

Team Building

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Team building is a philosophy of job design in which employees are viewed as members of interdependent teams instead of as individual workers. Team building (which is correctly spelled with two words) refers to a wide range of activities, presented to businesses, schools, sports teams, religious or nonprofit organizations designed for improving team performance. Team building is pursued via a variety of practices, and can range from simple bonding exercises to complex simulations and multi-day team building retreats designed to develop a team (including group assessment and group-dynamic games), usually falling somewhere in between. It generally sits within the theory and practice of organizational development, but can also be applied to sports teams, school groups, and other contexts. Team building is not to be confused with "team recreation" that consists of activities for teams that are strictly recreational. Team building can also be seen in day-to-day operations of an organization and team dynamic can be improved through successful leadership. Team building is said to have benefits of self-development, positive communication, leadership skills and the ability to work closely together as a team to solve problems.

Training Benefits

Applying the tenets of Coaching & Mentoring

Focusing with Organizational Lens

Cognitive of Team and Mind Make up

Understanding different personalities in leadership in Team

Being aware of In Team Driven Consciousness

Employees are motivated by good responsive team leader

Employee's development goals are aligned with organizational goals

Employees are willingly to accept more responsibility

Leadership through emphatic communication

Enhancing performance through effective teamwork

Apply practical approaches to develop performance improvement plans with employees

Culture of continuous improvement is developed

Increase the level of your morale and team spirit

Enhance your coaching skills and abilities

Improve the productivity of both individuals and teams

Succeed more effectively with angry and emotional employees

Motivation and effective affirmation in Team building

Leadership & Management

To understand the traits of being an effective leader in organizations

The Grid of Team

Understand leadership and its impact on the organization

Evaluate leadership styles – recognizing strengths and areas for improvement

Develop a basis of trust and confidence with employees

Implement effective delegation technique

Master the art of persuasion to motivate others

Understand the keys to successful motivation

Defuse tense and explosive situations

Remove the most common obstacles in getting critical ideas across

Communicate your perspective with clarity and power

Identify and understand employee personalities

Giving a Leadership Grid Definitions

Team Building

Interdependence

Enhancing Teamwork Goals

Vision of a team

Team Strategies

Working together as a Team

Aligning goals with team objectives

Establishing new team processes

Understand different personalities and their effect on employee behavior

Identify what your employees really need from you as a leader

Discover how to be a leader and team player – not a psychologist

Learn how to make your feedback more effective in changing behavior and performance

Learn to choose the right words to improve understanding and reduce the defensiveness of employees when coached or counseled

Effectively defuse angry and emotional employees

Attain the skills of how to handle difficult situations such as people bringing personal problems to work or having to supervise former peers and co-workers

Learn how to deal with the employee who will not change

Overview of Leadership Team building & Management

Inevitable of Changes in Organization

Time Management

Diversity Of Employees

Embracing the Team in Heart & Spirit

Overcoming irrationality

Building A resilient team
Motivation for Optimizing Output
Why Team Fails how the Pitfalls can be Avoided
The Five Pillars of Motivation
Team Empowerment
Overcoming Mentality Incompetence
Building Team that Excels Like MU/ LA Lakers
Important Traits in Working Relationship
Realistic Goals v Superficial Goals



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