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 INFORMATION

WAR EMERGENCY: WORKERS' NATIONAL COMMITTEE

# WOMEN'S APPEAL TO WOMEN

## WHO ARE TAKING MEN'S PLACES DURING THIS PERIOD OF NATIONAL CRISIS

Never in the history of these Islands has the work of women been recognised as of such high value to the nation as it is to-day. Everywhere, in great State departments and business offices, in the factories, in the fields, and on the railways, women are asked to take up the work which men have relinquished to join the Colours and add to the ranks of the Munition workers. At this crisis, we appeal to you not to relax your efforts to do the work demanded of you, but to join together in order to claim for yourselves the same conditions of employment and the same level of wages which the men, whose places you are taking, have won in the past.

We appeal to you to uphold the standard of life of the workers of the Nation, and whether as a salaried worker or a wage-earner, to stand for

### EQUAL CONDITIONS AND EQUAL WAGES

for the same work. While men are fighting abroad, you must uphold the flag at home.

#### WE URGE YOU TO DECLARE:

That all women who undertake War Service or take the places of men on War Service should immediately join the appropriate Trade Union in the trade for which they are volunteering service or the appropriate association for professional workers, and that those Trade Unions which exclude women be urged to admit women as members, or co-operate with some other Trade Union in the work of organisation.

Through such organisations we ask you to demand:

That where a woman is doing the same work as a man she should receive the same rate of pay, and that the principle of equal pay for equal work should be rigidly maintained;

That in no case should any woman be employed at less than an adequate living wage, and that the stereotyping of sweated conditions must at all costs be avoided;

That in any readjustment of staffs which may have to be effected after the war priority of employment should be given to the men on war service; but

That the workers who are displaced in this way should be guaranteed employment in some other direction.

Women's task in this great crisis is a heavy one: They must suffer sorrow for the loss of brave men in battle; they must care for the children and preserve their own strength, so that the children to be born shall be strong and able citizens fit for the work of repairing the ravages of war; they must bear a large share of the burdens of industry and commerce; they must close up the ranks of the male workers where they have been broken; and to these tasks they must bring the determination to preserve for the future what the free combination of the workers has gained in the past.

Women cannot more truly express their love of their country than by helping to secure justice and well-being for man and woman alike.

<b>Margaret Bondfield</b> (Women's Co-operative Guild)	} Women's Committee of the Workers National Committee.
<b>M. A. Gasson</b> (Co-operative Union)	
<b>Susan Lawrence</b> , L.C.C.	
<b>Mary R. Macarthur</b> (Women's Trade Union League)	
<b>Marion Phillips</b> (Women's Labour League)	

**Mabel Atkinson.**  
**Florence Harrison Bell** (Women's Labour League).  
**Ethel Bentham, M.D.** (Women's Labour League).  
**Irene Cox** (Secretary, Association of Women Clerks and Secretaries).  
**Margaret Llewelyn Davies** (General Secretary of the Women's Co-operative Guild).  
**Charlotte Despard** (Women's Freedom League).  
**Louise Donaldson** (Leicester Women's Labour League).  
**Mary Found** (President of the Women's Co-operative Guild).  
**Isabella O. Ford.**  
**Katharine Bruce Glasier** (Women's Labour League).  
**Lillian Harris** (Women's Co-operative Guild).  
**Margaret Hills** (nee Robertson).  
**Viola Markham.**  
**Catherine E. Marshall** (Hon. Secretary of the British Committee of the Women's International Congress).  
**B. L. Hutchins.**  
**Helen Barry Lewis** (Women's Co-operative Guild).  
**Mary Longman** (Secretary of Women's Labour League).  
**Eveline M. Lowe** (Women's Labour League).

**Edith J. Morley.**  
**Clarice M. McNab** (Leith Town Council and Women's Labour League).  
**Rosalind Nash.**  
**V. Paget** ("Vernon Lee").  
**M. S. Reeves.**  
**Ada Salter** (Women's Labour League).  
**Sophy Sanger.**  
**Olive Schreiner.**  
**Mary Sheepshanks.**  
**Lisbeth M. Simm** (Women's Labour League).  
**Ethel Snowden.**  
**Lucy Deane Streetfield.**  
**H. M. Swanwick** (British Committee of the Women's International Congress).  
**Gertrude M. Tuckwell** (President of Women's Trade Union League).  
**Julia Varley** (The Workers' Union).  
**Jane Walker, M.D.**  
**Beatrice Webb.**  
**Ruth Young.**

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## Análisis de Documentos

¿Qué tipo de documento es?

(Ejemplo: carta, publicación, diario)

¿Es un manuscrito, una impresión, un texto mecanografiado?

¿Hay nombres propios que puedan dar cuenta del autor?

¿Está fechado? ¿ Puedo ubicar el periodo histórico en el cual fue producido?