
From: Whitman, Josh
Sent: Monday, December 19, 2016 2:21 PM
To: Charles T. McMillen
Subject: RE:

Tom,

Regrettably, no. [REDACTED]

I am sorry that we will miss each other but I look forward to sitting down soon.

Have a great holiday.

My best,

Josh

From: Charles T. McMillen [mailto:[REDACTED]]
Sent: Monday, December 19, 2016 8:27 AM
To: Whitman, Josh <jwhitman@illinois.edu>
Subject:

Josh Will you be coming to College Park next week for the game on Tuesday. If so, maybe we could meet for lunch at your hotel?

C. Thomas McMillen
[REDACTED]

From: Whitman, Josh
Sent: Monday, December 05, 2016 3:11 PM
To: Young, Susan Lynn
Subject: FW: Air Charter Travel Survey
Attachments: Air Charter Travel Data.xlsx; ATT00001.htm

I think I already forwarded this to you for completion, but in case not....

Thanks!

JW



JOSH WHITMAN

Director of Athletics
University of Illinois Athletics
1700 South Fourth Street | Champaign, IL 61820
Office: 217-333-3631 | **Fax:** 217-244-3269
Email: IlliniAD@illinois.edu | **Website:** FightingIllini.com
Twitter: [@IlliniAD](https://twitter.com/IlliniAD) | [#ILLINI](https://twitter.com/ILLINI)

Under the Illinois Freedom of Information Act any written communication to or from university employees regarding university business is a public record and may be subject to public disclosure.

From: Charles T. McMillen [mailto:]
Sent: Monday, December 05, 2016 1:42 PM
To: Whitman, Josh <jwhitman@illinois.edu>
Subject: FW: Air Charter Travel Survey

Josh,

I sent out the attached survey last week to our members in order to get a handle on the charter air needs of our collective LEAD1 group to see what options there are to economize and optimize such travel. As a group, we spend over \$100 million on charter air and there is a great opportunity to bring procurement efficiencies to this area. I would greatly appreciate if you would have your staff complete the survey by December 16. We need full participation to succeed. . Thanks for your help and happy holidays tom

In an effort to improve air charter travel efficiency, we have launched a task force to examine the issue of how Division I athletics utilizes air charter services and how we can collectively improve the efficiency, availability, and cost through schedule optimization.

This task force requests that your staff complete both the Air Charter Efficiency Survey([REDACTED]) and the attached spreadsheet seeking information on charters your institution utilized during the 2015-16 academic year by Friday, December 16, 2016. Please send the completed spreadsheet via e-mail to christina@lead1a.com.

The Air Charter Task Force includes Kevin Pauga (Chair, Michigan State), Jared Benko (Mississippi State), Mike Cragg (Duke), Sean Lester (Kansas), and Jamie Zaninovich (Pac-12). This group will combine the data with game schedules and travel preferences of each school in hopes of providing a comprehensive solution later this winter.

Questions can be directed to kpauga@ath.msu.edu. Thank you for your attention.

From: Whitman, Josh
Sent: Monday, December 05, 2016 10:03 AM
To: Young, Susan Lynn
Subject: FW: New user account for LEAD1 Survey

For you?

JOSH WHITMAN
Director of Athletics
University of Illinois Athletics
1700 South Fourth Street | Champaign, IL 61820
Office: 217-333-3631 | Fax: 217-244-3269
Email: IlliniAD@illinois.edu | Website: FightingIllini.com
Twitter: @IlliniAD | #ILLINI

Under the Illinois Freedom of Information Act any written communication to or from university employees regarding university business is a public record and may be subject to public disclosure.

-----Original Message-----

From: DO_NOT_REPLY@LEAD1.org [mailto:DO_NOT_REPLY@LEAD1.org]
Sent: Monday, December 05, 2016 9:46 AM
To: Whitman, Josh <jwhitman@illinois.edu>
Subject: New user account for LEAD1 Survey

Your new user account information for the LEAD1 Division 1A Salary Survey website is below.

Website: [REDACTED]

Username: [REDACTED]

Password: [REDACTED]

Thank you

From: Whitman, Josh
Sent: Friday, December 02, 2016 4:28 PM
To: Young, Susan Lynn
Cc: Ballard, Randy A; Squire, Ryan R; Chipman, John B
Subject: RE: Insurance Survey

Great, thank you, all!

JW

From: Young, Susan Lynn
Sent: Wednesday, November 30, 2016 12:34 PM
To: Whitman, Josh <jwhitman@illinois.edu>
Cc: Ballard, Randy A <ballardr@illinois.edu>; Squire, Ryan R <squire@illinois.edu>; Chipman, John B <jchipman@illinois.edu>
Subject: FW: Insurance Survey

Josh

John worked with Randy and Lori to complete this survey by the deadline.

Thanks.

Susan

From: Chipman, John B
Sent: Wednesday, November 30, 2016 12:30 PM
To: Young, Susan Lynn <sly2362@illinois.edu>
Cc: Stalter, Lori A <lstalter@illinois.edu>
Subject: RE: Insurance Survey

Yes.



JOHN CHIPMAN

Associate Athletic Director | Business Office
University of Illinois Athletics
1700 South Fourth Street | Champaign, IL 61820
Office: 217.265.8151
Email: jchipman@illinois.edu

From: Young, Susan Lynn
Sent: Wednesday, November 30, 2016 11:45 AM
To: Chipman, John B <jchipman@illinois.edu>
Subject: FW: Insurance Survey

FYI – did you all respond to this?

From: Whitman, Josh
Sent: Wednesday, November 30, 2016 11:44 AM
To: Young, Susan Lynn <sly2362@illinois.edu>; Ballard, Randy A <ballardr@illinois.edu>; Squire, Ryan R <squire@illinois.edu>
Subject: FW: Insurance Survey

I may not have passed this along previously; if not, would one of you please direct the appropriate person to provide the requested information?

Thank you!


JW

From: Tom Mcmillen [REDACTED]
Sent: Wednesday, November 30, 2016 11:37 AM
To: brad.bates@bc.edu; drad@clemsun.edu; kwhite@duaa.duke.edu; swilcox2@fsu.edu; mbobinski@athletics.gatech.edu; John.B.Swarbrick.1@nd.edu; ssb@athletics.pitt.edu; jwildhac@syr.edu; cckl9e@virginia.edu; hokiead@vt.edu; cassters@wfu.edu; david.williams@vanderbilt.edu; athleticdirector@athletics.tamu.edu; dhart5@utk.edu; rtanner@sc.edu; swetherbee@athletics.msstate.edu; sterkj@missouri.edu; maglea2@uky.edu; sransom@sports.uga.edu; jacobjo@auburn.edu; claytonh@uark.edu; mingram1@uab.edu; gbyrne@arizona.edu; ray.anderson@asu.edu; rick.george@colorado.edu; mullens@uoregon.edu; marianne.vydra@oregonstate.edu; bmmuir@stanford.edu; mmorita@usc.edu; chill@huntsman.utah.edu; huskyad@uw.edu; shlyons@mail.wvu.edu; kirby.hocutt@ttu.edu; mwp@utexas.edu; c.delconte@tcu.edu; schaus@ohio.edu; mike.holder@okstate.edu; jcurrie@kstatesports.com; s910z565@ku.edu; jbp@iastate.edu; mack_rhoadesIV@baylor.edu; Whitman, Josh <jwhitman@illinois.edu>; gfg@indiana.edu; kevina@umd.edu; wmanuel@umich.edu; hollis@ath.msu.edu; mcoyle@umn.edu; j-phillips@northwestern.edu; asb25@psu.edu; mjb@purdue.edu
Cc: 'Charles T. McMillen' <[REDACTED]>
Subject: Insurance Survey

To the Power 5 Conference ADs: We recently sent out a survey about your insurance usage and programs and we were pleased to receive 44 responses out of 65 schools from the Power 5 Conference schools. Working in collaboration with the NCAA, we hope to gather enough data to put together comprehensive D1A insurance options which will provide better coverage at a lower cost. In order to do so, we need your full cooperation. If you have not filled out the survey, please do so as soon as possible. Thanks for your help tom

In August 2016, the LEAD1 Association (formerly the D1A Athletic Directors' Association) announced the creation of a task force to examine the feasibility of NCAA member institutions pooling their resources to consolidate the process of providing health insurance policies for their student-athletes. Please view the following link for additional details about the announcement of the task force: <https://www.linkedin.com/pulse/d1a-athletic-directors-association-effectiveness-task-tom-mcmillen?published=t>

After the initial creation of the task force, we identified developing a comprehensive understanding of the current environment relating to the health coverage of student-athletes as a high priority for this project. In order to provide our task force with the necessary information about the current environment, we designed a survey which examines a variety of areas relating to the health coverage of student-athletes. Your athletic department's feedback on this survey is critical for our task force to fulfill the charge we have given them.

Given the in-depth nature of the survey, please distribute the survey link to the individual who is most knowledgeable of your departmental policies and procedures relating to the health coverage of student-athletes. Below is the link to our survey: 

We ask your athletic department to complete the survey **by 5:00pm EST on Tuesday, November 22nd, 2016**. If you have any questions about the survey, please contact Michael Brigante, Chief Financial Officer of the LEAD1 Association, via e-mail (iposource@aol.com). We greatly appreciate your athletic department's participation in this survey!

Best Regards,

Tom McMillen

LEAD1 Association

From: Whitman, Josh
Sent: Wednesday, November 30, 2016 11:44 AM
To: Young, Susan Lynn; Ballard, Randy A; 'Squire, Ryan R'
Subject: FW: Insurance Survey

I may not have passed this along previously; if not, would one of you please direct the appropriate person to provide the requested information?

Thank you!


JW

From: Tom Mcmillen [mailto:tom@lead1a.com]
Sent: Wednesday, November 30, 2016 11:37 AM
To: brad.bates@bc.edu; drad@clermson.edu; kwhite@duaa.duke.edu; swilcox2@fsu.edu; mbobinski@athletics.gatech.edu; John.B.Swarbrick.1@nd.edu; ssb@athletics.pitt.edu; jwildhac@syr.edu; ckl9e@virginia.edu; hokiead@vt.edu; cassters@wfu.edu; david.williams@vanderbilt.edu; athleticdirector@athletics.tamu.edu; dhart5@utk.edu; rtanner@sc.edu; swetherbee@athletics.msstate.edu; sterkj@missouri.edu; maglea2@uky.edu; sransom@sports.uga.edu; jacobjo@auburn.edu; claytonh@uark.edu; mingram1@uab.edu; gbyrne@arizona.edu; ray.anderson@asu.edu; rick.george@colorado.edu; mullens@uoregon.edu; marianne.vydra@oregonstate.edu; bmmuir@stanford.edu; mmorita@usc.edu; chill@huntsman.utah.edu; huskyad@uw.edu; shlyons@mail.wvu.edu; kirby.hocutt@ttu.edu; mwp@utexas.edu; c.delconte@tcu.edu; schaus@ohio.edu; mike.holder@okstate.edu; jcurrie@kstatesports.com; s910z565@ku.edu; jbp@iastate.edu; mack_rhoadesIV@baylor.edu; Whitman, Josh <jwhitman@illinois.edu>; gfg@indiana.edu; kevina@umd.edu; wmanuel@umich.edu; hollis@ath.msu.edu; mcoyle@umn.edu; j-phillips@northwestern.edu; asb25@psu.edu; mjb@purdue.edu
Cc: 'Charles T. McMillen' <[REDACTED]>
Subject: Insurance Survey

To the Power 5 Conference ADs: We recently sent out a survey about your insurance usage and programs and we were pleased to receive 44 responses out of 65 schools from the Power 5 Conference schools. Working in collaboration with the NCAA, we hope to gather enough data to put together comprehensive D1A insurance options which will provide better coverage at a lower cost. In order to do so, we need your full cooperation. If you have not filled out the survey, please do so as soon as possible. Thanks for your help tom

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Best Regards,

Tom McMillen

LEAD1 Association

From: Whitman, Josh
Sent: Wednesday, November 30, 2016 11:22 AM
To: Young, Susan Lynn
Subject: FW: Air Charter Travel Survey
Attachments: Air Charter Travel Data.xlsx

Susan,

Who do you think would be the most appropriate person to provide this information?

Thanks,

JW

From: Tom McMillen [mailto:tom@d-1a.com]
Sent: Tuesday, November 29, 2016 10:54 AM
To: jdwick@mail.sdsu.edu; sterkm@missouri.edu; mbobinski@purdue.edu; mack_rhoadesIV@baylor.edu; alannin@bgsu.edu; moosbrr@bgsu.edu; gene.bleymaier@sjsu.edu; swoodward@athletics.tamu.edu; mekell06@syr.edu; mmorita@usc.edu; hyurachek@uh.edu; peh@scarletknights.com; hyurache@central.uh.edu; Kristal.A.Tinkham.1@nd.edu; John.B.Swarbrick.1@nd.edu; s910z565@ku.edu; brad.bates@bc.edu; drad@clemsun.edu; kwhite@duaa.duke.edu; swilcox2@fsu.edu; mbobinski@athletics.gatech.edu; tom@gocards.com; bames@miami.edu; dayow@ncsu.edu; bubbac@email.unc.edu; jswarbri@nd.edu; ssb@athletics.pitt.edu; tdannen@tulane.edu; ckl9e@virginia.edu; hokiead@vt.edu; wellmanr@wfu.edu; michael.bohn@uc.edu; compherj@ecu.edu; hyurachek@uh.edu; tmbowen1@memphis.edu; gladchuk@usna.edu; rhart@smu.edu; markharlan@usf.edu; patrick.kraft@temple.edu; derrick-gragg@utulsa.edu; adoffice@athletics.ucf.edu; gfg@indiana.edu; gary-barta@uiowa.edu; kevina@umd.edu; wmanuel@umich.edu; hollis@ath.msu.edu; bgoetz@umn.edu; seichorst@huskers.com; j-phillips@northwestern.edu; smith.5407@osu.edu; asb25@psu.edu; mjb@purdue.edu; bla@athletics.wisc.edu; ian_mccaw@baylor.edu; jbp@iastate.edu; jcurrie@kstatesports.com; jcastiglione@ou.edu; mike.holder@okstate.edu; c.delconte@tcu.edu; AD@Athletics.utexas.edu; kirby.hocutt@ttu.edu; shlyons@mail.wvu.edu; boo.corrigan@usma.edu; tom_holmoe@byu.edu; pchun@fau.edu; pgarcia@fiu.edu; tmcclelland@latech.edu; hamrickm@marshall.edu; rickv@unt.edu; wselig@odu.edu; chris.massaro@mtsu.edu; JFK3@RICE.EDU; bill.mcgillis@usm.edu; mingram1@uab.edu; jwrose@uncc.edu; rstull@utep.edu; lynn.hickey@utsa.edu; todd.stewart@wku.edu; lwilliams@uakron.edu; msandy@bsu.edu; ckingst@bgsu.edu; agreene4@buffalo.edu; heeke1dw@cmich.edu; hlyke@emich.edu; nielsen@kent.edu; saylerda@miamioh.edu; sfrazier@niu.edu; schaus@ohio.edu; michael.obrien6@utoledo.edu; bam@umass.edu; kathy.beauregard@wmich.edu; james.knowlton@usafa.edu; capsey@boisestate.edu; joe.parker@colostate.edu; matlin@hawaii.edu; dknuth@unr.edu; pkrebs@unm.edu; adsdsu@mail.sdsu.edu; tina.kunzer-murphy@unlv.edu; john.hartwell@usu.edu; tburman@uwyo.edu; gbyrne@arizona.edu; ray.anderson@asu.edu; athletic.director@berkeley.edu; rick.george@colorado.edu; dguerrero@athletics.ucla.edu; mullens@uoregon.edu; bmmuir@stanford.edu; chill@huntsman.utah.edu; adapt@usc.edu; athleticdirector@wsu.edu; bbattle@ia.ua.edu; jplong1@uark.edu; jacobjo@auburn.edu; jeremyf@gators.ufl.edu; gmcgarity@sports.uga.edu; mbarn@uky.edu; joealleva@lsu.edu; rbjork@olemiss.edu; sstricklin@athletics.msstate.edu; rtanner@sc.edu; dhart5@utk.edu; david.williams@vanderbilt.edu; gillindp@appstate.edu; tmohajir@astate.edu; rspear@uidaho.edu; tkleinlein@georgiasouthern.edu; ccobb13@gsu.edu; sfarmer@louisiana.edu; wickstrom@ulm.edu; moccia@nmsu.edu; jerdmann@southalabama.edu; lt10@txstate.edu; jamcclain@troy.edu; cplonsky@mail.utexas.edu; jbartko@csufresno.edu; peh@scarletknights.com; pchad@usc.edu; huskyad@uw.edu; tdannen@tulane.edu; mcoyle@umn.edu; wmanuel@umich.edu; jwildhac@syr.edu; David.benedict@uconn.edu; Marianne.Vydra@oregonstate.edu; swetherbee@athletics.msstate.edu; Whitman, Josh <jwhitman@illinois.edu>

Cc: 'Charles T. McMillen' <[REDACTED]>; iposource@aol.com

Subject: Air Charter Travel Survey

To the Members:

In an effort to improve air charter travel efficiency, we have launched a task force to examine the issue of how Division I athletics utilizes air charter services and how we can collectively improve the efficiency, availability, and cost through schedule optimization.

This task force requests that your staff complete both the Air Charter Efficiency Survey ([REDACTED]) and the attached spreadsheet seeking information on charters your institution utilized during the 2015-16 academic year by Friday, December 16, 2016. Please send the completed spreadsheet via e-mail to christina@lead1a.com.

The Air Charter Task Force includes Kevin Pauga (Chair, Michigan State), Jared Benko (Mississippi State), Mike Cragg (Duke), Sean Lester (Kansas), and Jamie Zaninovich (Pac-12). This group will combine the data with game schedules and travel preferences of each school in hopes of providing a comprehensive solution later this winter.

Questions can be directed to kpauga@ath.msu.edu. Thank you for your attention.

Tom McMillen

From: Whitman, Josh
Sent: Monday, July 25, 2016 10:52 AM
To: Young, Susan Lynn
Subject: RE: To the Members

Both sound like good decisions.

Thanks,

JW

From: Young, Susan Lynn
Sent: Saturday, July 23, 2016 2:57 PM
To: Whitman, Josh <jwhitman@illinois.edu>
Subject: FW: To the Members

FYI – you probably know that this is the director of the D1-athletics directors association. He doesn't say when this is occurring, but unless you think [REDACTED]

Duane Elmore, AVP for Procurement Services for all three campuses, asked if I would participate on the search committee for the Director of Purchasing for the Urbana-Champaign campus. I am on vacation during the beginning of the search, but he asked that I participate when I return and I agreed.

Susan

From: Illini AD Josh Whitman
Sent: Friday, July 22, 2016 12:36 PM
To: Young, Susan Lynn <sly2362@illinois.edu>
Subject: FW: To the Members

Susan-

Just fyi- this came into the illiniad email account.....

kathy

From: Tom Mcmillen [[mailto:\[REDACTED\]](mailto:[REDACTED])]
Sent: Friday, July 22, 2016 10:55 AM
To: brad.bates@bc.edu; drad@clemsun.edu; kwhite@duaa.duke.edu; swilcox2@fsu.edu; mbobinski@athletics.gatech.edu; tom@gocards.com; bjames@miami.edu; dayow@ncsu.edu; bubbac@email.unc.edu; jswarbri@nd.edu; ssb@athletics.pitt.edu; mekell06@syr.edu; tdannen@tulane.edu; ckl9e@virginia.edu; hokiead@vt.edu; wellmanr@wfu.edu; michael.bohn@uc.edu; athleticdirector@uconn.edu; compheerj@ecu.edu; hyurache@central.uh.edu; tmbowen1@memphis.edu; gladchuk@usna.edu; rlhart@smu.edu; markharlan@usf.edu; patrick.kraft@temple.edu; derrick-gragg@utulsa.edu; adoffice@athletics.ucf.edu; Illini AD Josh Whitman; gfg@indiana.edu; gary-barta@uiowa.edu; kevina@umd.edu; wmanuel@umich.edu; hollis@ath.msu.edu; mcoyle@umn.edu; seichorst@huskers.com; j-phillips@northwestern.edu; smith.5407@osu.edu; asb25@psu.edu; mjb@purdue.edu; patrick.hobbs@shu.edu; bla@athletics.wisc.edu; jbp@iastate.edu; s910z565@ku.edu; jcurrie@kstatesports.com; jcastiglione@ou.edu; mike.holder@okstate.edu; c.delconte@tcu.edu; AD@Athletics.utexas.edu; kirby.hocutt@ttu.edu; shlyons@mail.wvu.edu; boo.corrigan@usma.edu; tom_holmoe@byu.edu; pchun@fau.edu; pgarcia@fiu.edu; tmcclelland@latech.edu;

hamrickm@marshall.edu; rickv@unt.edu; [wselig@odu.edu](mailto:wseliq@odu.edu); chris.massaro@mtsu.edu; JFK3@RICE.EDU; bill.mcgillis@usm.edu; mingram1@uab.edu; jwrose@uncc.edu; rstill@utep.edu; lynn.hickey@utsa.edu; todd.stewart@wku.edu; lwilliams@uakron.edu; msandy@bsu.edu; moosbrr@bgsu.edu; agreene4@buffalo.edu; heeke1dw@cmich.edu; hlyke@emich.edu; nielsen@kent.edu; saylerda@miamioh.edu; sfrazier@niu.edu; schaus@ohio.edu; michael.obrien6@utoledo.edu; bam@umass.edu; kathy.beauregard@wmich.edu; james.knowlton@usafa.edu; capsey@boisestate.edu; joe.parker@colostate.edu; jbartko@csufresno.edu; matlin@hawaii.edu; dknuth@unr.edu; pkrebs@unm.edu; adsdsu@mail.sdsu.edu; gene.bleymaier@sjsu.edu; tina.kunzermurphy@unlv.edu; john.hartwell@usu.edu; tburman@uwyo.edu; gbyrne@arizona.edu; ray.anderson@asu.edu; athletic.director@berkeley.edu; rick.george@colorado.edu; dguerrero@athletics.ucla.edu; mullens@uoregon.edu; todd.stansbury@oregonstate.edu; bmmuir@stanford.edu; chill@huntsman.utah.edu; adapt@usc.edu; huskyad@uw.edu; athleticdirector@wsu.edu; bbattle@ia.ua.edu; jplong1@uark.edu; jacobjo@auburn.edu; jeremy@gators.ufl.edu; gmcgarity@sports.uga.edu; mbarn@uky.edu; joealleva@lsu.edu; rbjork@olemiss.edu; sstricklin@athletics.msstate.edu; rtanner@sc.edu; dhart5@utk.edu; david.williams@vanderbilt.edu; gillindp@appstate.edu; tmohajir@astate.edu; rspear@uidaho.edu; tkleinlein@georgiasouthern.edu; ccobb13@gsu.edu; sfarmer@louisiana.edu; [wickstrom@ulm.edu](mailto>wickstrom@ulm.edu); moccia@nmsu.edu; jerdmann@southalabama.edu; lt10@txstate.edu; jamcclain@troy.edu

Cc: 'Charles T. McMillen'

Subject: To the Members

To the Members: Hope your summer is going well. I wanted to reach out to you see if your senior financial officer would be willing to be part of an Association task force to review a number of purchasing initiatives that we are pursuing. We are seeking to assemble a task force of approximately 5-8 financial officers to review telephonically several of the procurement proposals that we have been putting together. Please let me know if your staff member would be willing to be part of this effort. I anticipate that the task force would meet by phone periodically.

Thanks tom

C. Thomas McMillen



From: Illini AD Josh Whitman
Sent: Monday, April 18, 2016 11:14 AM
To: Whitman, Josh
Subject: FW: RV Memo
Attachments: RV Memo to D 1A Athletic Director's Association.docx

From: Tom Mcmillen [mailto:]

Sent: Monday, April 18, 2016 10:22 AM

To: hyurache@central.uh.edu; Kristal.A.Tinkham.1@nd.edu; John.B.Swarbrick.1@nd.edu; s910z565@ku.edu; brad.bates@bc.edu; drad@clemsun.edu; kwhite@duaa.duke.edu; swilcox2@fsu.edu; mbobinski@athletics.gatech.edu; tom@gocards.com; bjames@miami.edu; dayow@ncsu.edu; bubbac@email.unc.edu; jswarbri@nd.edu; ssb@athletics.pitt.edu; mcoyle@syr.edu; tdannen@tulane.edu; ckl9e@virginia.edu; hokiead@vt.edu; wellmanr@wfu.edu; michael.bohn@uc.edu; Illini AD Josh Whitman; compherj@ecu.edu; hyurachek@uh.edu; tmbowen1@memphis.edu; gladchuk@usna.edu; rlhart@smu.edu; markharlan@usf.edu; patrick.kraft@temple.edu; derrick-gragg@utulsa.edu; adoffice@athletics.ucf.edu; gfg@indiana.edu; gary-barta@uiowa.edu; kevina@umd.edu; wmanuel@umich.edu; hollis@ath.msu.edu; bgoetz@umn.edu; seichorst@huskers.com; j-phillips@northwestern.edu; smith.5407@osu.edu; asb25@psu.edu; mjb@purdue.edu; bla@athletics.wisc.edu; ian_mccaw@baylor.edu; jbp@iastate.edu; jcurrie@kstatesports.com; jcastiglione@ou.edu; mike.holder@okstate.edu; c.delconte@tcu.edu; AD@Athletics.utexas.edu; kirby.hocutt@ttu.edu; shlyons@mail.wvu.edu; boo.corrigan@usma.edu; tom_holmoe@byu.edu; pchun@fau.edu; pgarcia@fiu.edu; tmccllland@latech.edu; hamrickm@marshall.edu; rickv@unt.edu; wselig@odu.edu; chris.massaro@mtsu.edu; JFK3@RICE.EDU; bill.mcgillis@usm.edu; mingram1@uab.edu; jwrose@uncc.edu; rstull@utep.edu; lynn.hickey@utsa.edu; todd.stewart@wku.edu; lwilliams@uakron.edu; msandy@bsu.edu; ckingst@bgsu.edu; agreene4@buffalo.edu; heeke1dw@cmich.edu; hlyke@emich.edu; nielsen@kent.edu; saylerda@miamioh.edu; sfrazier@niu.edu; schaus@ohio.edu; michael.obrien6@utoledo.edu; bam@umass.edu; kathy.beauregard@wmich.edu; james.knowlton@usafa.edu; capsey@boisestate.edu; joe.parker@colostate.edu; matlin@hawaii.edu; dknuth@unr.edu; pkrebs@unm.edu; adsdsu@mail.sdsu.edu; gene.bleymaier@sjsu.edu; tina.kunzer-murphy@unlv.edu; john.hartwell@usu.edu; tburman@uwyo.edu; gbyrne@arizona.edu; ray.anderson@asu.edu; athletic.director@berkeley.edu; rick.george@colorado.edu; dguerrero@athletics.ucla.edu; mullens@uoregon.edu; todd.stansbury@oregonstate.edu; bmmuir@stanford.edu; chill@huntsman.utah.edu; adapt@usc.edu; athleticdirector@wsu.edu; bbattle@ia.ua.edu; jplong1@uark.edu; jacobjo@auburn.edu; jeremy@gators.ufl.edu; gmccgarity@sports.uga.edu; mbarn@uky.edu; joeallea@lsu.edu; rbjork@olemiss.edu; rhoadesma@missouri.edu; sstricklin@athletics.msstate.edu; rtanner@sc.edu; dhart5@utk.edu; david.williams@vanderbilt.edu; gillindp@appstate.edu; tmohajir@astate.edu; rspear@uidaho.edu; tkleinlein@georgiasouthern.edu; ccobb13@gsu.edu; sfarmer@louisiana.edu; wickstrom@ulm.edu; moccia@nmsu.edu; jerdmann@southalabama.edu; lt10@txstate.edu; jamcclain@troy.edu; cplonsky@mail.utexas.edu; jbartko@csufresno.edu
Cc: 'Charles T. McMillen'; iposource@aol.com
Subject: RV Memo

PLEASE SEE THE ATTACHED MEMO. I HAVE KNOWN PETER CARFAGNA SINCE MY OXFORD DAYS AS A RHODES SCHOLAR. MORE RECENTLY, HE WAS THE GENERAL COUNSEL AT IMG AND A PROMINENT PROFESSOR OF SPORTS LAW AT MANY UNIVERSITIES. IF YOU WOULD LIKE TO PARTICIPATE IN A CONFERENCE CALL TO DISCUSS THE MEMO (ALSO WITH YOUR GENERAL COUNSEL IF DESIRED), PLEASE LET ME KNOW. OBVIOUSLY, THIS ISSUE HAS SIGNIFICANT IMPORTANCE TO ALL OUR MEMBERS TOM MCMILLEN

From: Illini AD Josh Whitman
Sent: Tuesday, April 05, 2016 1:48 PM
To: Whitman, Josh
Subject: FW: Final Slides from our membership meeting
Attachments: D1A_Time Demands presentation_4.2016_final.pptx

From: Tom Mcmillen [mailto:]

Sent: Tuesday, April 05, 2016 1:07 PM

To: hyurache@central.uh.edu; Kristal.A.Tinkham.1@nd.edu; John.B.Swarbrick.1@nd.edu; s910z565@ku.edu; brad.bates@bc.edu; drad@clemsun.edu; kwhite@duaa.duke.edu; swilcox2@fsu.edu; mbobinski@athletics.gatech.edu; tom@gocards.com; bjames@miami.edu; dayow@ncsu.edu; bubbac@email.unc.edu; jswarbri@nd.edu; ssb@athletics.pitt.edu; mcoyle@syr.edu; tdannen@tulane.edu; ckl9e@virginia.edu; hokiead@vt.edu; wellmanr@wfu.edu; michael.bohn@uc.edu; Illini AD Josh Whitman; compherj@ecu.edu; hyurachek@uh.edu; tmbowen1@memphis.edu; gladchuk@usna.edu; rihart@smu.edu; markharlan@usf.edu; patrick.kraft@temple.edu; derrick-gragg@utulsa.edu; adoffice@athletics.ucf.edu; gfg@indiana.edu; gary-barta@uiowa.edu; kevina@umd.edu; wmanuel@umich.edu; hollis@ath.msu.edu; bgoetz@umn.edu; seichorst@huskers.com; j-phillips@northwestern.edu; smith.5407@osu.edu; asb25@psu.edu; mjb@purdue.edu; bla@athletics.wisc.edu; ian_mccaw@baylor.edu; jbp@iastate.edu; jcurrie@kstatesports.com; jcastiglione@ou.edu; mike.holder@okstate.edu; c.delconte@tcu.edu; AD@Athletics.utexas.edu; kirby.hocutt@ttu.edu; shlyons@mail.wvu.edu; boo.corrigan@usma.edu; tom_holmoe@byu.edu; pchun@fau.edu; pgarcia@fiu.edu; tmccllland@latech.edu; hamrickm@marshall.edu; rickv@unt.edu; wselig@odu.edu; chris.massaro@mtsu.edu; JFK3@RICE.EDU; bill.mcgillis@usm.edu; mingram1@uab.edu; jwrose@uncc.edu; rstull@utep.edu; lynn.hickey@utsa.edu; todd.stewart@wku.edu; lwilliams@uakron.edu; msandy@bsu.edu; ckingst@bgsu.edu; agreene4@buffalo.edu; heeke1dw@cmich.edu; hlyke@emich.edu; nielsen@kent.edu; saylerda@miamioh.edu; sfrazier@niu.edu; schaus@ohio.edu; michael.obrien6@utoledo.edu; bam@umass.edu; kathy.beauregard@wmich.edu; james.knowlton@usafa.edu; capsey@boisestate.edu; joe.parker@colostate.edu; matlin@hawaii.edu; dknuth@unr.edu; pkrebs@unm.edu; adsdsu@mail.sdsu.edu; gene.bleymaier@sjsu.edu; tina.kunzer-murphy@unlv.edu; john.hartwell@usu.edu; tburman@uwyo.edu; gbyrne@arizona.edu; ray.anderson@asu.edu; athletic.director@berkeley.edu; rick.george@colorado.edu; dguerrero@athletics.ucla.edu; mullens@uoregon.edu; todd.stansbury@oregonstate.edu; bmmuir@stanford.edu; chill@huntsman.utah.edu; adapt@usc.edu; athleticdirector@wsu.edu; bbattle@ia.ua.edu; jplong1@uark.edu; jacobjo@auburn.edu; jeremy@gators.ufl.edu; gmcgarity@sports.uga.edu; mbarn@uky.edu; joeallea@lsu.edu; rbjork@olemiss.edu; rhoadesma@missouri.edu; sstricklin@athletics.msstate.edu; rtanner@sc.edu; dhart5@utk.edu; david.williams@vanderbilt.edu; gillindp@appstate.edu; tmohajir@astate.edu; rspear@uidaho.edu; tkleinlein@georgiasouthern.edu; ccobb13@gsu.edu; sfarmer@louisiana.edu; wickstrom@ulm.edu; moccia@nmsu.edu; jerdmann@southalabama.edu; lt10@txstate.edu; jamcclain@troy.edu; cplonsky@mail.utexas.edu; jbartko@csufresno.edu
Cc: 'Jill Bodensteiner'; 'Bob Vecchione'; iposource@aol.com; 'Jack Swarbrick'
Subject: Final Slides from our membership meeting

To the D1A membership:

Attached is a slide presentation that was presented to the members attending our Final Four meeting in Houston this past weekend. The first set of slides provide a progress report on the D1A Athletic Directors' Association over the past six month since I joined the organization. The second set of slides were from our time demands discussion at our meeting which was led by Jack Swarbrick and Jill Bodensteiner from Notre Dame. We had approximately 40 ADs in attendance and the discussion was very productive. Thanks for attending.....tom mcmillen

C. Thomas McMillen



From: christina Rutter
To: [Young, Susan Lynn](#)
Subject: Salary Survey
Date: Wednesday, December 14, 2016 10:19:48 AM

Susan,

Please see the response to your first question below.

----- Forwarded message -----

From: **Eric Woodrum** <[REDACTED]>
Date: Wed, Dec 14, 2016 at 10:46 AM

Hello; unfortunately, the system doesn't currently allow for that. That could be something that we can discuss for a future "Phase Two" of the project after this year's salary survey has been submitted, but we'd want to make sure to come up with a standardized format for the Excel file to be imported that would be available for all schools' use.

From: christina Rutter
To: [Young, Susan Lynn](#)
Subject: Re: salary survey
Date: Wednesday, December 14, 2016 8:54:16 AM

1. I sent this question over to the company managing the website, I will let you know their response.
2. January 13th, but it may be extended a week or so.

On Wed, Dec 14, 2016 at 9:47 AM, Young, Susan Lynn <sly2362@illinois.edu> wrote:

Christina

Just a couple of questions:

1. Is there the possibility of importing data into the survey from excel or csv files? We have our information already in excel and would greatly appreciate the time savings that would be realized if we could import the data rather than reenter it.
2. Is there a deadline for completing the survey?

Hope you have a happy and healthy holiday season.

Thanks.

Susan

From: christina Rutter [mailto:christina.rutter@illinois.edu]
Sent: Tuesday, December 13, 2016 7:32 AM
To: Young, Susan Lynn <sly2362@illinois.edu>
Subject: Re: salary survey

I am the correct person, I will be in and out of the office for the rest of the week. Feel free to send any questions via email. If I dont hear back from you then I will try giving you a call at some point today.

Best,
Christina

On Mon, Dec 12, 2016 at 4:11 PM, Young, Susan Lynn <sly2362@illinois.edu> wrote:

Christina

We were hoping to speak with you or someone that could give us guidance on the salary survey completion process. If you are the correct person, could we schedule a time to discuss our questions with you. If you are not the right person, could let us know who to speak with?

Thanks

Susan



SUSAN YOUNG

Executive Senior Associate Athletics Director – Chief Financial Officer

University of Illinois Athletics

1700 South Fourth Street | Champaign, IL 61820

Office: [217-244-4286](tel:217-244-4286) **Fax:** [217-244-3269](tel:217-244-3269)

Email: sly2362@illinois.edu | **Website:** FIGHTINGILLINI.com

Under the Illinois Freedom of Information Act, any written communication to or from University employees regarding University business is a public record and may be subject to disclosure.

From: [Young, Susan Lynn](#)
To: ["christina@lead1a.com"](mailto:christina@lead1a.com)
Cc: [Sage, Jana R](#); [Whitman, Josh](#)
Subject: Air Charter
Date: Friday, December 16, 2016 12:43:00 PM
Attachments: [Air Charter Travel Data.xlsx](#)

Christina

Attached is the air charter information for Illinois.

Please let Jana Sage or me know if you have questions.

Thanks

Susan



SUSAN YOUNG

Executive Senior Associate Athletics Director – Chief Financial Officer
University of Illinois Athletics
1700 South Fourth Street | Champaign, IL 61820

Office: 217-244-4286 **Fax:** 217-244-3269

Email: sly2362@illinois.edu | **Website:** FIGHTINGILLINI.com

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