

Lawrence County Developmental Disabilities
Strategic Plan 2018-2020

Vision, Mission, and Values

Vision: Leading the way, achieving excellence and shaping the future

Mission: To promote advocacy, inclusion and personal growth.

Values:

- Communication
- Accountability
- Safety
- Integrity
- Compassion

Strategic Goals and Action Steps

Goal 1: To increase availability of quality services

Action Steps for 2018:	Responsible	Updates
A. *Educate individuals and families on the waiting list process during intake so that through assessment individuals are better able to determine what their current needs are at the time.		
B. *Actively recruit new providers of service through provider fairs, coordinating events with other county boards, utilizing public relations, and scheduling meetings with interested providers.		
C. *Arrange meetings with newly selected providers within 60 days of the provider being selected to review the Individual Service Plan, provider responsibilities and		

contact information for the Board		
D. *Utilize available tools to help an individual drive their services and develop action steps to reach their dreams and/or choices for their daily lives, in the most integrated setting possible.		
E. *Assist individuals with accessing opportunities to participate in local, regional, and state self-advocacy efforts, including sharing resources, and helping to identify and secure needed supports.		
F. Explore options for a more accessible school.		
G. Assess need for full-time onsite behavior support specialist		
H. Explore the need to expand early childhood services		
I. Promote the use of assistive technology		

Goal 2: To promote active engagement of individuals in the community

Action Steps for 2018:	Responsible	Updates
A. Improve access to opportunities for community integration through activities,		

<p>volunteerism, integrated school services, and other inclusive opportunities.</p>		
<p>B. Work with students, families, school personnel and the Service and Support Administration department in assisting with transition planning and employment navigation for transition-age students.</p>		
<p>C. Partner with local school districts on transition planning and assist with education regarding employment navigation for eligible students.</p>		
<p>D. Assessing transportation needs for individuals, determining hindrances to access, and exploring available resources.</p>		
<p>E. Assessing housing needs for individuals, determining hindrances to access, and exploring available resources.</p>		
<p>F. Promote competitive integrated employment for adults</p>		

Goal 3: Increase awareness of who we are, what we do and why we do it.

Action Steps for 2018:	Responsible	Updates
<p>A. Engage in rebranding activities so the community is more aware about the entire scope of services provided, and understands the LCDD's role in funding services.</p>		
<p>B. Identify the LCDD as a central point of expertise and bridge to services in the county for individuals with developmental disabilities.</p>		
<p>C. Submit press, newsletters, and other communications, as well as utilize social media, phone calls, and face-to-face communication, and other opportunities, as available, to get information out about programs and services</p>		
<p>D. Engage the community and create more opportunities for stakeholders to experience what we do.</p>		
<p>E. Acquire more informational marketing tools</p>		

Goal 4: Uphold good stewardship of public funds

Action Steps for 2018:	Responsible	Updates
A. Provide regular financial updates to stakeholders in a user-friendly format.		
B. Communicate decision-making process and reasons for decisions in a variety of formats.		
C. Identify other sources of revenue and partnerships with other agencies to fill service gaps.		
D. Partner with local businesses for special projects.		
E. Provide financial projections to ensure fiscally responsible decision-making.		

Goal 5: Increase utilization of technology

Action Steps for 2018:	Responsible	Updates
A. Develop a secure and efficient system for all electronic correspondence		
B. Develop a user-friendly, informational website		
C. Establish electronic connectivity among buildings		
D. Provide ability for staff to remotely connect to		

server resources and applications.		
E. Explore a more modern and efficient telecommunications system.		
F. Provide an electronic document management system		

*Required by Department of Development Disabilities

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