



## **SERCO**



## Who are we?

Executive Solutions is your trusted talent solutions partner, headquartered in Dubai, specialising in direct, tailored and HR talent solutions, along with Nationalisation initiatives throughout the Middle East. With a partnership approach and driven by a unique philosophy of what is closest to our hearts – fully meeting our clients' needs, we incorporate innovation and comprehensive talent management solutions, each tailored to our clients' requirements. When we find the right solution for you, we subsequently, free up valuable time that can be spent on focusing on your core business demands, all of which is delivered in a clear concise fashion.

We benefit from nearly a decade of serving government, semi-government and private sector businesses and we have successfully partnered with over 500 clients to date. With an international team of more than 35 dynamic professionals, who speak multiple languages, we pride ourselves in providing our clients with knowledge on how to best fulfil their recruitment and HR needs.

At Executive Solutions, we do more than just conventional 'contingency' recruitment, with our entire work methodology being based on a cohesive process. We are experts in interacting between employers and would be talent and as a result. We know what makes people work. Prior to discovering talent, we take the time to understand and learn the company's corporate culture, thus ensuring a comprehensive match.

We work in partnership with our clients, not only to provide the best solution but also to significantly reduce outsourced recruitment costs, help raise your company profile and provide a higher degree of control over your recruitment activities.

Put simply, we act differently from the pack and are here to advise / deliver the best solutions for your business needs.

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| Vacancy                                | Gender       | No of Candidates | Min Expected<br>Salary AED | Max Expected<br>Salary AED |
|--|--------------|------------------|----------------------------|----------------------------|
| MEP Technician                         | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Train Attendant                        | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Rolling Stock Technician               | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Communications<br>Technician           | Male/Female  | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Tram Driver                            | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Station Agent                          | Male/Female  | 50-100           | 3,000 AED                  | 4,000 AED                  |
| E&M FLRT                               | Male         | 50-100           | 4,700 AED                  | 5,700 AED                  |
| Housekeeping Supervisor                | Male         | 50-100           | 3000 AED                   | 4,000 AED                  |
| Automatic Train Control<br>Team Leader | Male/ Female | 50-100           | 4,700 AED                  | 5,700 AED                  |
| Automatic Train Control                | Male/ Female | 50-100           | 3,300 AED                  | 4,300 AED                  |
| AFC                                    | Male         | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Power & Supply Tech                    | Male         | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Maintaince Technician<br>Officer       | Male         | 50-100           | 3000 AED                   | 4,000 AED                  |



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|---|--------|------------------|----------------------------|----------------------------|
| Train Attendant                               | Male   | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Rolling Stock Technician                      | Male   | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Communication Technician                      | Male   | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Tram Driver                                   | Male   | 50-100           | 3,700 AED                  | 4,700 AED                  |
| Tram Driver                                   | Male   | 50-100           | 3,700 AED                  | 4,700 AED                  |
| Station Agent                                 | Male   | 50-100           | 3,000 AED                  | 4,000 AED                  |
| MEPS Technicians (can be heavy or light rail) | Male   | 50-100           | 3,300 AED                  | 4,300 AED                  |
| ATC Technicians                               | Male   | 50-100           | 3000 AED                   | 4,300 AED                  |
| AFC Technicians                               | Male   | 50-100           | 3,300 AED                  | 4,300 AED                  |
| E&M FLRT                                      | Male   | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Housekeeping Supervisors                      | Male   | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Power & Supply Tech                           | Male   | 50-100           | 3,000 AED                  | 4,000 AED                  |
| MTO   | Male   | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Automatic Train Control<br>Team Leader        | Male   | 50-100           | 4,000 AED                  | 5,000 AED                  |

| Vacancy                                | Gender       | No of Candidates | Min Expected<br>Salary AED | Max Expected<br>Salary AED |
|--|--------------|------------------|----------------------------|----------------------------|
| MEP Technician                         | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Train Attendant                        | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Rolling Stock Technician               | Male         | 50-100           | 2,600 AED                  | 3,600 AED                  |
| Communications<br>Technician           | Male/Female  | 50-100           | 2,600 AED                  | 3,600 AED                  |
| Tram Driver                            | Male         | 50-100           | 2,600 AED                  | 3,600 AED                  |
| Station Agent                          | Male         | 50-100           | 2,600 AED                  | 3,600 AED                  |
| E&M FLRT                               | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Housekeeping Supervisor                | Male         | 50-100           | 2,600 AED                  | 3,600 AED                  |
| Automatic Train Control<br>Team Leader | Male/ Female | 50-100           | 4,000 AED                  | 5,000 AED                  |
| Automatic Train Control                | Male/ Female | 50-100           | 3,000 AED                  | 4,000 AED                  |
| AFC                                    | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Power & Supply Tech                    | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Maintaince Technician<br>Officer       | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |



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|--|--------------|------------------|----------------------------|----------------------------|
| MEP Technician                         | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Train Attendant                        | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Rolling Stock Technician               | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Communications<br>Technician           | Male/Female  | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Tram Driver                            | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Station Agent                          | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| E&M FLRT                               | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Housekeeping Supervisor                | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Automatic Train Control<br>Team Leader | Male/ Female | 50-100           | 4,000 AED                  | 5,000 AED                  |
| Automatic Train Control                | Male/ Female | 50-100           | 3,000 AED                  | 4,000 AED                  |
| AFC                                    | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Power & Supply Tech                    | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Maintaince Technician<br>Officer       | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |



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|--|--------------|------------------|----------------------------|----------------------------|
| MEP Technician                         | Male         | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Train Attendant                        | Male         | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Rolling Stock Technician               | Male         | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Communications<br>Technician           | Male/Female  | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Tram Driver                            | Male         | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Station Agent                          | Male         | 50-100           | 3,300 AED                  | 4,300 AED                  |
| E&M FLRT                               | Male         | 50-100           | 4,400 AED                  | 5,400 AED                  |
| Housekeeping Supervisor                | Male         | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Automatic Train Control<br>Team Leader | Male/ Female | 50-100           | 3,700 AED                  | 4,700 AED                  |
| Automatic Train Control                | Male/ Female | 50-100           | 3,000 AED                  | 4,000 AED                  |
| AFC                                    | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Power & Supply Tech                    | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Maintaince Technician<br>Officer       | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |



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|--|--------------|------------------|----------------------------|----------------------------|
| MEP Technician                         | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Train Attendant                        | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Rolling Stock Technician               | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Communications<br>Technician           | Male/Female  | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Tram Driver                            | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Station Agent                          | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| E&M FLRT                               | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Housekeeping Supervisor                | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Automatic Train Control<br>Team Leader | Male/ Female | 50-100           | 3,300 AED                  | 4,300 AED                  |
| Automatic Train Control                | Male/ Female | 50-100           | 3,300 AED                  | 4,300 AED                  |
| AFC                                    | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |
| Power & Supply Tech                    | Male         | 50-100           | 2,750 AED                  | 3,750 AED                  |
| Maintaince Technician<br>Officer       | Male         | 50-100           | 3,000 AED                  | 4,000 AED                  |





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