



PATTON, STONE & BIRNBERG CONSULTANTS INC.

Proposal to the Bedrock School District Board of Directors

For the improvement and advancement of the Bedrock High School
Athletic Department



Proposal to the Bedrock School District Board of Directors – **Table of Contents**

Mission Statement	3
Preface	4
Year 1 Proposal	6-9
Part I: Addition of Athletic Programs	6-7
Wrestling	6
Boys' & Girls' Soccer	6
Boys' and Girls' Golf	6-7
Boys' and Girls' JV Basketball	7
JV Football	7
Part II: Facility Enhancements	8-9
Flintstone Family Field at Bedrock Stadium	8
Rubble Field (Softball)	8
Bamm-Bamm Field (Baseball)	8
Pebbles Gymnasium	9
Softball & Baseball Concession Stand/Press Box	9
ADA Accessibility Standards	9
Year 2 Proposal	10-11
Weight Room	11
All-Purpose Field	11
Personnel Adjustments	12-21
Athletic Director Hiring Process	13-16
Assistant Athletic Director Hiring Process	17-21
Student-Athlete Code of Conduct	22-24
Behavior Policy	23
Code of Conduct	23-24
Afterward	25
Appendix A	26-27
Appendix B	28-31
Appendix C	32-34
Appendix D	35
Appendix E	36-37

Our Mission

PSB Inc. was founded in sport and dedicated to providing unmatched sport consulting and expertise. We settle for nothing less than excellence on and off the field, providing professional and timely service to take your program from good to great.



Proposal to the Bedrock School District Board of Directors - **Preface**

The following information is the proposal by Patton, Stone, & Birnberg Consultants Incorporated (herein referred to as “PSB”) for the allocation of funds and specific improvements to The Bedrock High School Board of Education (herein referred to as “The Board”). In the following proposal, PSB has determined the need to make several improvements and changes to the current facilities within the athletic department to facilitate the growth of not only the athletics program, but the school itself. With the expected growth of the athletics program, PSB has made a comprehensive two year plan that takes the apportioned money from the district and allocates the funds into strategic improvement options that appear to be necessary for the success of the Bedrock program for the present and the future. In the first year, the district will be allocating \$1.5 million for athletic department improvements. Within the first year, PSB has proposed the addition of the following athletic programs: boys’ soccer, girls’ soccer, boys’ golf, girls’ golf, wrestling, junior varsity football, junior varsity boys’ basketball, and junior varsity girls’ basketball. Moreover, the following facility improvements are proposed for year one: re-sodding the current football field, adding four state of the art LED lighting fixtures to Bedrock Stadium, building an equipment shed adjacent to the all-purpose practice field, adding lights and seating to both the baseball and softball fields, re-flooring the basketball court, and adding a new automated seating system in the gymnasium. Year two of the proposal includes a few major projects including a new first class press box/concession stand combination building that will serve both the baseball and softball fields, as well as a major addition to the current weight room facility. Finally, the proposal aims to double the size of the current all-purpose field to accommodate for the new soccer programs, and serve as a practice space for other outdoor sports. This field will be fenced in to provide security and safety. PSB aims to make these additions in an effort to increase the number of student athletes by 50%. With the upgrades to the current facilities as well as the addition of the proposed new facilities and programs, Bedrock will become the new standard for high school athletic facilities in the state of Kansas.



YEAR ONE PROPOSAL

August 1st, 2017 – July 31st, 2018



Wrestling

This plan includes the addition of a wrestling program, which would carry **at least 12 athletes and as many as 30 athletes**. The wrestling program will utilize the **Bedrock Gymnasium for practice and duals**, and will require the purchase of 4 wrestling mats totaling \$1,740 (See Appendix B6). For the team, head gear, shoes, and additional apparel should be provided individually by the athlete, however estimation of the cost of custom team singlets is \$1000. Additionally, \$15,000 should be applied towards the supplement for the head wrestling coach. This budget consideration should be allocated over 5 seasons at \$3,000 per season to maximize the available funds while dedicating enough resources to obtain a quality candidate. \$500 will be allotted to the program to use at the coach and athletic directors' discretions for any additional costs. All in all, the **start-up cost for the wrestling program at Bedrock High School will be \$18,240**.

Boys' and Girls' Soccer

PSB strongly suggests that Bedrock High School invests in funding a soccer program for both male and female athletes, as well as JV teams. Soccer teams can carry as many as **25 athletes each**, with the ability to add a junior varsity squad, should there be enough interest. As with wrestling, \$15,000 should be dedicated to fund the head coach supplement for both the girls' and boys' coaches. This budget consideration should be allocated over 5 seasons at \$3,000 per season to maximize the available funds while dedicating enough resources to obtain a quality candidate. (\$30,000 total) In terms of field usage, Bedrock High School will utilize **Bedrock Stadium as the home field for the teams**. Soccer goals (See Appendix C3) will need to be purchased for both the stadium and the all-purpose field that will serve as a practice field once the size of the field is increased*. Cost of the soccer goals are quoted at \$3,720 total. Home and Away uniforms are required for competition and will cost \$1,000 per set, per team. (\$4,000) Necessary equipment, including soccer balls, for both sports totals \$1,600, according to our estimations. (See Appendix B5) **Total cost for start-up of both soccer programs will be \$39,320**.

Boys' and Girls' Golf

With the influx of students adding to the student body from Bedrock Christian Academy, PSB advises that Bedrock High School adds both a Boys and Girls Golf team to provide more athletic opportunities for the students. PSB estimates that a total of **20 athletic opportunities** can be accounted for with the addition of both golf programs. Furthermore, through a new partnership with the Bedrock Golf Association, **practice and home matches will be played at their course for no charge**, given that they are provided with a sponsorship in return. \$6,000

Year One Proposal – Part I: **Addition of Athletic Programs**

should be dedicated to fund the head coach supplement for both the girls' and boys' coaches. This budget consideration should be allocated over 2 seasons at \$3,000 per season to maximize the available funds while dedicating enough resources to obtain a quality candidate. The uniforms will consist of two-button athletic polo shirts which will cost \$22.46 per player for boys and \$26.33 for girls, **totaling \$12,975.80** for both teams.

Boys' and Girls' JV Basketball

The purpose of PSB's proposal to add Boys' and Girls' Junior Varsity Basketball is two-fold. Primarily, the objective is to serve the additional influx of students and present more opportunities for students to become well-rounded through athletic extra-curricular activities. A second purpose, however, is to allow younger and less physically developed athletes an equal opportunity to participate in interscholastic competition. The intention is that the addition of junior varsity sports serves as an invitation to younger athletes who may have been discouraged due to the serious nature of varsity athletics. Practice will either be in conjunction with, or at different times than varsity practice for either gender-affiliated program. (At the discretion of the head coach, who will oversee both JV and Varsity Squads.) Should the Head Coach wish to appoint an additional coach to serve as JV Head Coach, the stipend for the additional coach may come out of the Head Coaches' stipend. **The only financial commitment to creating Junior Varsity Basketball opportunities will then come from the need for uniforms, which we estimate at \$1,440.** (See Appendix B1) All equipment, facilities, and coaches associated with the "start-up" of this program are already in place with the Varsity sport.

JV Football

Junior Varsity football will provide the opportunity for up to **40 additional athletes** at Bedrock High School. For this reason, PSB strongly suggests the addition of JV Football to complement the current Varsity squad. The expectation is that one coach on the current football staff be "promoted" to Head Junior Varsity Coach. Additional stipend is not required here, but may be utilized according to the athletic budget at the discretion of the Varsity Head Coach and athletic administration. In order to create 40 additional football roster opportunities, **a significant amount of equipment and apparel must be purchased.** The expectation is that through the investment in quality, Riddell helmets (Appendix B3) and shoulder pads (Appendix B2), Bedrock athletics may revamp their equipment for the varsity team. In doing this, the equipment that has been used for several years (and is still under current inspection and quality certifications) may be utilized for the Junior Varsity team. Total Cost for JV Uniforms (Practice and Game) and new equipment to be cycled through the program, **totals \$24,000.** (Appendix B4)

Flintstone Family Field at Bedrock Stadium

With the addition of soccer to the athletic department, there is a significant need for upgrades to the stadium in year one. PSB suggests that the field surface is replaced with a high-grade Bermuda sod grass (\$15,900, See Appendix D1), that serves as a superior, durable playing surface for the fall months when both boys' soccer and football are sharing the field for competition. An in-ground irrigation system should also be installed for field maintenance, costing \$9,000. (See Appendix D1) In order for the athletic department to increase revenue, traditional Friday night football games should be played by the high school. The cost to install lights at the stadium is \$300,000[†], according to PSB's calculations. (See Appendix C5) **Total stadium enhancements will reach \$324,900.**

Rubble Field (Softball)

Funds should be allocated to make significant improvements to both the baseball and softball stadiums. Elevated, permanent bleachers should be added to Rubble Field in order to draw more spectators to the games played by the softball team. PSB proposes the implementation of 2 sets of 21-foot bleachers that have 10 rows of seating, each. The purchase and installation of bleachers will require a \$25,998 commitment. (See Appendix C1) Additionally, lights should be added to the facility, costing \$150,000[†], in order to host games and tournaments after dusk. (See Appendix C5) A windscreen (\$1,103.94) implemented on the back fence will create a more aesthetically pleasing view of the field, and aid in the safety of athletes. **Total improvements to Rubble Field will cost \$177,101.94.**

Bamm-Bamm Field (Baseball)

Elevated, permanent bleachers should be added to Bamm-Bamm Field in order to draw more spectators to the games played by the baseball team. PSB proposes the implementation of two sets of 21-foot bleachers containing 10 rows of seating for each baseline, and a larger, 33-foot set for the seating area behind the backstop. The total cost for seating improvements is \$43,026. (See Appendix C1) Additionally, lights should be added to the facility, costing \$225,000[†], in order to host games and tournaments after dusk. (Appendix C5) A windscreen (\$1,655.91) implemented on the back fence will create a more aesthetically pleasing view of the field, and aid in the safety of athletes. **Total baseball field enhancements will cost \$269,681.91.**

[†] Cost associated with the implementation of lights refers to both price of the lights and installation

Pebbles Gymnasium

Last being replaced in 1987, PSB contends that replacing the current floor of the gymnasium is crucial in making a lasting improvement for the athletic department. With the implementation of wrestling, and junior varsity basketball programs, there is an even greater need for a quality gymnasium that can withstand day-to-day wear for a long period of time. A necessary improvement is that of **automated bleachers which cost an estimated \$150,000**, (See Appendix C4) as well as **a new hardwood gymnasium floor at \$100,000**. **Total facility enhancement costs for Pebbles Gymnasium will be \$250,000.**

Softball & Baseball Concession Stand/Press Box

In order to create a better atmosphere, increase revenue through concessions, and provide necessary restroom facilities, **PSB recommends the construction of a state-of-the-art two story building** between Rubble Field and Bamm-Bamm Field. This building will have a large concession stand on the ground floor that is accessible through either side to patrons of both facilities. Men's and women's handicap accessible bathrooms will be included in the building, as well. The second story of the building will serve as a press box for both games and will have enough space for ample gameday personnel. **The construction of the building will incur a \$100,000 cost.**

ADA Accessibility Standards

PSB holds inclusiveness in athletics as a priority. For that reason, additional improvements will be made to all facilities to meet the standards of the ADA.

The remaining budget from Year One will set up an ADA Accessibility Fund. The initial deposit to this fund will total **\$196,580.35**



YEAR TWO PROPOSAL

August 1st, 2018 – July 31st, 2019



Weight Room

With the end result of our plan being to increase athlete participation and enhance the experience for athletes at Bedrock High School, PSB found it necessary to completely renovate the weight room. Mr. Rockhead Slate, of The Bedrock Quarrel and Gravel Company, has agreed to a sponsorship agreement with Bedrock High School. He is providing contracting labor and supplies needed to increase the size of the weight room for a discounted rate of \$100,000. Mr. Slate will remove the back wall of the room and expand the room to double its current size. Furthermore, the addition of new weight racks and 2 types of machines is vital, (See Appendix B7) as it will allow as many as 75 athletes to use the weight room at a time. **The price quote of these enhancements total \$900,000 for the weight room.**

All-Purpose Field

In order to accommodate for the new soccer teams, as well as all other sports, PSB proposes the increase of the current size of the all-purpose practice field. One acre of land will be purchased from the Bedrock Township, which will increase the size of the field from 46,080 sq feet to 89,640 sq feet. The total cost for the parcel of land is \$65,000. PSB intends to implement a new irrigation system to keep the field in good condition year-round. Cost of the irrigation system totals \$13,000. A fence, costing \$6,820, will surround the newly expanded all-purpose field to ensure the safety as well as privacy of the athletes during practice. Additionally, PSB feels it is necessary to provide an equipment storage building to account for additional outdoor sports that will be utilizing the All-Purpose field. The cost for this structure is \$1,639.95. (See Appendix C2) **Our current estimated cost for the All-Purpose field enhancement is \$86,459.95.**



**PERSONNEL
ADJUSTMENTS
(EFFECTIVE IMMEDIATELY)**



Athletic Director Hiring Process

Job Description

The athletic director will, be responsible for overseeing the entire athletic department of the Bedrock High School as well as serving as the liaison between the athletic department and the school officials. The athletic director will be oversee all sports offered as well as the physical education program. One of the main roles that they will have is to maintain all facilities as well as oversee all student athlete conduct. The athletic director will play a vital role within the school's administration and must have experience working with youth, as well as experience with community and media relations.

Specific Duties

- Serve as face of athletic department
- Develop schedules for Varsity and JV sports
- Lead all facility improvement projects
- Create individual and overall sport budgets and oversee business operations
- Must be able to work nights, weekends and summer months
- Strong accounting and budgeting skills
- Previous experience in the sports field – coaching or another AD position- with youth a plus
- Proficient in Microsoft Excel and Word Ability to run a professional social media account

Salary and Benefits

The salary given to the Athletic Director will be \$20,000 greater than the assistant athletic director with a benefit package that is 28% of the yearly salary. With the salary of the assistant athletic director being subsidized by the school board, Bedrock will have room to reevaluate the salary if necessary.

Personnel Adjustments – **Athletic Director**

Applicant Review

PSB thoroughly analyzed the list of 8 potential candidates for the position looking at salary requirements, work schedule, and other specific considerations to make the best recommended choice for the Bedrock program.

Athletic Director Candidates

Paul Christianson

Salary Requirements: \$64,000 (same as current position)

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: Wants to maintain position as Head Football Coach.

Stanley Dudrick

Salary Requirements: \$45,000

Work schedule: Willing to work full-time. Part-time in the summer.

Other considerations: Wants Head Baseball coaching position back.

Melissa Cartwright

Salary Requirements: \$55,000

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: N/A

Harrison Roth

Salary Requirements: \$45,000

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: N/A

Personnel Adjustments – **Athletic Director**

Timothy Hutch

Salary Requirements: \$60,000

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: Wants any new facilities named in his honor.

Oliver Mendez

Salary Requirements: \$38,000

Work schedule: Willing to work full-time. Limited nights and weekend availability.

Other considerations: Semi-retirement in two or three years.

Stephanie Bailey

Salary Requirements: \$58,000

Work schedule: Willing to work full-time. Part-time during summer months.

Other considerations: N/A

Marissa Grant

Salary Requirements: \$62,000

Work schedule: Willing to work full-time. Including nights and summer months.

Other considerations: Will travel to all of son's football games in college.

Interview Process

For the hiring of athletic director, PSB wanted to ensure that the absolute best candidate was chosen. Instead of doing an initial phone screening, PSB conducted a thorough in person interview with each of the candidates. After the first round, the top three candidates were selected to move on to an additional round conducted by a panel consisting of the Principal, a PSB representative, and a rival school's athletic director.

Personnel Adjustments – **Athletic Director**

Interview Questions

- 1 What experience do you have working in this field?
- 2 What is your ideal work environment?
3. How do you plan to implement your coaching philosophy at Bedrock High School?
4. What experience do you have with working with youth athletics?
5. How do you plan on managing many different projects and events at one time?
6. Social media is a large part of today's sports world. Do you have any prior experience using social media?
7. Securing sponsorships and funding is a major part of this role, what are your strategies for funding?
8. Do you have any experience managing facilities or events?
9. How would you handle disciplinary problems that arise with your athletes?
10. Do you have any questions?

Our Recommendation

After reviewing all candidates with the interview panel, PSB suggests the hiring of **Stephanie Bailey** as the athletic director of Bedrock High School. Stephanie has important experience serving as athletic director as a rival high school that has had huge success. She also has experience herself as an athlete and her values and coaching philosophy match the needs of Bedrock High School. **Stephanie Bailey's salary will total \$85,760 per year**, including benefits package. PSB suggests paying the first year salary out of the allocated funds for athletic department improvements.

Assistant Athletic Director Hiring Process

Job Description

The assistant athletic director will, be responsible for overseeing the athletic department of the Bedrock High School and assisting with day to day operations of the program. The assistant athletic director will be oversee half of all sports offered as well as the physical education program. One of the main roles that they will have is to oversee the maintenance of all facilities. The assistant athletic director will play a vital role within the school's administration and must have experience working with youth.

Specific Duties

- Manage business relationships
- Develop schedules for Varsity and JV sports
- Manage various projects
- Create individual and overall sport budgets and oversee business operations
- Must be able to work nights, weekends and summer months
- Previous experience in the sports field – coaching or another AD position, with youth a plus
- Proficient in Microsoft Excel and Word Ability to run a professional social media account

Salary and Benefits

Bedrock High School was given the luxury of having the salary of the assistant athletic director paid by the school board. This allowed PSB to use the current budget and attract the best candidates for the job without having to worry about going over budget.

Applicant Review

PSB thoroughly analyzed the list of 10 potential candidates for the position looking at salary requirements, work schedule, and other specific considerations to make the best recommended choice for the Bedrock program.

Personnel Adjustments – **Assistant Athletic Director**

Assistant Athletic Director Candidates

Steve Houseman

Salary Requirements: \$42,000 (same as current teaching salary)

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: Wants to be promoted to Offensive Coordinator.

Sally McMichael

Salary Requirements: \$38,000

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: Wants to become Head CC coach.

Mitchell Brown

Salary Requirements: \$40,000 (same as current teaching salary)

Work schedule: Willing to work full-time during school year, part-time during summer.

Other considerations: Wants three-year contract.

Jennifer Franklin**

Salary Requirements: \$47,000

Work schedule: Willing to work full time during week, limited availability for nights and weekends.

Other considerations: Wants Head Softball coaching position back.

Megan Peterson

Salary Requirements: \$34,000

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: Assistant coach at high school level for softball and basketball.

Personnel Adjustments – **Assistant Athletic Director**

Brian Cunningham**

Salary Requirements: \$45,000

Work schedule: Willing to work 30 hours during week, including weekends. Off during summer months.

Other considerations: N/A.

Sam Donnellson

Salary Requirements: \$30,000

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: Schedule must be built around personal business.

Susan Adams

Salary Requirements: \$48,000

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: Wants to coach tennis and swimming (if applicable).

Frank Stevenson**

Salary Requirements: \$37,000

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: Will be assistant coach at local Junior College for Men's Basketball.

Kevin Saunders

Salary Requirements: \$34,000

Work schedule: Willing to work full-time. Including nights, weekends, and during summer months.

Other considerations: Wants coordinator position on football staff

** Candidates were evaluated based off of their qualifications as well as their requirements and were chosen to be screened in a phone interview. The phone interviews took place on March 10, 2017 and were 30-40 minutes each. Through this interview PSB was able to dig deeper into each candidate's strengths and weaknesses and also get an idea of their values.

Personnel Adjustments – **Assistant Athletic Director**

Phone Interview Questions

1. Tell us about yourself.
2. Talk about your educational experience.
3. What experience do you have working in sports?
4. What experience do you have working with youth sports?
5. Why do you want this position?
6. Are you able to work unconventional hours?
7. What do you see as your biggest weakness? Strength?
8. What values drive you in your work?
9. Do you have any questions?

Once the phone interviews were completed, PSB cut the list down to Jennifer Franklin and Frank Stevenson. Brian Cunningham was removed because PSB believes that he did not meet the qualifications, as well as was already retired, making his length of stay in this position questionable

In-Person Interview Questions

1. What experience do you have working in this field?
2. What is your ideal work environment?
3. How do you plan to implement your coaching philosophy at Bedrock High School?
4. What experience do you have with working with youth athletics?
5. How do you plan on managing many different projects and events at one time?
6. Social media is a large part of today's sports world. Do you have any prior experience using social media?
7. Securing sponsorships and funding is a major part of this role, what are your strategies for funding?
8. Do you have any experience managing facilities or events?
9. How would you handle disciplinary problems that arise with your athletes?
10. Do you have any questions?

Personnel Adjustments – **Assistant Athletic Director**

Our Recommendation

Based on her previous experience with local DII athletics, coaching experience, and recent MBA degree, PSB recommends the hiring of **Jennifer Franklin** for the position of Assistant Athletic Director. Her experience raising children as well as working in collegiate athletics give her the perfect background for success. She also has experience coaching softball as well as interest in many other sports that will benefit the program. Jennifer's strong value and ambition will help her as she makes a strong assistant athletic director that can help to improve the program.

Jennifer Franklin's salary will total \$48,316 per year, including benefits package. However, the salary will be paid out of the budget appropriated by the school board, and will not be taken into account in the budget for athletic department improvements



STUDENT-ATHLETE CODE OF CONDUCT (EFFECTIVE IMMEDIATELY)



Behavior Policy

Due to the number of disciplinary issues occurring with many of the Bedrock student-athletes we have designed a behavior policy to be implemented during the upcoming school year. All student-athletes must maintain a GPA of 2.75 or higher in order to participate in team activities. If student-athletes miss class with an unexcused absence they cannot participate in team activities that day, if it becomes a reoccurring problem student-athletes can be suspended from the team. All student-athletes are to maintain a clean image on all social media as they are representing the school, if it becomes clear a student-athlete is not they can be subject to suspension at their coach's or the AD's discretion. Unruly behavior in school will not be tolerated, if it is reported once, it will be at the discretion of their coach to decide the punishment but if it becomes a reoccurring issue, the student-athlete can be subject to suspension. Bedrock High School will have a zero tolerance policy for the consumption of drugs and alcohol and if a student-athlete is found to have violated this policy they will be removed from their respective teams for 365 days.

Code of Conduct

PSB suggests implementing a code conduct that will be given to the student athletes and their families to ensure that the policies within the behavior policy are agreed to. PSB has modified the Code of Conduct recently implemented by Red Lake District High School, to fit the specific needs and reflect the values of Bedrock High School.

This Code of Conduct for Athletes will inform you and your parents what these expectations are.

Athletes Have The Responsibility To:

1. Treat everyone fairly within the context of their activity, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
2. Consistently display high personal standards and project a favorable image of their sport.
3. Refrain from public criticism of other athletes, coaches or officials.
4. Uphold the rules of the sport, spirit of such rules and encourage other athletes to do the same.
5. Treat opponents and officials with due respect both in victory and defeat. Encourage other athletes to do the same.
6. To take care of their own personal belongings. A Coach and or referee will not be held responsible

Student Athlete Code of Conduct – **Code of Conduct**

Athletes Must:

1. Participate in a manner that insures the safety of fans, athletes, coaches and officials also participating in the game.
2. Respect other athlete's dignity: verbal or physical behavior that constitutes harassment or abuse is totally unacceptable.

Unacceptable Behavior Includes:

The following are some examples of unacceptable behavior that could involve suspension or other disciplinary action from the Athletics league or your school administration. Please be aware that these are merely examples and other forms of unacceptable behavior not on this list could be subject to disciplinary action.

- Any vulgarity, profanity or intimidation directed to fellow players, other players, coaches, officials, or minor officials.
- Any unacceptable behavior while being transported to and from the event.
- Any unacceptable behavior in a motel/hotel and/or restaurant while on a school trip.
- Any vandalism or theft when visiting another school.
- The consumption of any drugs or alcohol.
- Any form of hazing or other initiation activities will not be tolerated. Any action or behavior which would bring discredit to your team or your school.

I have read and understand the statements in the Code of Conduct for Athletes and agree to conduct myself in a manner that demonstrates the established standards established in the Code.. I have read and understand the statements in the Bedrock High School Behavior Policy and agree to adhere to the policies laid out in this document.

Name of Student _____

Signature of Student _____ Date _____

Name of Parent _____

Signature of Parent _____ Date _____

Proposal to the Bedrock School District Board of Directors - **Afterward**

The goal of this proposal aims to increase athletic participation by at least 50% over the subsequent three years to account for the increase in student body population. Additionally, the ideas presented will significantly upgrade each athletic facility and add facilities that have not yet been established to improve the experiences of all those associated with Bedrock High School athletics. Finally, through the implementation of additional policies and personnel, greater organization may be established as a precedent. Patton, Stone, & Birnberg Consulting thanks you for your consideration of this proposal to the Bedrock School District Board of Directors. The information found in this document serves as a platform for which Bedrock High School may take their athletic programs, facilities, policies, and personnel from good to great.



Appendix A - References

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Appendix B - Equipment

1) Basketball Jerseys

A4 N2320 Reversible Adult Moisture Management Muscle Basketball Uniform



Write a Review Q&A (1)

\$27.00 Blank (12-40 pieces)
Leaves warehouse in 1-2 business days

\$45.00 with Screen Printing (12-40 pieces)
Leaves warehouse in 2-3 weeks

Team customization includes 1-color logo and front and back numbers. Setup fees start at \$50.

Corporate customization includes single location embroidery. Setup fee starts at \$50. Call or email for other customization.

Selected Color: Not Selected Size Chart

Please call our Team Department to place your order: 1-866-266-9772.

[View Full Screen](#) [Get a Quote](#)

2) Football Pads

Champro Infinity Football Hip & Tail Pads



By: [Champro](#)
Item #: E72072
★★★★☆ 4.0 (1 Reviews)
MSRP: \$9.79 - \$12.99
Price: \$5.49 - \$11.99
You save up to \$4.30. ([More Info](#))

Team Orders: I am ordering more than one color or size.

Color: **GREY**

Size:

Quantity: Availability: [Availability & Pricing](#)

Shipping: [Usually ships within 2 to 3 business days.](#)

[ADD TO CART](#)

Quantity	Price (EA)
10+	\$5.49 to \$11.49
1 to 9	\$5.49 to \$11.99



RIDDELL KOMBINE SK SHOULDER PAD

\$209.99

WRITE A REVIEW

SIZE:

QTY: [ADD TO CART](#)

The Kombine shoulder pad for skilled positions with a built-in back plate and a fully-integrated Riddell RipKord Shoulder Pad Removal System.
SKU: R46310
Size: S-2XL

WARNING: FOOTBALL IS A DANGEROUS SPORT WHICH MAY RESULT IN SERIOUS INJURIES OR DEATH. VIEW FULL WARNING

3) Football Helmets



RIDDELL SPEED HELMET

VARSITY: \$279.99
YOUTH: \$199.99

★★★★★ (5.0) WRITE A REVIEW

[CUSTOMIZE VARSITY HELMET](#)

[CUSTOMIZE YOUTH HELMET](#)

Patented Side Impact Protection with a quick release face mask attachment system, custom inflation and an overliner for proper fit, comfort and stability

WARNING: NO HELMET CAN PREVENT SERIOUS HEAD OR NECK INJURIES A PLAYER MIGHT RECEIVE WHILE PARTICIPATING IN FOOTBALL.
[VIEW FULL WARNING](#)

4) Football Jerseys

Under Armour Adult Crusher Custom Football Jerseys CO - Closeout Sale



By: [Under Armour](#)

Item #: E102483

★★★★★ 5.0 (1 Reviews)

MSRP: \$75.00 - \$84.99

Price: \$24.99

You save up to \$60.00. ([More Info](#))

Team Orders: I am ordering more than one color or size.

Color:

Size:

I would not like additional options

I would like to add printing/numbering

Quantity: Availability: [Availability & Pricing](#)

Shipping:
Usually ships within 1 to 2 business days.
[Allow an extra 3 to 7 business days for decoration.](#)

[ADD TO CART](#)

5) Soccer Balls



NIKE Premier Team NFHS Ball

★★★★★ Write a review Ask a question

Color: White/Orange



Ball Size:

Orig. \$34.95

Now \$29⁹⁷

Save \$4

Quantity

Select attributes to see availability

[ADD TO CART](#)

SKU: P56639

[Add to Wish List](#) | [+](#)

6) Wrestling Scoreboard & Mats



Tabletop Scoreboard Wheeled Stand (Stand Only)

Be the first to review this product

Special Price: **\$82.29** ~~\$100.66~~

In stock

- Buy 4 for **\$79.03** each and **save 4%**
- Buy 8 for **\$77.45** each and **save 6%**

Quick Overview

SKU: 1293784

- [More Scoreboards Can Be Found Here](#)

Estimated Delivery Date

4/14/2017 - 4/24/2017



10' X 10' X 1 3/8" ROLL-UP WRESTLING MAT

~~\$449.00~~ **\$429.00**



16 reviews

Color

Grey

Circle Color:

Yellow

Starting Lines

Yes

[ADD TO CART](#)

Category: Practice Mat Training Wrestling

Type: Wrestling Mats

Vendor: AK Athletic Equipment

7) Weight room Weight Racks and Weight Machines

ETHOS Power Rack 1.0

\$699.99

★★★★★ Write A Review



COLOR: Black



QUANTITY

ADD TO CART

Check Store Availability

Body-Solid Powerline Lat Machine

★★★★★ SKU: 027349505 Item: PLM-180X



\$369.99

Size: One Size

Qty

In Stock
This item is only eligible for shipping to the following states:

Not Sold In

[Share 0](#)

\$699.99

Ships for \$0

Qty

In Stock
This item is only eligible for shipping to the following states:
14 business days

Not Sold In

[Share 25](#)

Appendix C - Large Items

1) Bleachers for Baseball and Softball Stadiums

10 Row Elevated Bleachers - Vantage Point Series

Item #: 129-1118



\$18481.00 / EA ~~\$47,034.00~~ (Save 26%)

Choose your options:

Length * * Required Fields

33' Long

Shop Drawings *

Choose an Option...

10 Row Elevated Bleachers - Vantage Point Series

Item #: 129-1118



\$13,331.00 / EA ~~\$47,034.00~~ (Save 26%)

Choose your options:

Length * * Required Fields

Choose an Option...

Shop Drawings *

Choose an Option...

2) Equipment shed for all purpose field

Arrow 10x25 Commander Metal Storage Shed Kit

[CHD1025]

\$1,999.99

\$1,639.95

BUY NOW

New from Arrow Sheds! Introducing our Commander 10x25 metal shed. The Commander building will replace our old Arrow Utility Buildings.

Clearance Sale Today!



Click to enlarge

-> Owners Manual

Arrow 10.27'W x 25.11'D x 7.71'H Commander Metal Storage Shed Kit (model CHD1025)

3) Soccer goals for Bedrock Stadium and all-purpose field

Pevo CastLite Competition Series Soccer Goals



By: [Pevo Sports Co.](#)
 Item #: E7915
 ★★★★★ 5.0 (2 Reviews)
 MSRP: \$1059.99 - \$1679.99
Price: \$599.99 - \$929.99
 You save up to \$750.00. ([More Info](#))
 Color:
 Size:

Quantity	Price (EA)
10+	\$578.09 to \$887.19
1 to 9	\$599.99 to \$929.99

4) Retractable bleachers for Pebbles Gymnasium



Vogue telescopic seating retractable gym bleachers indoor gym bleachers

FOB Reference Price: [Get Latest Price](#)

US \$60-200 / Piece | 200 Piece/Pieces (Min. Order)

Supply Ability: 20000 Piece/Pieces per Month

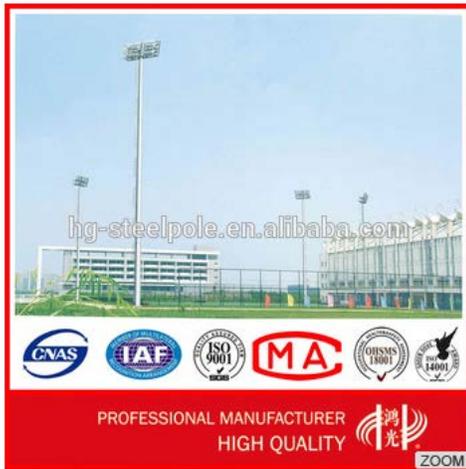
Port: SHENZHEN

[Contact Supplier](#)

[Start Order](#)

[Leave Messages](#) [Add to Favorites](#)

5) Lights for Bedrock Stadium, Rubble Field, and Bamm Bamm Field



Stadium Lighting Poles

FOB Reference Price: [Get La](#)

US \$2,000-8,000 / Set

Supply Ability: 1500 Ton/Ton

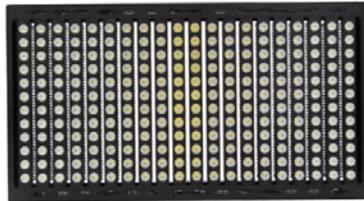
Port: shanghai

[Contact Supplier](#)

[Chat Now!](#) [Add to F](#)

Seller Support: [Trade Ass](#)

3000W LED Stadium Flood Light, 390,000 lumens



\$7,279.00

Model Number: USFL3000WGL

These LED stadium floodlights are Design Lights Consortium (DLC) approved for rebates in many municipalities. These high lumen 3000W LED floodlights are low power equivalents to traditional HID floodlights. Featuring the largest cooling area and best heat dissipation on the market, these flood lights last over 80,000 hours compared to less than 10,000 hours for a HID bulb. Zero Flickering light is perfect for slow motion images and HDTV live broadcasting. Provides excellent security, warehouse, architectural, landscape, stadium, playground and all around outdoor lighting. These flood lights are waterproof and use 70% less electricity. Uses UL rated IP67 Meanwell Driver.

Appendix D - Sod and Irrigation

1) Sod and Irrigation info for Bedrock Stadium and all-purpose field



All components, other than the control devices, are below ground. Well installed systems are virtually invisible.

Water Supply: Commonly designed around 55 gpm per field.

Pressure: Sport turf sprinklers work best around 75 psi. Systems should be supplied 85 psi or a little more to cover pressure losses through the piping network. Almost always requires a booster pump.

Mainline Pipe: 2" mainline are sufficient for one field. If multiple fields are being supplied and simultaneously operated by the mainline, large pipe and water supply will be required.

Cost: Depending on the type of field and the layout, will start at \$9,000 up to \$15,000 per field. Pumps and water supplies may add to that cost.

Appendix E – Budget Breakdown

<u>Improvement</u>	<u>Notes</u>	<u>Cost</u>
Flinstone Family Field at Bedrock Stadium		
Stadium Lights	4 sets (11,167.88 ea)	\$300,000
Irrigation System		\$9,000
Re-Sod	High-Grade Bermuda Sod Grass	\$15,900
Soccer Goals	2 Goals	\$1,860
All Purpose Field		
Double Size of field from 46,080 to 92,160 sq feet	Clear out and level area behind/adjacent to the field	\$65,000
Irrigation System		\$13,000
Fence	Standard Chain-link fence	\$6,820
Equipment Shed	10x25 Metal Shed for practice equipment storage	\$1,639.95
Soccer Goals	2 Goals	\$1,860
Rubble Field (Softball)		
Elevated Bleachers	2 Sets, 21' 10 rows each	\$25,998
Lights	2 poles	\$150,000
Windscreen	For outfield fence	\$1,103.94
Concession Stand/Press Box/Bathroom Building	In the middle of both Softball and Baseball Fields	\$100,000
Bamm-Bamm Field (Baseball)		
Elevated Bleachers	33' 10 row	\$17,028
Elevated Bleachers	2 sets, 21' 10 rows each	\$25,998
Windscreen	For outfield fence	\$1,655.91
Lights	3 poles	225,000.00
Pebbles Gymnasium		
Automated Bleachers	2 sides + Installation Costs	\$150,000
Wrestling Mats	3 Mats	\$1,740
New Gym Floor	Wood Floor	\$100,000
Weight Room		
Install New Equipment	15 Weight Racks, 8 Weight Machines	\$800,000
Double Size of room	Knock out wall, Install extensions to flooring, siding, roofing, etc.	\$100,000
Wrestling		

Head Coach	Supplement for first 5 years of program	\$15,000
Uniforms (Singlets)	20 custom singlets	\$1,000
Miscellaneous Equipment	Scoring Table, Mat Storage, Safety equipment, etc.	\$500
Boys Soccer		
Head Coach	Supplement for first 5 years of program	\$15,000
Home/Away Uniforms	20- Home 20- Away	\$2,000
Soccer Balls	20 Soccer balls	\$600
Miscellaneous Equipment	Cones, Bags, Smaller goals, etc.	\$200*
Girls Soccer		
Head Coach	Supplement for first 5 years of program	\$15,000
Home/Away Uniforms	20- Home 20- Away	\$2,000
Soccer Balls	20 Soccer balls	\$600
Miscellaneous Equipment	Cones, Bags, Smaller goals, etc.	\$200*
Boys Golf		
Head Coach	Supplement for first two years	\$6,000
Polos	20 Customized Men's Golf Polos	\$526.60
Girls Golf		
Head Coach	Supplement for first two years	\$6,000
Polos	20 Customized Women's Golf Polos	\$449.20
JV Football		
Uniforms	Customized Jerseys and pants; Practice & Game (40 sets each)	\$3,000
Helmets	Ridell Speed, Customized. \$300 each	\$12,000
Shoulder Pads	Ridell, Varied Types. \$210 each	\$8,400
Pant Pads	Thigh, Knee, Hip, Tail Pad sets. \$15 each	\$600
JV Basketball (Boys & Girls)		
Uniforms	15 Home, 15 Away	\$1,440
ADA Accessibility Fund		
Fund		\$196,580.35
Athletic Director Salary		
Salary	Both Years	171,520