

TERMS & CONDITIONS AGREEMENT

As employment seeker / applicant for this and / or future positions;

1. I acknowledge that Lifting Placements provides a service(s) to its client/s/user-companies, is paid by this client and only act as an agent for the client. Therefore an interview with Lifting Placements does not necessarily guarantee employment with either Lifting Placements or our client(s).
2. I hereby give permission for Lifting Placements to:
 - a. conduct verbal references on my person and competencies.
 - b. host my Curriculum Vitae / Professional Profile on a database.
 - c. **after mutual agreement**, transmit / send any / all my personal details to its client(s) or a third party.
3. I understand that, as I am applying for a position through Lifting Placements, Lifting Placements may incur expenses during this process(es), and that a claim of loss of income may be lodged against me **should I sign** Lifting Placements' client's **letter of appointment and not commence employment**.
4. I agree to be a responsible and professional representative of West Coast Personnel during any interview or assignment.

I hereby declare that the information provided in this document is true and correct, that all references supplied are bona fide, that no information that can influence my application is withheld and that this document is signed in sober mind.