

Louis E. James is president and chief executive officer of MCLJASCO, Inc., a Detroit-based management company under which Mr. James owns and operates numerous business ventures—each a uniquely-positioned enterprise geared toward meeting the varied needs of MCLJASCO's customers. From inventory management, to steel manufacturing, to fulfillment capabilities, Mr. James' business portfolio provides a diverse range of supply chain management services. Specifically, one of JASCO's capabilities includes producing Bussed Electrical Centers (BECs) and other electrical junction box components. This business venture has produced more than four million units and pushes annual revenues beyond \$45 million. Further, MCLJASCO also provides warehouse and inventory management for General Motors Customer Care and Aftermarket in Grand Blanc, Michigan. Other companies under the MCLJASCO umbrella include JASCO, QIC, JATDCO, MCI and his newest venture SEEL. SEEL provides energy efficient logistics services.

Before starting MCLJASCO, Inc./Intl, Mr. James held various leadership positions. From 1972-1982, his entrepreneurial aspirations led to the opening of several grocery and convenience stores in the Chicago area. In 1983, he purchased Morrilton Plastic Products and served as President and CEO of this corporation for 10 years. In 1993, he purchased TTO, Inc., a Xerox and IBM sales and service company, serving the entire state of Illinois. The close relationship with his brother John James along with his vision to explore new opportunities, led him to Detroit, Michigan, where he served as president of James Group International from 1996 - 2005. After creating a presence in Michigan he had a strong desire to meet the needs of supply chain management and made the decision to form MCLJASCO.

Born and raised in Starkville, MS, Mr. James earned a Bachelor of Science degree in business administration with an emphasis in management and marketing from Mississippi Valley State University. After college, he served in the U.S. Army and served a tour of duty in Vietnam. It was during his time in the military that Mr. James developed a strong mental discipline and the ability to make rapid decisions in the absence of complete information—both skills have prepared him for the business realm.

Mr. James has more than three decades of experience in the areas of operations, sales, marketing, mergers and acquisitions. Under Mr. James' business leadership, JASCO, Inc./Intl. has been recognized with numerous prestigious awards, including General Motors' coveted Supplier of the Year Award (on two occasions) and the top quality award at Honda two years in a row, 2 awards for SEEL. In addition to operating his business enterprise, Mr. James is also heavily involved in various organizations, including his role as Director of the Minority Economic Resource Corporation (MERC), as well as his membership in the National Association of Black Automotive Suppliers (NABAS), Automotive Initiative, SCLC Biz Executive Council and the Detroit Area Council, Boy Scouts of America. He also sits on the Vice Chairman of the Detroit/Wayne County Port Authority and the Vice Chairman of the Wayne County Sherriff Youth and Senior Fund.

Mr. James is married to Dr. Pamela James and together they share the love of two daughters and two grandchildren.