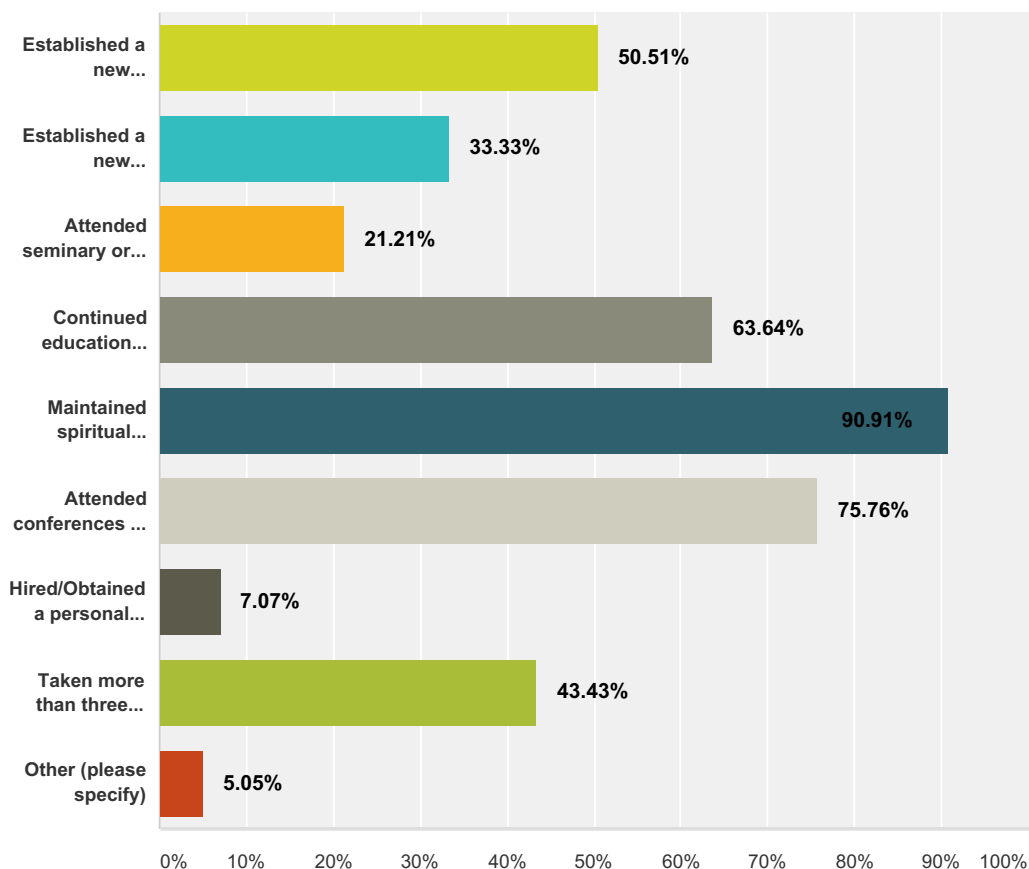


Answer Choices	Responses	
Very Satisfied (1)	32.32%	32
Mostly Satisfied (2)	30.30%	30
Satisfied (3)	21.21%	21
Slightly Satisfied (4)	13.13%	13
Not at All (5)	3.03%	3
Total		99

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	2.00	2.24	1.13

Q18 Please indicated if you have done any of the following in the last two years:

Answered: 99 Skipped: 4

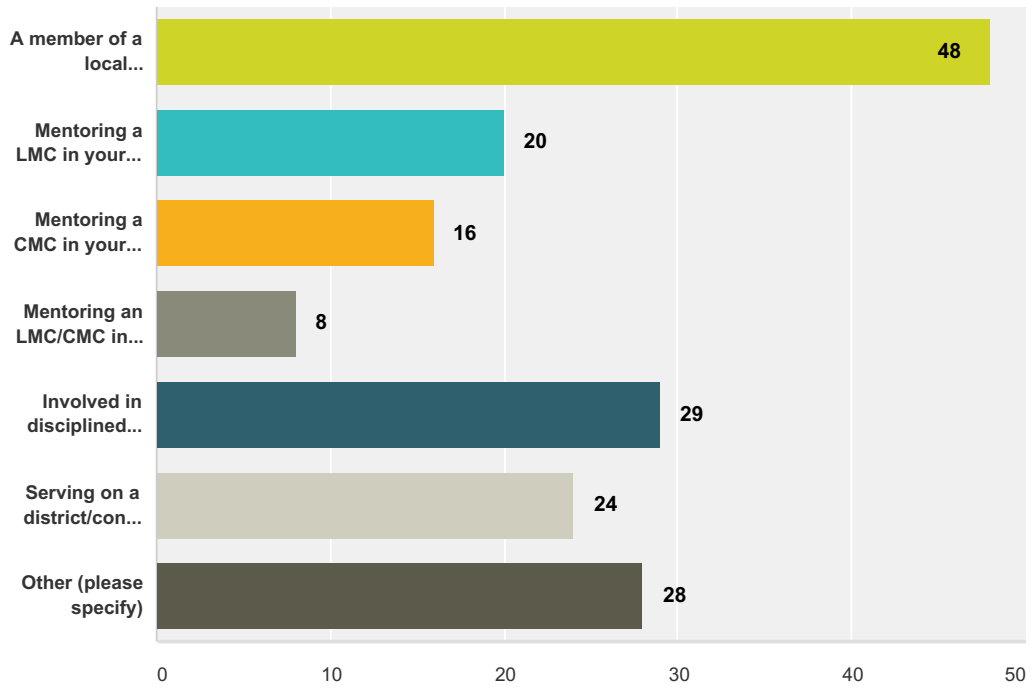


Answer Choices	Responses
Established a new relationship with another pastor, as the mentor/highly-trusted friend (1)	50.51% 50
Established a new relationship with another pastor, as the mentee (2)	33.33% 33
Attended seminary or accredited under/post-graduate school (3)	21.21% 21
Continued education courses and/or training events (4)	63.64% 63
Maintained spiritual disciplines (5)	90.91% 90
Attended conferences of workshops (6)	75.76% 75
Hired/Obtained a personal coach (life, speaking, skillset enhancement, etc.) (7)	7.07% 7
Taken more than three weeks off in a year (8)	43.43% 43
Other (please specify) (9)	5.05% 5
Total Respondents: 99	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	9.00	5.00	4.57	2.12

Q19 Are you currently...

Answered: 99 Skipped: 4

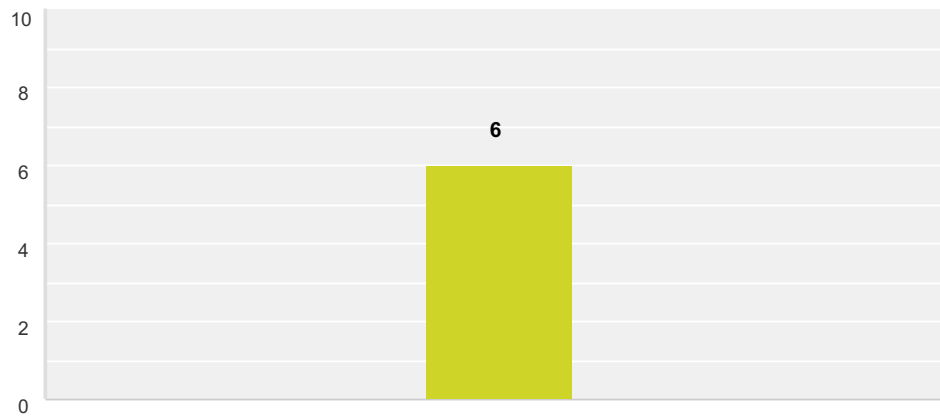


Answer Choices	Responses
A member of a local ministerial group (1)	48.48% 48
Mentoring a LMC in your congregation (2)	20.20% 20
Mentoring a CMC in your congregation (3)	16.16% 16
Mentoring an LMC/CMC in other congregation (4)	8.08% 8
Involved in disciplined exegetical study of sermon texts (5)	29.29% 29
Serving on a district/conference committee (6)	24.24% 24
Other (please specify) (7)	28.28% 28
Total Respondents: 99	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	7.00	4.00	3.77	2.28

Q20 How many conference pastors are you currently closely connected to?

Answered: 99 Skipped: 4

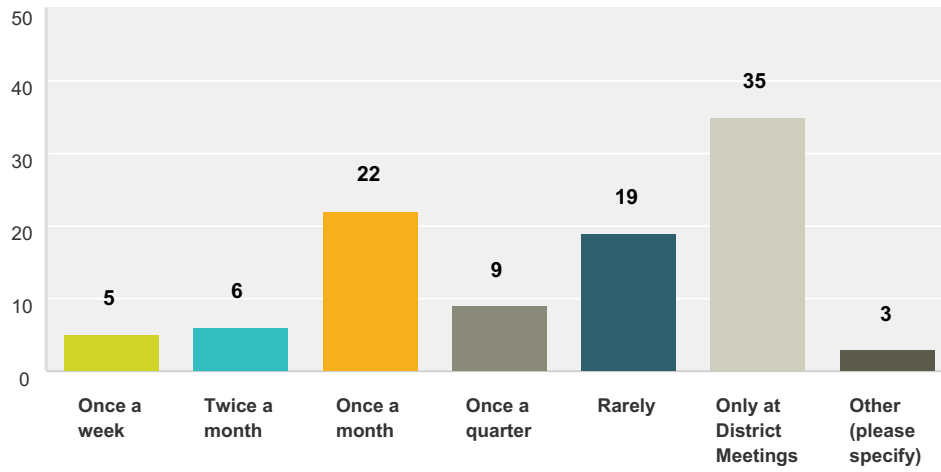


Answer Choices	Average Number	Total Number	Responses
	6	592	99
Total Respondents: 99			

Basic Statistics					
	Minimum	Maximum	Median	Mean	Standard Deviation
	0.00	48.00	4.00	5.98	7.12

Q21 How often do you connect with pastors in your DISTRICT (outside your own church)?

Answered: 99 Skipped: 4

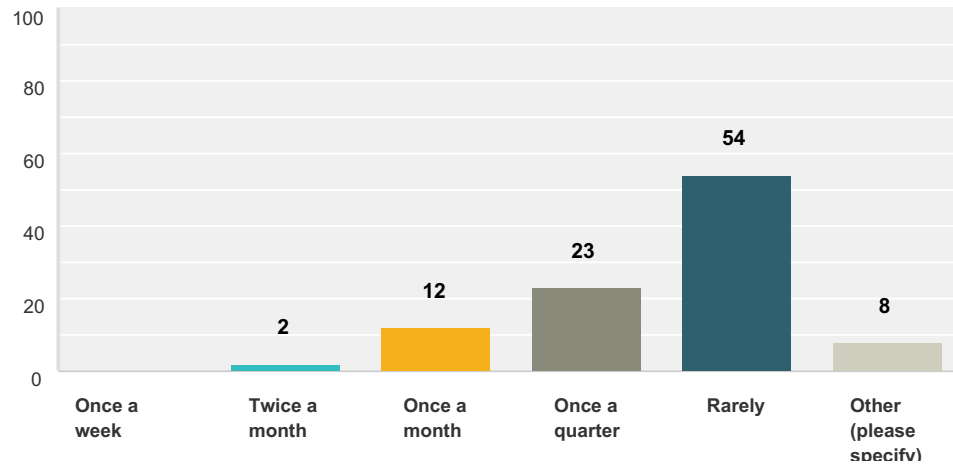


Answer Choices	Responses
Once a week (1)	5.05% 5
Twice a month (2)	6.06% 6
Once a month (3)	22.22% 22
Once a quarter (4)	9.09% 9
Rarely (5)	19.19% 19
Only at District Meetings (6)	35.35% 35
Other (please specify) (7)	3.03% 3
Total	99

Basic Statistics				
Minimum 1.00	Maximum 7.00	Median 5.00	Mean 4.49	Standard Deviation 1.60

Q22 How often do you connect with pastors in the GENESIS CONFERENCE (outside your district)?

Answered: 99 Skipped: 4

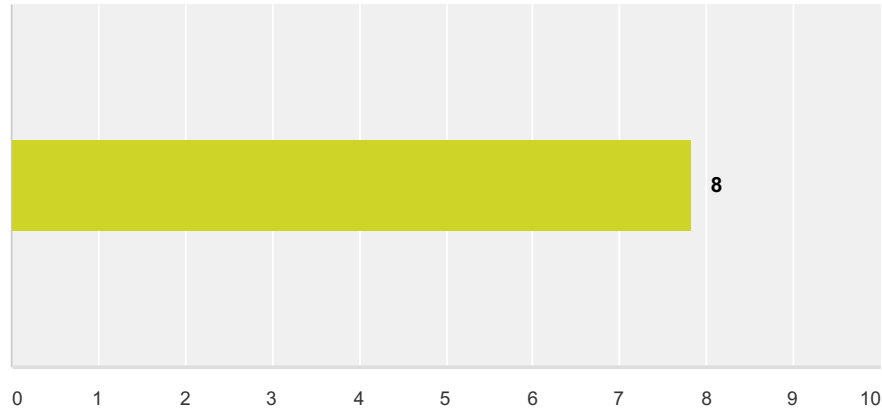


Answer Choices	Responses
Once a week (1)	0.00% 0
Twice a month (2)	2.02% 2
Once a month (3)	12.12% 12
Once a quarter (4)	23.23% 23
Rarely (5)	54.55% 54
Other (please specify) (6)	8.08% 8
Total	99

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	6.00	5.00	4.55	0.88

Q23 On a scale of 1 to 10, 1 being not important at all, and 10 being critically important, how you do rate the importance of pastors being mentored:

Answered: 99 Skipped: 4

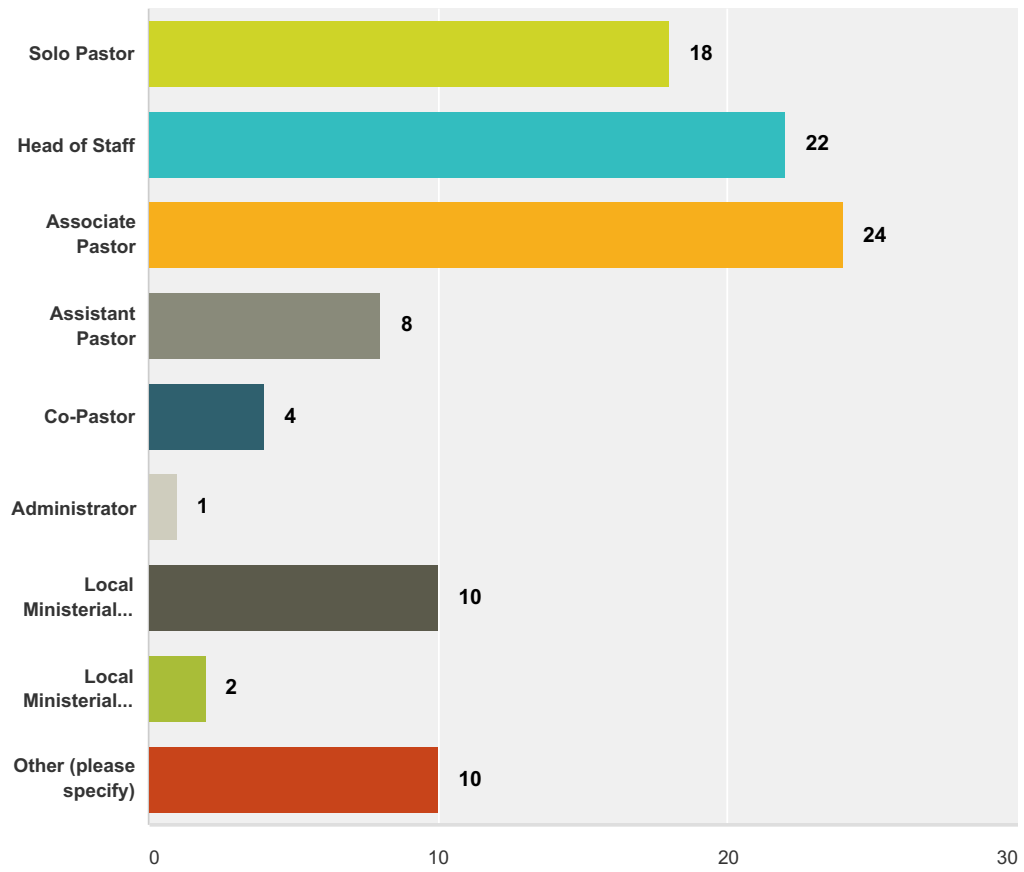


Answer Choices	Average Number	Total Number	Responses
	8	776	99
Total Respondents: 99			

Basic Statistics					
	Minimum	Maximum	Median	Mean	Standard Deviation
	0.00	10.00	8.00	7.84	2.34

Q24 Which of the following best describes your current employment? (optional)

Answered: 99 Skipped: 4

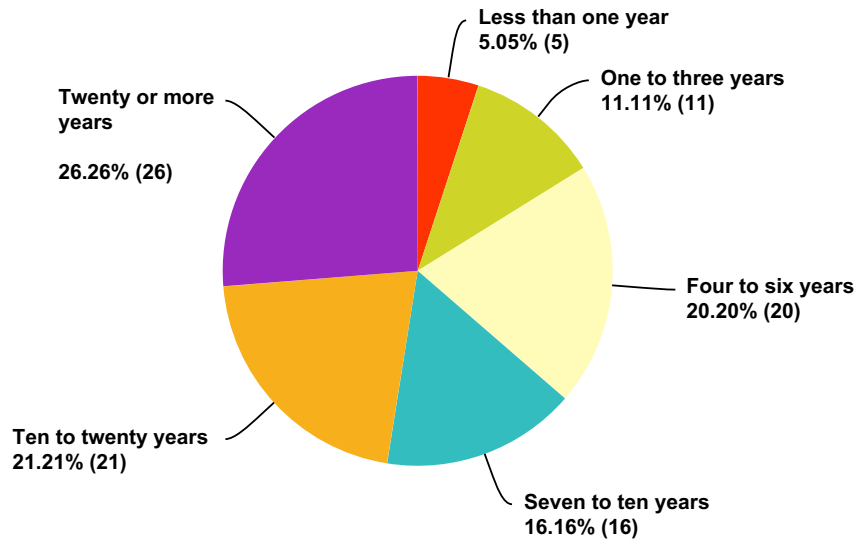


Answer Choices	Responses
Solo Pastor (1)	18.18% 18
Head of Staff (2)	22.22% 22
Associate Pastor (3)	24.24% 24
Assistant Pastor (4)	8.08% 8
Co-Pastor (5)	4.04% 4
Administrator (6)	1.01% 1
Local Ministerial Candidate (Not employed by the church) (7)	10.10% 10
Local Ministerial Candidate (Employed by the church) (8)	2.02% 2
Other (please specify) (9)	10.10% 10
Total	99

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	9.00	3.00	3.72	2.55

Q25 How many years were you, or have you been, in pastoral ministry?

Answered: 99 Skipped: 4

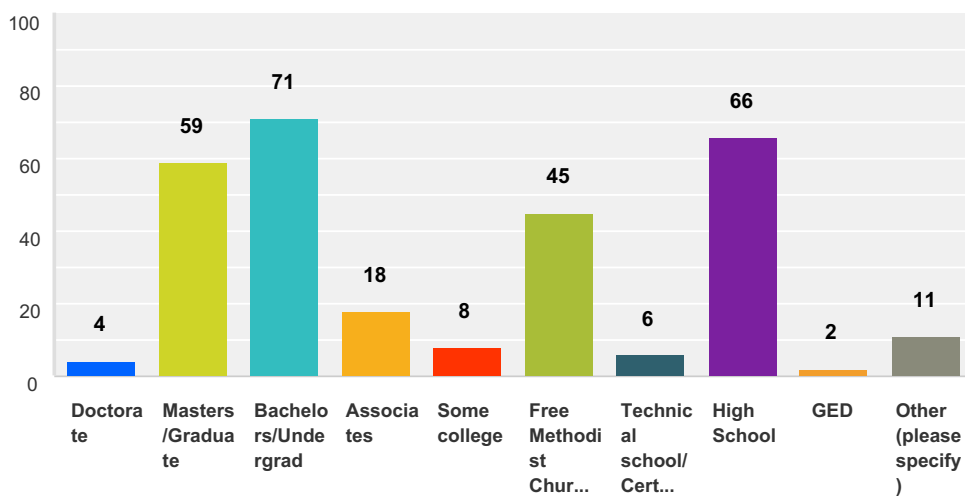


Answer Choices	Responses
Less than one year (1)	5.05% 5
One to three years (2)	11.11% 11
Four to six years (3)	20.20% 20
Seven to ten years (4)	16.16% 16
Ten to twenty years (5)	21.21% 21
Twenty or more years (6)	26.26% 26
Total	99

Basic Statistics				
Minimum 1.00	Maximum 6.00	Median 4.00	Mean 4.16	Standard Deviation 1.53

Q26 Please indicate all that apply to your education: (optional)

Answered: 98 Skipped: 5

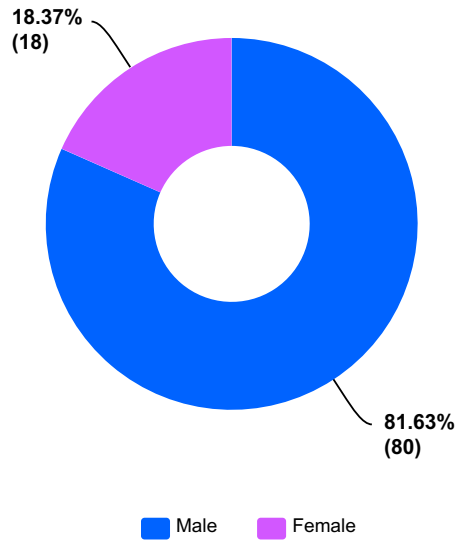


Answer Choices	Responses
Doctorate (1)	4.08% 4
Masters/Graduate (2)	60.20% 59
Bachelors/Undergrad (3)	72.45% 71
Associates (4)	18.37% 18
Some college (5)	8.16% 8
Free Methodist Church Training (6)	45.92% 45
Technical school/Certificate (7)	6.12% 6
High School (8)	67.35% 66
GED (9)	2.04% 2
Other (please specify) (10)	11.22% 11
Total Respondents: 98	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	4.00	4.88	2.53

Q27 What is your sex? (optional)

Answered: 98 Skipped: 5

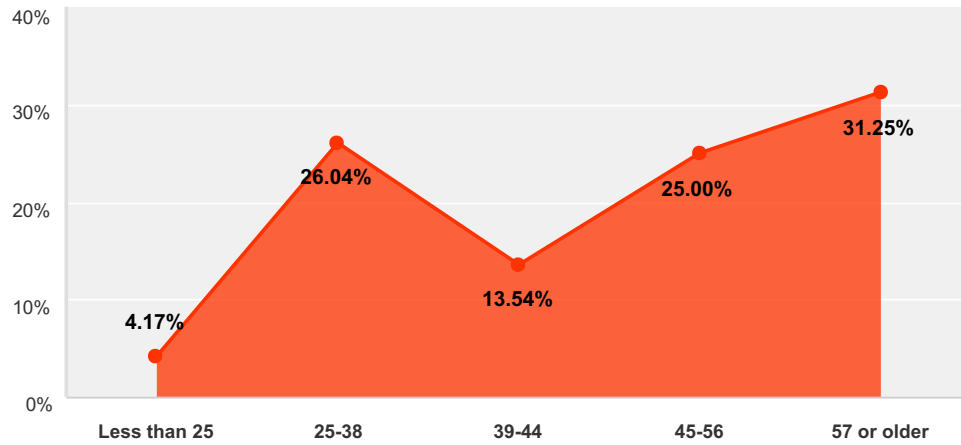


Answer Choices	Responses
Male (1)	81.63% 80
Female (2)	18.37% 18
Total	98

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	1.00	1.18	0.39

Q28 What is your age? (Optional)

Answered: 96 Skipped: 7

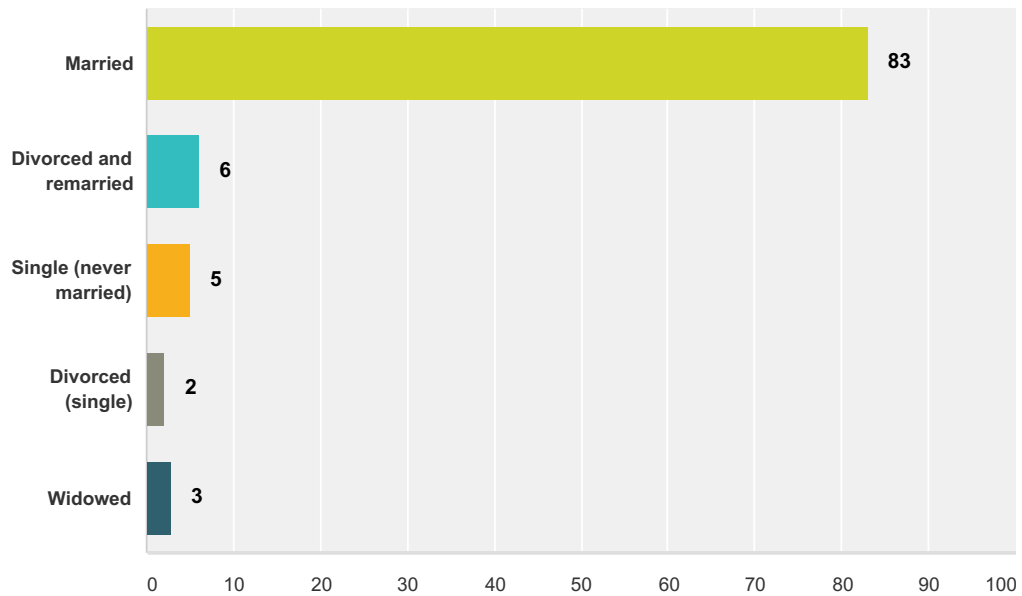


Answer Choices	Responses
Less than 25 (1)	4.17% 4
25-38 (2)	26.04% 25
39-44 (3)	13.54% 13
45-56 (4)	25.00% 24
57 or older (5)	31.25% 30
Total	96

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	4.00	3.53	1.28

Q29 Are you... (optional)

Answered: 99 Skipped: 4



Answer Choices	Responses
Married (1)	83.84% 83
Divorced and remarried (2)	6.06% 6
Single (never married) (3)	5.05% 5
Divorced (single) (4)	2.02% 2
Widowed (5)	3.03% 3
Total	99

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	1.00	1.34	0.90