

---

Emery Pigg

# Strengths Insight Report

SURVEY COMPLETION DATE: 04-20-2017



DON CLIFTON

Father of Strengths Psychology and  
Inventor of CliftonStrengths

# Emery Pigg

SURVEY COMPLETION DATE: 04-20-2017

---

## Your Top 5 Themes

1. Ideation
2. Woo
3. Adaptability
4. Restorative
5. Communication

---

## Ideation

### SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you usually have more innovative ideas or original suggestions than others in the group. You are delighted to participate in forums where you can present your creative concepts. Others are likely to share your desire to improve things. This explains why many individuals welcome your suggestions. Because of your strengths, you intentionally seek out what is new and different. Unexplored territory appeals to your adventurous spirit. You like to test your limits as a human being in travel, work, sports, or thinking. Even when others worry about your well-being, you trust you can take care of yourself. It's very likely that you regard yourself as logical and reasonable. You spontaneously reduce mechanisms, processes, proposals, ideas, or formulas to their basic parts. You figure out how the pieces interrelate. Your discoveries tell you why something does or does not function the way it should. Chances are good that you contribute many innovative ideas to the group during brainstorming sessions. You tend to be highly imaginative when proposals are fully heard and any criticism is reserved for a later time. Driven by your talents, you traditionally figure out what you need to do better by evaluating data, evidence, or facts.

---

## Woo

### SHARED THEME DESCRIPTION

People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

**What makes you stand out?**

By nature, you may look forward to social events. Perhaps meeting and greeting people delights you. The more you interact with individuals, the more enthusiastic you might be about life. Instinctively, you are talkative and comfortable in certain social situations. Perhaps your upbeat approach to life or your effervescence — that is, liveliness — makes you someone people want to know better. It's very likely that you exhibit a genuine fondness for all sorts of people. Newcomers or outsiders intrigue you to such a degree that you start talking with them. You naturally put them at ease with your smile, encouraging words, or compliments. Because of your strengths, you want to acquire additional knowledge. Your desire to study enables you to talk about a variety of topics with newcomers or outsiders. Knowing more increases the likelihood of your having something in common to talk about with a stranger. Chances are good that you probably started asking people questions as a child and continue to do so today. Others quickly notice you are genuinely interested in what they say. Your inquiries turn tense frowns into relaxed smiles. The warmth of your presence can transform a timid person into a talkative one. You intentionally offer compliments. Few things delight you as much as hearing a stranger say, "I really like you — and I've just met you!"

---

## Adaptability

### SHARED THEME DESCRIPTION

People who are especially talented in the Adaptability theme prefer to "go with the flow." They tend to be "now" people who take things as they come and discover the future one day at a time.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

**What makes you stand out?**

It's very likely that you effortlessly adjust to the shifting challenges of the day. You enjoy variety and change. You are comfortable allowing each day to unfold on its own terms. You feel little stress when predetermined timelines must be scrapped. You probably regard rigidly organized plans and routines as barriers rather than helpful tools. Because of your strengths, you are quite comfortable letting the day's events and people's demands determine what really deserves your attention. Instinctively, you allow your life to unfold naturally. You trust you will find your path as it evolves. You resist being tied to predetermined plans and standardized systems. You prefer to experience life in the moment. You are eager to see where it takes you. Driven by your talents, you realize that each day offers its own surprises. You trust you can handle whatever occurs. Even when you do not know exactly what to do, you probably know someone who does. You have an uncanny ability to easily and cooperatively proceed in the direction in which other people and processes are moving. By nature, you typically wait for difficult situations or problems to arise. When something or someone unexpectedly blocks your

progress, you probably find ways to do things better. Sudden changes force you to consider upgrades or tactics you had not thought of earlier.

---

## Restorative

### SHARED THEME DESCRIPTION

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you regularly study your mistakes. You want to understand what you must do differently in the future to succeed. Because of your strengths, you routinely examine facts and tangible evidence. Using logic, you determine where you need to make enhancements in a process, plan, or event. You tend to look for ways to do things better, more thoroughly, or more perfectly than you have in the past. It's very likely that you routinely acquire knowledge or skills when your aim is to deliver better outcomes. You have an abiding interest in fixing things that are broken. This probably inspires you to enroll in subjects that relate to your job or area of study. You usually are eager to apply your classroom experiences to real life situations. By nature, you gravitate toward people who speak truthfully when you ask for constructive criticism and honest feedback. You especially seek information about areas where you need to perform better, eliminate deficiencies, or make upgrades. Instinctively, you are eager to upgrade your skills and broaden your knowledge base. You seek to minimize or eliminate your deficiencies. You are keenly aware of your flaws. You work hard to correct them. You continually look for things you can do much better.

---

## Communication

### SHARED THEME DESCRIPTION

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

**What makes you stand out?**

Because of your strengths, you occasionally welcome opportunities to regale people with your stories. Witty and engaging, your verbal exchanges might generate excitement. Sometimes you manage to capture and keep your audience's attention. Chances are good that you often take part in thought-filled conversations with your colleagues or classmates. Together, you sift through possibilities. You assess the pros and cons of each person's innovative theories, suggestions, or proposals. During these verbal exchanges, ideas expand, narrow, and take on new forms. You thrive in settings where everyone feels safe thinking out loud. By nature, you might be more upbeat about life when you are surrounded by teammates, classmates, coworkers, family members, friends, or even strangers. Instinctively, you typically are described as a "what you see is what you get" person. There is very little mystery about who you are. You usually make a point of talking with strangers. You are apt to tell them about yourself without their having to ask you any questions. Your forthright approach encourages many individuals to be as open with you as you are with them. Driven by your talents, you welcome opportunities to exchange new theories, innovative thoughts, and intriguing concepts. Others' original thinking probably stimulates your creativity.