

The Night Realm's Staff Guide

Guidelines.

- Make sure the player requesting an admin needs an admin before bothering the higher up staff and if they will not tell you then kick/ban them from a channel.
- We can SS Staff members at ANY TIME, we will treat you like a normal player.
- Make sure you treat everyone with respect regardless of whether they are staff or a normal player even if it is a joke (jokes can easily go too far without realizing)
- No players in staff lounges regardless of who it is, staff doesn't get to move their friends while there is people waiting for help from the staff team.
- If you see a staff member abusing report it to a staff manager or higher immediately, if you know someone is abusing and you don't report it you will also be demoted. Also if you have a friend who is a player cheating on the server instantly ban him and you will be demoted is well.
- Unbanning friends will also be a demote unless you have a legitimate reason, which you have discussed with a higher staff member (Head Admin+)
- Make sure you read the rules if you are unsure to make sure you are doing what we expect you to do as a staff member on the network.
- No racism/homophobia amongst the staff team. PERIOD.
- Every staff member (any rank) should be confident on decision making, and should be familiar with the rules.
- No immature behavior around the server, as we are all representatives when making decisions and our actions are seen by players so set a good example.
- No childish arguments/grudges between staff members, doesn't matter what the past is everyone should be able to move on and forget what has happened in order for the whole staff team to

function at its full potential.

- Do not follow youtubers and bother them when they do not request assistance. This can range from:

Asking for screenshots

Flying around un-vanished - Constant messaging

- Make sure you are vanished when teleporting to hackers to avoid compromising yourself.
- Avoid false bans we know it's hard but if you are unsure just screen share them.
- Abusing commands leads to an instant demotion.
- Discussing decision making should not be spoken to when there is players within the chat
- If anyone questions are unanswered, speak to higher staff on discord.

Punishment Times. (Last Offense is always a Perm Ban)

X-Ray:

First Offense: 14 days

Second Offense: 90 days

Any Hacked Clients:

First Offense: 14 days

Second Offense: 90 days

Auto-Clicking:

First Offense: 14 Days

Second Offense: Permanent Ban

Ban Evading

First Offense: Ban all accounts permanently! (IP ban)

Racist/Homophobic Content:

Punishment: 30-60 minute mute.

This can differ on the context that the player used it in.

Spamming:

First Offense: 20 Minute (Mute)

Second Offense: 45 Minute (Mute)

Third Offense: 60 Minute (Mute)

Death Threats, Suicide Jokes, Suggesting Suicide

First Offense: 1 hour (Mute)

Second Offense: 1 day (Ban)

Third Offense: 1 week (Ban)

Advertisement

First Offense: 3 day ban

DDoSing/DoSing/Doxing

First Offense: Permanent Ban

Make sure you have a lot of proof of the person DDosing/DoSing/Doxing.

Admins and up are the only staff members allowed to ban for this.

Ranks.**(sorted lowest to highest)**

Your job as a staff member is to moderate cheaters, keep chat clean, assist people in discord & contribute to the servers activity.

Helper - A Helper has muting permissions. Their job is to ensure that chat is non-toxic by muting those who do violate the chat regulations and assisting those who are in need of help.

Senior Moderator / Moderator - Has banning, fly, and vanish abilities. On top of that, these are responsible for accepting and denying ban appeals, as well as hacker reports. Sr mod is in charge of the ranks below.

Admin - Administrator is given to staff members who have proven themselves as dependable and trustworthy people throughout the time they've been a part of the server. Admins are whom lower staff look up to and assistants to higher staff.

Staff Manager - A Staff Manager has the ability to promote and demote subordinate staff. They respond to staff applications and conduct interviews. Staff Managers can give and remove strikes and are whom you should contact if you will be inactive for a certain period of time.

Server Manager - The server manager is the owners right hand side, he/she helps with staff issues, server issues etc.

Agreements

As a staff member of our network, you must agree to all the terms that follow.

- You will understand and remember all of the ban times. (If you don't remember them, please use them they're there for a reason)
- Do not punish a player unjustly or be influenced / persuaded into giving a shorter or longer ban, unless it is a staff member with the Administrator or above who's telling you to do so.
- You must treat everyone equal, this means even if they player is a Donors, Family, Friends, Other Server Personnel, Streamers, (and / or) Youtubers.
- Treat all players with respect, even if they're your friend. If we get reports or find that you're not giving players the respect they deserve, you will be punished.
- Administrators or above working with lower staff members should and will have the final say for any decision.
- You must know how to control situations which could lead into other horrible things such as but not limited to; DDoS Comedy, Death Threats or Racism.
- You will not leave for multiple days without informing a staff member that you are leaving. (There is exceptions if you are unable to)
- You will not release any private information to be released publicly soon or anything currently in discussion, unless you are permitted to by an Owner. This would include new features to the server, personal information, or anything else a member of the server should not know.