



JASPER COUNTY CUSD #1
609 S. LAFAYETTE STREET
NEWTON, IL 62448
ANDREW D. JOHNSON, SUPERINTENDENT
PHONE 618-783-8459 FAX 618-783-3679

February 21, 2017

"Jane Doe"
doe_jane89@yahoo.com

RE: FOIA REQUEST

To Whom It May Concern:

Thank you for writing to Jasper County Community Unit School District No. 1 with your request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 *et seq.*, received on February 6, 2017. On February 13, 2017, we notified you for an extension of time and we now provide you with that timely response.

Your requests are as follows:

- "1) All emails sent from Jed Earnest district account to Bill Flowers district account between dates of June 1, 2016 and October 1, 2016
- 2) All emails sent from Jed Earnest district account to Andrew Pullen between dates January 1, 2016 to current
- 3) All emails from Jed Earnest district account to IHSA between June 1, 2016 to current account"

Your request is denied in part and granted in part. To the extent responsive document, they are enclosed. Please note that we have redacted the following:

1. Private information pursuant to FOIA Section 7(1)(b), which includes personal email addresses, home addresses, and phone numbers. 5 ILCS 140/7(1)(b);
2. Personal information, including health information, that "the disclosure of which would constitute a clearly unwarranted invasion of personal privacy." 5 ILCS 140/7(1) (c); and
3. Individually identifiable student information, which is prohibited from disclosure under the

Illinois School Student Records Act, 105 ILCS 10/1 et.seq., the Illinois Mental Health Developmental Disabilities and Confidentiality Act, 740 ILCS 110/1 et. seq.; the federal Family Education Rights and Privacy Act, 20 U.S.C. § 1232g; and their implementing rules and regulations. This information is therefore exempt under FOIA Sections 7(1)(a), 7(1)(c) and 7.5 (r).

You have a right to have the partial denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. This response is intended to be fully responsive to your specific request. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

A handwritten signature in black ink, appearing to read "Andrew D. Johnson". The signature is fluid and cursive, with the first name "Andrew" being the most prominent part.

Andrew D. Johnson
Superintendent of Schools
FOIA Officer
Jasper Co. CUSD #1

Subject: Fwd: Board Log January 8, 2016
From: Jed Earnest <jeanest@jccul.org>
Date: 1/8/16, 12:01 PM
To: Pullen Andy <[REDACTED]>

----- Forwarded message -----

From: Janet Benefiel <jbenefiel@jccul.org>
Date: Friday, January 8, 2016
Subject: Board Log January 8, 2016
To: Jon Fulton <jmfulton@jccul.org>, Jed Earnest <jeanest@jccul.org>, Holly Farley <hfarley@jccul.org>, Gordon Millsap <gmillsap@jccul.org>, Mandy Rieman <mrieman@jccul.org>, Bill Flowers <bflowers@jccul.org>, Melissa Stanley <mstanley@jccul.org>

Good morning,

Please find attached the January 8 Board Log from Marilyn.

Happy 2016!!

Janet

Attachments:
Board Log 1-8-2016 (1).docx 16.4 KB

Subject: Fwd: Family Literacy Night
From: Jed Earnest <jearnest@jccul.org>
Date: 1/21/16, 1:53 PM
To: undisclosed-recipients:;
BCC: Pullen Andy <[REDACTED]>

----- Forwarded message -----

From: Gina Fox <gfox@jccul.org>
Date: Sunday, January 10, 2016
Subject: Family Literacy Night
To: Jon Fulton <jmfulton@hotmail.com>, Holly Farley <hfarley@jccul.org>, Mandy Rieman <mrieman@jccul.org>, Jed Earnest <jearnest@jccul.org>, Bill Flowers <bflowers@jccul.org>, Melissa Stanley <mstanley@jccul.org>, Gordon Millsap <gmillsap@jccul.org>

Hello! I personally wanted to invite you to the upcoming Family Literacy Night. We will be holding the event at Newton Elementary on Thursday, January 28 from 6:30-8:00.

We have a large group of enthusiastic staff who are planning a wonderful night of books and reading for our families. There will be drawings, fun sessions, stories under the stars, a book walk, and much more!

We hope that you will be able to attend! Please let me know if you have questions.

Gina Fox
Technology Integration/Media Specialist
Class of 2019 Sponsor
Jasper County Community Unit 1

Subject: Fwd: Board Log January 29, 2016
From: Jed Earnest <jearnest@jccul.org>
Date: 1/29/16, 12:48 PM
To: undisclosed-recipients:;
BCC: Pullen Andy [REDACTED]

----- Forwarded message -----

From: Janet Benefiel <jbenefiel@jccul.org>
Date: Friday, January 29, 2016
Subject: Board Log January 29, 2016
To: Jon Fulton <jmfulton@jccul.org>, Jed Earnest <jearnest@jccul.org>, Holly Farley <hfarley@jccul.org>, Gordon Millsap <gmillsap@jccul.org>, Mandy Rieman <mrieman@jccul.org>, Bill Flowers <bflowers@jccul.org>, Melissa Stanley <mstanley@jccul.org>

Good Morning,

Please find attached the January 29 Board Log.

Enjoy the beautiful day!!

Janet

Attachments:
BoardLogJanuary292016.docx 14.7 KB

Subject: Re: Naming of the Gym Floor

From: Jed Earnest <jearnest@jccul.org>

Date: 2/17/16, 12:03 PM

To: Marilyn Holt <mholt@jccul.org>

BCC: Pullen Andy <[REDACTED]>, Bill Flowers <[REDACTED]>

Thanks

After reading this, would it be possible to get our policies on our website like Olney and others have theirs? (You don't have to answer this right now).

Jed

On Wednesday, February 17, 2016, Marilyn Holt <mholt@jccul.org> wrote:

Jed,

We are receiving the request this month. Therefore, this gives the board the time and opportunity to determine our next steps. We do not have this on the agenda as a business item so can not act on it. The policy - I am sending it with a log today - talks about a committee to review the request. We can look at the policy as well as your suggestion and make a decision as how we want to proceed.

I take full responsibility about the petty cash accounts. I did talk to Diane about it when you first mentioned it and appreciate your reminder to me. I will see where we are and get you and others the information you are requesting.

Thanks to you for your thoughts and reminder!

Marilyn

On Wed, Feb 17, 2016 at 10:53 AM, Jed Earnest <jearnest@jccul.org> wrote:

Marilyn;

After our conversation yesterday pertaining to the "Naming of the Gym Floor" I have put much thought into this. Since this item involves the performance of a current employee it needs to be moved to "Closed Session."

I would ask the person(s) involved with this make themselves available for questions in closed session. Because this is in closed session they should be called individually.

I have previously sent you a request to have each of the schools petty cash accounts check register included with the bills in our financial. As of yet I have not received any bills this month in my dropbox financials. Therefore I am requesting a copy of the check registers of each schools petty cash check register from July 1, 2016 to the present. I am making this request as a Freedom Of Information Act request.

Thanks

Jed Earnest

Subject: Administrators evaluations

From: Jed Earnest <jearnest@jccu1.org>

Date: 2/23/16, 1:09 PM

To: Marilyn Holt <mholt@jccu1.org>

BCC: Bill Flowers <[REDACTED]> Pullen Andy <[REDACTED]>

Marilyn;

Have all of our Administrators been evaluated yet? It is my understanding this needs to be done by March 1st. If this hasn't been completed yet I would encourage you to utilize the talent and services of our District's Assistant Superintendent, Travis Wyatt. We are doing him wrong by not giving him the opportunity to do this. I am sure he has as much talent as Suzanne Hahn and is already employed by the District in this position.

Thank you

Jed Earnest

Subject: Fwd: Administrators evaluations
From: Jed Earnest <jearnest@jccul.org>
Date: 2/23/16, 8:32 PM
To: undisclosed-recipients;;
BCC: Pullen Andy <[REDACTED]>

Andy:

You doing alright? This was her response. I will forward you her log for the day on a minute.

----- Forwarded message -----

From: Marilyn Holt <mholt@jccul.org>
Date: Tuesday, February 23, 2016
Subject: Administrators evaluations
To: Jed Earnest <jearnest@jccul.org>

Jed,

The evaluations are being completed and will be done by March 1. We would have used Travis for this but he needed to take the Evaluation training. (Travis has completed the Teacher Evaluation component but to evaluate administrators you have to take and pass the Principal Evaluation training) I was able to get that paid for through the ROE and he is in the process of completing that training. Good idea and can certainly help in the future!

Thank you-
Marilyn

On Tue, Feb 23, 2016 at 1:09 PM, Jed Earnest <jearnest@jccul.org> wrote:

Marilyn;

Have all of our Administrators been evaluated yet? It is my understanding this needs to be done by March 1st. If this hasn't been completed yet I would encourage you to utilize the talent and services of our District's Assistant Superintendent, Travis Wyatt. We are doing him wrong by not giving him the opportunity to do this. I am sure he has as much talent as Suzanne Hahn and is already employed by the District in this position.

Thank you

Jed Earnest

Subject: Fwd: Board Log February 23, 2016
From: Jed Earnest <jearnest@jccu1.org>
Date: 2/23/16, 8:33 PM
To: undisclosed-recipients::;
BCC: Pullen Andy [REDACTED] >

----- Forwarded message -----

From: Janet Benefiel <jbenefiel@jccu1.org>
Date: Tuesday, February 23, 2016
Subject: Board Log February 23, 2016
To: Jon Fulton <jmfulton@jccu1.org>, Jed Earnest <jearnest@jccu1.org>, Holly Farley <hfarley@jccu1.org>, Gordon Millsap <gmillsap@jccu1.org>, Mandy Rieman <mrieman@jccu1.org>, Bill Flowers <bflowers@jccu1.org>, Melissa Stanley <mstanley@jccu1.org>

Good Afternoon,

Please find attached Marilyn's Board Log for February 23, 2016.

Thank you,

Janet

Attachments:
BoardLogFebruary232016.docx 15.4 KB

Subject: Re: Administrators evaluations
From: Jed Earnest <jearnest@jccu1.org>
Date: 2/23/16, 9:06 PM
To: undisclosed-recipients::
BCC: Pullen Andy [REDACTED] >

Good question, I want him to get the training so he can remain Asst Supt and evaluate Beth & Craig. We might have to have him evaluate Halsey if he finds Beth incompetent to do it. Halsey showed up at 3:15 with his Freshman son in tow. Son got out of truck with a Charleston gym bag. I can understand Halsey having a free period at the end of the day, but his son. I wonder if they plan on him taking the history position So he is bringing his son to weight training. It is odd we dismissed two history teachers & our union president goes to Rotary. Play the game well don't we.

On Tuesday, February 23, 2016, Andy Pullen <[REDACTED]> wrote:

Jed, [REDACTED]

I donâ€™t think

Travis will be going anywhere simply because he is so loyal to our schools. Too bad he hasnâ€™t completed Evaluation Training. Wonder how many of the board members have completed their required training?

From: Jed Earnest
Sent: Tuesday, February 23, 2016 8:32 PM
To: undisclosed-recipients:
Subject: Fwd: Administrators evaluations

Andy:

You doing alright? This was her response. I will forward you her log for the day on a minute.

----- Forwarded message -----

From: Marilyn Holt <mholt@jccu1.org>
Date: Tuesday, February 23, 2016
Subject: Administrators evaluations
To: Jed Earnest <jearnest@jccu1.org>

Jed,

The evaluations are being completed and will be done by March 1. We would have used Travis for this but he needed to take the Evaluation training. (Travis has completed the Teacher Evaluation component but to evaluate administrators you have to take and pass the Principal Evaluation training) I was able to get that paid for through the ROE and he is in the process of completing that training. Good idea and can certainly help in the future!

Thank you-
Marilyn

On Tue, Feb 23, 2016 at 1:09 PM, Jed Earnest <javascript:_e(%7B%7D,'cvml','jearnest@jccu1.org');> wrote:

Marilyn:

Have all of our Administrators been evaluated yet? It is my understanding this needs to be done by March 1st. If this hasn't been completed yet I would encourage you to utilize the talent and services of our District's Assistant Superintendent, Travis Wyatt. We are doing him wrong by not giving him the opportunity to do this. I am sure he has as much talent as Suzanne Hahn and is already employed by the District in this position.

Thank you

Jed Earnest

Subject: Re: Administrators evaluations
From: Jed Earnest <jearnest@jccul.org>
Date: 2/23/16, 8:47 PM
To: undisclosed-recipients;;
BCC: Pullen Andy <[REDACTED]>

If Suzanne Hahn needs another 40 days obviously no one has done any of them. Wonder who done East Richland if Marilyn didn't? Oh I forgot Suzanne got \$50000 from them last year to hold Marilyn's hand. We got off easy it only cost us \$24000.

On Tuesday, February 23, 2016, Andy Pullen <[REDACTED]> wrote:

And who evaluates the Asst. Supt? Well written

From: Jed Earnest
Sent: Tuesday, February 23, 2016 1:09 PM
To: Marilyn Holt
Subject: Administrators evaluations

Marilyn;

Have all of our Administrators been evaluated yet? It is my understanding this needs to be done by March 1st. If this hasn't been completed yet I would encourage you to utilize the talent and services of our District's Assistant Superintendent, Travis Wyatt. We are doing him wrong by not giving him the opportunity to do this. I am sure he has as much talent as Suzanne Hahn and is already employed by the District in this position.

Thank you

Jed Earnest

Subject: Bills

From: Jed Earnest <jeanest@jccu1.org>

Date: 4/28/16, 3:03 PM

To: Marilyn Holt <mholt@jccu1.org>

BCC: Pullen Andy [REDACTED] >, Bill Flowers <[REDACTED]>

Marilyn;

I would like to see the breakdown of the cost to reseed the practice football field & the football field. Breaking down the cost for sand, compost, seed and each process for each field.

I would like to know what check #79604 is for?

In the future I would like to see the bill more than two hours before the board meeting!

Jed Earnest

Subject: Fwd: Bills
From: Jed Earnest <jearnest@jccul.org>
Date: 4/28/16, 10:44 PM
To: undisclosed-recipients;;
BCC: Pullen Andy <[REDACTED]>

----- Forwarded message -----

From: Marilyn Holt <mholt@jccul.org>
Date: Thu, Apr 28, 2016 at 4:20 PM
Subject: Re: Bills
To: Jed Earnest <jearnest@jccul.org>
Cc: Diane Schackmann <dschackmann@jccul.org>

I forgot the attachment!

On Thu, Apr 28, 2016 at 4:08 PM, Marilyn Holt <mholt@jccul.org> wrote:

Jed,

Check 79729 was made to Richard Watkins. Attached you will find the breakdown for the practice and main football fields.

Check #79604 was for Jason Fulton's hotel at Champaign. It was an IHSA conference and also the time that Todd Short was honored. Jason stayed overnight because he was asked to do a presentation the next day.

As to bills - we can get them to the board earlier. The delay has been because we wait until we received the mail so that any bills/vendor request is paid at the board meeting instead of waiting a month for payment. We try to avoid paying interest on bills. If this is a practice that the board would like to change then we can do so. I can share your concerns with Andy.

Take care -

Marilyn

On Thu, Apr 28, 2016 at 3:03 PM, Jed Earnest <jearnest@jccul.org> wrote:

Marilyn;

I would like to see the breakdown of the cost to reseed the practice football field & the football field. Breaking down the cost for sand, compost, seed and each process for each field.

I would like to know what check #79604 is for?

In the future I would like to see the bill more than two hours before the board meeting!

Jed Earnest

Attachments:

Football Field Field Work (1).pdf 229 KB

Subject: Fwd: Bills
From: Jed Earnest <jeanest@jccul.org>
Date: 4/28/16, 10:43 PM
To: undisclosed-recipients;;
BCC: Pullen Andy <[REDACTED]>

----- Forwarded message -----

From: Marilyn Holt <mholt@jccul.org>
Date: Thu, Apr 28, 2016 at 4:08 PM
Subject: Re: Bills
To: Jed Earnest <jeanest@jccul.org>
Cc: Diane Schackmann <dschackmann@jccul.org>

Jed,

Check 79729 was made to Richard Watkins. Attached you will find the breakdown for the practice and main football fields.

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Take care -

Marilyn

On Thu, Apr 28, 2016 at 3:03 PM, Jed Earnest <jeanest@jccul.org> wrote:

Marilyn;

I would like to see the breakdown of the cost to reseed the practice football field & the football field. Breaking down the cost for sand, compost, seed and each process for each field.

I would like to know what check #79604 is for?

In the future I would like to see the bill more than two hours before the board meeting!

Jed Earnest

Subject: Fwd: CNC Plasma Cutter
From: Jed Earnest <jearnest@jccu1.org>
Date: 6/1/16, 9:51 PM
To: undisclosed-recipients;;
BCC: Pullen Andy <[REDACTED]>

----- Forwarded message -----

From: Jed Earnest <jearnest@jccu1.org>
Date: Wednesday, May 11, 2016
Subject: CNC Plasma Cutter
To: Ttarr@jccu1.org
Cc: Beth Probst <bprobst@jccu1.org>, Marilyn Holt <mholt@jccu1.org>

Travis, I didn't realize till I spoke with Logan Houston at the CEO Trade Show that you had a CNC plasma cutter in your shop. Sometime when you are going to be using it I would like to come by and watch you set it up and use it. I have considered getting one for my router when I retire. Some of them can be used for both by changing attachments on the head. What brand & model is yours? Logan's sign and logo was pretty neat. Let me know.

Jed Earnest
[REDACTED]

Subject: Fwd: Board Log June 23, 2016
From: Jed Earnest <jearnest@jccul.org>
Date: 7/1/16, 8:58 PM
To: undisclosed-recipients;;
BCC: Pullen Andy [REDACTED] >

File this away.. Probably be best if it wasn't known you had this.

----- Forwarded message -----

From: Janet Benefiel <jbenefiel@jccul.org>
Date: Thursday, June 23, 2016
Subject: Board Log June 23, 2016
To: Jon Fulton <jmfulton@jccul.org>, Gordon Millsap <gmillsap@jccul.org>, Holly Farley <hfarley@jccul.org>, Mandy Rieman <mrieman@jccul.org>, Jed Earnest <jearnest@jccul.org>, Bill Flowers <bflowers@jccul.org>, Melissa Stanley <mstanley@jccul.org>

Good Morning,

Please find attached Andy's first board log, we are really appreciating all that Andy has done in his few short weeks here, it will be a great year!

Thanks and have a great day!

Janet

Attachments:
BoardLogJune232016.docx 17.5 KB

Subject: Madigan's middle class: Pain for the many, perks for the few | Illinois Policy | Illinois' comeback story starts here - www.illinoispolicy.org
From: Jed Earnest <jeanest@jccul.org>
Date: 7/20/16, 5:54 PM
To: ajohnson@jccul.org, [REDACTED]

Andy:

What did I tell you happened to our contracts? One we didn't even vote on. I [REDACTED]

[REDACTED]

Madigan's middle class: Pain for the many, perks for the few | Illinois Policy | Illinois' comeback story starts here - www.illinoispolicy.org

https://www.illinoispolicy.org/madigans-middle-class-pain-for-the-many-perks-for-the-few/?utm_medium=cpc&utm_source=outbrain&utm_campaign=outbrain

Subject: Fwd: School Board Vacancy News Release Jasper CUSD#1 (9/23/16) - Invitation to edit
From: Jed Earnest <jearnest@jccul.org>
Date: 9/24/16, 9:05 PM
To: undisclosed-recipients;;
BCC: Pullen Andy <[REDACTED]>

It is my understanding the 11 Townships have nothing to do with the school board. It is Congressional Townships that we can't have more than 3 from.

On Friday, September 23, 2016, Andy Johnson (via Google Docs) <drive-shares-noreply@google.com> wrote:

Andy Johnson has invited you to edit the following document:
School Board Vacancy News Release Jasper CUSD#1 (9/23/16)

Sender's profile photoPlease take a look at this and let me know by Monday, September 26, 2016 8:00 am if you see any changes that need to be made for the news release. Jon I did not know if you wanted your number on the document or who you want questions directed to? If you all desire for me to answer questions, I will be glad to insert my name. I have provided all of you with editing rights to the document - so feel free to fix what you feel needs fixed.

Thank you!

Andy J.
Open in Docs

Google Docs: Create and edit documents online.

Google Inc. 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

You have received this email because someone shared a document with you from Google Docs. Logo for Google Docs

Subject: Fwd: Sunday October 31 Water Leak
From: Jed Earnest <jearnest@jccul.org>
Date: 10/30/16, 5:57 PM
To: undisclosed-recipients:;
BCC: Pullen Andy [REDACTED] >

----- Forwarded message -----

From: Andy Johnson <ajohnson@jccul.org>
Date: Sunday, October 30, 2016
Subject: Sunday October 31 Water Leak
To: Gordon Millsap <gmillsap@jccul.org>, Holly Farley <hfarley@jccul.org>, Jed Earnest <jearnest@jccul.org>, Jon Fulton <jmfulton@jccul.org>, Mandy Rieman <mrieman@jccul.org>, Melissa Stanley <mstanley@jccul.org>, Janet Benefiel <jbenefiel@jccul.org>, Diane Schackmann <dschackmann@jccul.org>

FYI

I Thought I should let all of you know that we had a bad water leak at the HS today and I am guessing over night last night. We were fortunate that one of our teachers was in the HS working this afternoon and noticed the leak. It was from one of our water fountains upstairs (Dave F told me that it was an original part to a 46 year old fountain). Water had run all the way through two rooms upstairs (library computer room side and room near the library) - and rooms below this area. We have several ruined ceiling tiles and other items from the library area (such as colored paper on big spools) - several academic subject books - some items in about 3 lockers.

Several people were called in and helped clean up much of the mess - set up fans, etc.

I will provide you with more names when I know everyone, but until then:

Beth Probst
Dave Fritschle
Lee Bergbower
Derek Stanciu

Rob Street (was in the cafe for JFL end of the year party) appreciate his guidance on the effect on the walls, etc. and removal of ceiling tile, etc.

Football coaches - but will have names for you once I know for sure as they were gone by the time I arrived.

We are Blessed and Fortunate to have people willing to come in on a Sunday afternoon to help with something of this nature. We are also very Blessed and Fortunate that we had a teacher there working that saw the issue.

I will discuss the cost to replace items with Diane in regard to utilizing our insurance company or not once we know more about damage and replacement costs.

I will keep you posted.

Have a Blessed Day!

Jasper County School District #1 Superintendent
Andrew D. Johnson

Subject: Re: Sunday October 31 Water Leak
From: Jed Earnest <jeanest@jccul.org>
Date: 10/31/16, 7:01 PM
To: Jed Earnest <jeanest@jccul.org>
BCC: Pullen Andy <[REDACTED]>

On Sunday, October 30, 2016, Jed Earnest <jeanest@jccul.org> wrote:

----- Forwarded message -----

From: Andy Johnson <ajohnson@jccul.org>
Date: Sunday, October 30, 2016
Subject: Sunday October 31 Water Leak
To: Gordon Millsap <gmillsap@jccul.org>, Holly Farley <hfarley@jccul.org>, Jed Earnest <jeanest@jccul.org>, Jon Fulton <jmfulton@jccul.org>, Mandy Rieman <mrieman@jccul.org>, Melissa Stanley <mstanley@jccul.org>, Janet Benefiel <jbenefiel@jccul.org>, Diane Schackmann <dschackmann@jccul.org>

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I will keep you posted.

Have a Blessed Day!

Jasper County School District #1 Superintendent

Andrew D. Johnson

Subject: FOIA Request

From: Jed Earnest <jearnest@jccul.org>

Date: 11/1/16, 8:42 AM

To: Janet Benefiel <jbenefiel@jccul.org>

CC: Andy Johnson <ajohnson@jccul.org>

BCC: Pullen Andy [REDACTED], Bill Flowers [REDACTED] >

Janet:

Is my FOIA Request ready to pickup today? If so do I need to bring a flash drive?

Jed

Subject: October 31, activity accounts

From: Jed Earnest <jearnest@jccul.org>

Date: 11/23/16, 8:20 AM

To: Janet Benefiel <jbenefiel@jccul.org>

CC: Andy Johnson <ajohnson@jccul.org>, Diane Schackmann <dschackmann@jccul.org>

BCC: Bill Flowers <[REDACTED]>, Pullen Andy <[REDACTED]>

Janet:

If you have time could you add the October activity accounts & balance sheets to the November Financials in Dropbox?

Thanks

Jed Earnest

Subject: Board Log January 6, 2017
From: Jed Earnest <jearnest@jccul.org>
Date: 1/6/17, 5:52 PM
To: undisclosed-recipients:;
BCC: Pullen Andy [REDACTED]

Hello, please find attached Andy's Board Log for this week.

Thank you and have a great weekend!

Janet

Attachments:
BoardLogJanuary62017.pdf 265 KB

Subject: Re: Request for action regarding JCCU1 School Board member misconduct

From: Jed Earnest <jearnest@jccu1.org>

Date: 1/11/17, 3:00 PM

To: "Anthony J. Loizzi" <[REDACTED]>

CC: Andy Johnson <ajohnson@jccu1.org>, Jon Fulton <jmfulton@jccu1.org>, "[REDACTED]"

<[REDACTED]>

BCC: Bill Flowers <[REDACTED]>, Earnest Cheryl <[REDACTED]>, Jed Earnest

<[REDACTED]>, Pullen Andy <[REDACTED]>

Anthony J. Loizzi:

This complaint has been filed against me regarding my action as a "board member". In this case do I have legal representation from the school district as these allegations are false? Also because of Mrs. [REDACTED] addressing the action containing "[REDACTED]" as her husband ([REDACTED] [REDACTED]) and School Board president (Jon Fulton) are [REDACTED] with per board policy President Jon Fulton I wish to obtain private counsel at the district's expense. At this time I have been unable to contact Brent Holmes with Heller, Holmes & Associates ([REDACTED]) but I plan on retaining him as my Attorney in this manner as I have previously spoke with him about this manner & the September 22, 2017 lynch mob board meeting.

As a side note, I travel from my house @ [REDACTED] to the corners of [REDACTED] Streets several times a day & have for some 30 years. I have my tools and building materials stored in the buildings of these lots. I also check on & run errands for a 62 year old man at [REDACTED]

[REDACTED] The travels take me in front of the school district's office. Monday I to [REDACTED]

[REDACTED] Today about 20 minutes before I got this email, I checked on this man and ran an errand for him. As I went past the front of the unit office something caught the corner of my eye, it was board member Melissa Stanley running to the front window waving vigorously. When I returned to go back to [REDACTED] the same thing happened again. As I pulled in the driveway at [REDACTED] this email popped up on my iPhone. I realized Melissa Stanley was attempting to intimidate and harass me. I want this documented & the harassment from other board members needs to stop.

Please include all future correspondence in this matter with Attorney Brent Holmes ([REDACTED])

Jed Earnest

[REDACTED]

On Wed, Jan 11, 2017 at 10:10 AM Jon Fulton <jmfulton@jccu1.org> wrote:

Jed,

This complaint has been filed here is your copy.

Jon

Sent from my iPhone

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> While the allegation Mr. Earnest made against [REDACTED] (JCCU1 student and minor child) are summarily false, that is irrelevant in this situation.

> As a JCCU1 student, [REDACTED] should expect that all employees, teachers, administrators, and especially school board members would follow proper channels for any allegation of misconduct or disciplinary issues.

> In this case, they were most certainly not. Besides the fact that the allegations are false, it is not the role of a JCCU1 school board member to request or enforce discipline on students.

> It is my understanding that the only legal place for a school board member to discuss student discipline issues is in CLOSED SESSION of a school board meeting.

> [REDACTED] right to privacy was violated by Jed Earnest, JCCU1 School Board Member.

> Mr. Earnest, identifying himself as a JCCU1 School Board Member therefor implying his representation on JCCU1 has caused significant harm to [REDACTED]. His actions represent the potential for continued future harm.

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> The IHSA representative could choose to deem [REDACTED] ineligible from IHSA sporting activities. [REDACTED] is college bound with excellent potential for athletic scholarship.

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> Mr. Earnest's actions have the potential to affect [REDACTED] ability to continue to participate in IHSA sporting events. The obvious result would be inability to obtain an athletic scholarship which harms the student's education as well as having a financial

> impact on him and our family.

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> Mr. Earnest's harassment of [REDACTED] and our family has resulted in [REDACTED] being unable to obtain a free and appropriate education. [REDACTED] now fears for what will happen next. This has resulted in anxiety, social strain for the student, and a significant decline in

> his grades. Prior to this incident, [REDACTED] grades were all [REDACTED]
[REDACTED]. This is very far from what we have historically experienced with [REDACTED]

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> As a JCCU1 student, [REDACTED] should feel confident in the fact that if there are allegations that he has misbehaved or participated in some sort of misconduct, the proper channels will be followed to address such concerns. No student should ever have to fear

> that any JCCU1 employee, teacher, administrator, or especially a school board member would commit such an outrageous violation of JCCU1/ school board policy by contacting an outside state agency representing themselves as a JCCU1 board member and wage false

> allegations that could/did result in harm to the student. This violation of [REDACTED] privacy is simply unacceptable.

> If Jed Earnest was acting on your behalf as JCCU1 School Board President, please contact me ASAP to share the district policy that now allows School Board members to violate the privacy of a JCCU1 student/minor child by alleging misconduct to the Illinois High

> School Sports Association.

> If Jed Earnest was not directed by the JCCU1 Board to illegally contact the IHSA, I request that at the January 19th 2016 meeting you make a motion that the board vote for the removal of Jed Earnest from the JCCU1 School Board per board policy which states

> "if a majority of Board members determines that a Board member had willfully failed to perform his or her official duties, it may request that the Regional Superintendent removes such member from office." Legal reference 105 ILCS 5/3-15.5

> Please consider this my formal request for action in the above stated matter. I will be happy to discuss this further, otherwise will wait for your reply via email or phone [REDACTED]

Sincerely,

> **CONFIDENTIALITY NOTICE:** This email/telefax message and any documents accompanying this transmission may contain privileged and/or confidential information and is intended solely for the addressee(s) named above. If you are not the intended addressee/recipient,

> you are hereby notified that any use of, disclosure, copying, distribution, or reliance on the contents of this email/telefax information is strictly prohibited and may result in legal action against you. Please reply to the sender advising of the error in

transmission and immediately delete/destroy the message and any accompanying documents. Thank you.

Subject: Fwd: Request for action regarding JCCU1 School Board member misconduct

From: Jed Earnest <jeanest@jccu1.org>

Date: 1/13/17, 1:50 PM

To: undisclosed-recipients::

BCC: Bill Flowers <[REDACTED]>, Earnest Cheryl <[REDACTED]>, Jed Earnest

[REDACTED] Pullen Andy <[REDACTED]>

----- Forwarded message -----

From: Brent Holmes [REDACTED]

Date: Fri, Jan 13, 2017 at 1:35 PM

Subject: RE: Request for action regarding JCCU1 School Board member misconduct

To: Jed Earnest <jeanest@jccu1.org>

Jed,

That is good news for you. Iâ€™m not going to generate a bill on this. Let me know if I can be of service in the future.

Brent

From: Jed Earnest [mailto:jeanest@jccu1.org]

Sent: Friday, January 13, 2017 12:55 PM

To: Brent Holmes <[REDACTED]>

Cc: Jon Fulton <jmfulton@jccu1.org>; Andy Johnson <ajohnson@jccu1.org>

Subject: Fwd: Request for action regarding JCCU1 School Board member misconduct

Brent:

I guess per this email I will not be needing your services at this time. I appreciate your willingness to helping me out. Send me a bill to let me know what I owe you.

Thanks As Always

Jed Earnest

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

----- Forwarded message -----

From: Anthony J. Loizzi <[REDACTED]>

Date: Fri, Jan 13, 2017 at 12:30 PM

Subject: RE: Request for action regarding JCCU1 School Board member misconduct

To: Jed Earnest <jearnest@jccu1.org>, Jon Fulton <jmfulton@jccu1.org>

Cc: Andy Johnson <ajohnson@jccu1.org>, "Stanley B. Eisenhower" <[REDACTED]>

Dear Mr. Earnest:

Per JCCUSD No. 1 Board Policy 2:160, only the Superintendent (or his designee) and the Board President

(or his designee) are authorized to confer with the Board's attorney. In this case, both the Superintendent and Board President have authorized me to send this communication to you in response to your recent emails.

As you are aware, an email complaint regarding alleged conduct by you was filed with the Board President

last week by [REDACTED] and such complaint was emailed directly to you by the Board President on January 11, 2017. The District office and the Board President received no other documents or complaints other than the email complaint that has already been

provided to you; thus, there is nothing further for you to pick up at the District office.

In addition, the District has been recently informed by [REDACTED] that she no longer wants the

District to proceed with the email complaint and has therefore withdrawn such complaint. Accordingly, the complaint is no longer at issue and this matter is now

closed.

Best regards,

Tony Loizzi

Anthony Loizzi

Hodges, Loizzi, Eisenhammer, Rodick & Kohn LLP

3030 Salt Creek Lane, Suite 202

Arlington Heights, Illinois 60005

[REDACTED]

[REDACTED]

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be used, for the purposes of (i) avoiding penalties under the Internal Revenue Code or (ii) promoting, marketing or recommending to another party any transaction or matter herein.

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From: Jed Earnest [mailto:jeanest@jccu1.org]

Sent: Friday, January 13, 2017 12:06 PM

To: Jon Fulton

Cc: Andy Johnson; Anthony J. Loizzi

Subject: Re: Request for action regarding JCCU1 School Board member misconduct

Jon:

I need to correct a typo, the conversation with Andy Johnson took place yesterday 01/12/2017 instead of 02/12/2017. Please notify me when this can be picked up.

Jed earnest

On Fri, Jan 13, 2017 at 10:23 AM Jed Earnest <jeanest@jccul.org> wrote:

Jon:

I need a copy of this "signed" complaint to forward to my attorney and for my records. I had a conversation with Superintendent Andy Johnson at 3:26pm 02/12/2017. He told me he

wasn't aware of any complaint even though he was CC'd in the email I received. I (or will send someone) will pick this up at the unit office later today.

Jerry L. (Jed) Earnest

On Wed, Jan 11, 2017 at 10:10 AM Jon Fulton <jmfulton@jccu1.org> wrote:

Jed,

This complaint has been filed here is your copy.

Jon

Subject: Fwd: Request for action regarding JCCU1 School Board member misconduct
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Date: 1/13/17, 12:55 PM
To: undisclosed-recipients::
BCC: Bill Flowers [REDACTED] >, Earnest Cheryl <[REDACTED]>, Jed Earnest
[REDACTED] >, Pullen Andy <[REDACTED]>

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To: Jed Earnest <jearnest@jccu1.org>, Jon Fulton <jmfulton@jccu1.org>
Cc: Andy Johnson <ajohnson@jccu1.org>, Stanley B. Eisenhammer <[REDACTED]>

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Anthony Loizzi

Hodges, Loizzi, Eisenhammer, Rodick & Kohn LLP

3030 Salt Creek Lane, Suite 202

Arlington Heights, Illinois 60005

[REDACTED]

[REDACTED]

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Brent:
I guess per this email I will not be needing your services at this time. I appreciate your willingness to helping me out.
Send me a bill to let me know what I owe you.
Thanks As Always
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Anthony Loizzi

Hodges, Loizzi, Eisenhammer, Rodick & Kohn LLP

3030 Salt Creek Lane, Suite 202

Arlington Heights, Illinois 60005

Tel: [REDACTED]

Fax: [REDACTED]

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Jerry L. (Jed) Earnest

On Wed, Jan 11, 2017 at 10:10 AM Jon Fulton <jmfulton@jccul.org> wrote:

Subject: Re: Request for action regarding JCCU1 School Board member misconduct
From: Jed Earnest <jearnest@jccu1.org>
Date: 1/14/17, 6:41 PM
To: Jon Fulton <jmfulton@jccu1.org>
BCC: Bill Flowers <[REDACTED]>, Jed Earnest <[REDACTED]>, Pullen Andy
<[REDACTED]>

Jon:

Please forward to me the original email received with this complaint, complete with all "to" addresses and "from" addresses. The proper way to file a "formal" complaint I believe is to have a sworn signature. After speaking to Sam Knox about subpoenaing his notes and recordings I consider this harassment and intimidation. The way it arrived to me as far as I know it was generated by you.

I would also like to see the dates and times the rest of the board received their copies of this complaint.

Although Mr. Loozzi considers this matter closed, it is far from over.

Jed Earnest

On Wed, Jan 11, 2017 at 10:10 AM Jon Fulton <jmfulton@jccu1.org> wrote:

Subject: Madigan's middle class: Pain for the many, perks for the few | Illinois Policy | Illinois' comeback story starts here - www.illinoispolicy.org
From: Jed Earnest <jeanest@jccu1.org>
Date: 7/20/16, 5:54 PM
To: ajohnson@jccu1 [REDACTED]

Andy:
What did I tell you happened to our contracts? One we didn't even vote on. [REDACTED]

Madigan's middle class: Pain for the many, perks for the few |
Illinois Policy | Illinois' comeback story starts here -
www.illinoispolicy.org

https://www.illinoispolicy.org/madigans-middle-class-pain-for-the-many-perks-for-the-few/?utm_medium=cpc&utm_source=outbrain&utm_campaign=outbrain



Janet Benefiel <jbenefiel@jccu1.org>

Jane Doe FOIA Response Due 2/21/17

Mary A. Karagiannis <Mkaragiannis@hlerk.com>

Mon, Feb 20, 2017 at 6:04 PM

To: "ajohnson@jccu1.org" <ajohnson@jccu1.org>

Cc: "jbenefiel@jccu1.org" <jbenefiel@jccu1.org>, "Anthony J. Loizzi" <aloizzi@hlerk.com>

Hello, Andy-

Attached please find the response letter and redacted e-mails for the "Jane Doe" FOIA request, which is due tomorrow. If you have any questions, feel free to contact us.

Thank you,

Mary Karagiannis, Attorney

Hodges, Loizzi, Eisenhammer, Rodick & Kohn LLP

3030 Salt Creek Lane, Suite 202

Arlington Heights, Illinois 60005

Tel: 847/670-9000

Fax: 847/670-7334

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2 attachments



Jane Doe response letter 2.21.17.DOCX

25K



Jane Doe FOIA Response-Redacted.pdf