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2017 Q1 Salary Survey
User Experience Design (UX) Market

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Locations

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London

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£26,000	-
UX Junior Designer	£36,000	-
UX Mid-Weight Designer	£55,000	£350
UX Senior Designer	£60,000	£425
UX Junior Researcher	£35,500	-
UX Researcher	£48,500	£350
UX Senior Researcher	£55,000	£425
UX Architect	£60,000	£480
UX Lead / Consultant	£70,000	£475
Head of UX	£80,000	£600



Reading

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£24,000	-
UX Junior Designer	£35,000	-
UX Mid-Weight Designer	£50,000	£335
UX Senior Designer	£57,500	£385
UX Junior Researcher	£35,000	-
UX Researcher	£45,000	£325
UX Senior Researcher	£50,000	£385
UX Architect	60,000	£450
UX Lead / Consultant	£60,000	£450
Head of UX	£72,500	£570



Bristol

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£25,000	-
UX Junior Designer	£33,000	-
UX Mid-Weight Designer	£40,000	£350
UX Senior Designer	£55,000	£425
UX Junior Researcher	£33,000	-
UX Researcher	£40,000	£310
UX Senior Researcher	£50,000	£400
UX Architect	£48,500	£450
UX Lead / Consultant	£50,000	£500
Head of UX	£60,000	£625



Birmingham

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£24,000	-
UX Junior Designer	£33,000	-
UX Mid-Weight Designer	£40,000	£385
UX Senior Designer	£46,500	£430
UX Junior Researcher	£31,500	-
UX Researcher	£35,000	£360
UX Senior Researcher	£42,000	£410
UX Architect	£50,000	£450
UX Lead / Consultant	£58,000	£500
Head of UX	£64,500	£600



Manchester

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£21,000	-
UX Junior Designer	£29,000	-
UX Mid-Weight Designer	£35,000	£325
UX Senior Designer	£43,000	£375
UX Junior Researcher	£28,000	-
UX Researcher	£34,000	£310
UX Senior Researcher	£41,000	£370
UX Architect	£45,500	£400
UX Lead / Consultant	£48,900	£400
Head of UX	£50,000	£475



Swindon

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£25,000	-
UX Junior Designer	£34,000	-
UX Mid-Weight Designer	£40,750	£345
UX Senior Designer	£46,000	£400
UX Junior Researcher	£32,000	-
UX Researcher	£40,000	£345
UX Senior Researcher	£45,000	£400
UX Architect	£48,750	£420
UX Lead / Consultant	£51,000	£445
Head of UX	£55,000	£475



Oxford

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£25,000	-
UX Junior Designer	£33,000	-
UX Mid-Weight Designer	£40,000	£375
UX Senior Designer	£44,500	£430
UX Junior Researcher	£32,000	-
UX Researcher	£40,000	£375
UX Senior Researcher	£45,000	£425
UX Architect	£50,000	£450
UX Lead / Consultant	£50,000	£450
Head of UX	£52,500	£500



Cambridge

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£23,000	-
UX Junior Designer	£31,500	-
UX Mid-Weight Designer	£45,000	£350
UX Senior Designer	£52,500	£425
UX Junior Researcher	£30,000	-
UX Researcher	£42,500	£350
UX Senior Researcher	£49,500	£425
UX Architect	£55,000	£450
UX Lead / Consultant	£60,000	£460
Head of UX	£63,000	£500



Newcastle

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£21,000	-
UX Junior Designer	£26,000	-
UX Mid-Weight Designer	£32,000	£325
UX Senior Designer	£40,000	£400
UX Junior Researcher	£26,000	-
UX Researcher	£31,500	£330
UX Senior Researcher	£39,750	£400
UX Architect	£45,000	£400
UX Lead / Consultant	£48,500	£400
Head of UX	£53,500	£475



Nottingham

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£24,000	-
UX Junior Designer	£32,000	-
UX Mid-Weight Designer	£40,000	£330
UX Senior Designer	£50,000	£375
UX Junior Researcher	£32,000	-
UX Researcher	£40,000	£300
UX Senior Researcher	£48,500	£350
UX Architect	£45,000	£350
UX Lead / Consultant	£55,000	£375
Head of UX	£60,000	£450



Bournemouth

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£24,000	-
UX Junior Designer	£30,000	-
UX Mid-Weight Designer	£37,000	£300
UX Senior Designer	£43,750	£380
UX Junior Researcher	£29,000	-
UX Researcher	£37,000	£310
UX Senior Researcher	£44,000	£375
UX Architect	£48,500	£400
UX Lead / Consultant	£55,000	£425
Head of UX	£59,000	£480



Edinburgh

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£26,000	-
UX Junior Designer	£33,700	-
UX Mid-Weight Designer	£42,500	-330
UX Senior Designer	£51,000	£400
UX Junior Researcher	£32,500	-
UX Researcher	£41,750	£325
UX Senior Researcher	£50,000	£400
UX Architect	£53,000	£425
UX Lead / Consultant	£58,000	£480
Head of UX	£65,000	£540



Glasgow

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£20,000	-
UX Junior Designer	£27,750	-
UX Mid-Weight Designer	£34,000	£300
UX Senior Designer	£41,500	£375
UX Junior Researcher	£27,000	-
UX Researcher	£34,250	£290
UX Senior Researcher	£41,000	£375
UX Architect	£46,275	£390
UX Lead / Consultant	£49,000	£425
Head of UX	£54,000	£450



Cardiff

Employment Title	Salary Average for Permanent Employees	Average Contractor Day Rate
UX Graduate	£21,000	-
UX Junior Designer	£26,500	-
UX Mid-Weight Designer	£33,750	£325
UX Senior Designer	£40,000	£380
UX Junior Researcher	£26,600	-
UX Researcher	£33,000	£330
UX Senior Researcher	£40,000	£375
UX Architect	£42,000	£400
UX Lead / Consultant	£48,000	£450
Head of UX	£49,500	£480